

**Regular Board of Education Meeting
 June 25, 2024
 Thornton Fractional Center for Academics & Technology
 1605 Wentworth Ave.
 Calumet City, IL 60409
 MINUTES**



1. Call to Order/Roll call

Vice President Wilson called the meeting to order at 6:00 p.m.

Present: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Absent:** Stepp

2. Pledge

3. Communication/Informational

A. TFS Student Art Showcase--Creative Merit Award Recognition--Opeyemi Olubunmi—magnificent artwork from many students.

B. Public Comments

- 1) Kelly Bell—asked the board to allow her to want to return to South.
- 2) Termia Moore—asked the board to reconsider Andre Richmond termination. She felt he looked out for several students.
- 3) Quincy Onyiaurah—asked the board to reconsider status of Andre Richmond. She felt he is great asset to wrestling and anime club.

C. Freedom of Information Report

DATE	REQUESTOR	REQUEST	DATE RESPONDED
6/10/24	Christina Sparks Quadient	an electronic copy of the purchase/ rental/lease contract for the mailing equipment located at all school locations with a postage meter.	6/11/24

D. Monthly Suspension Reports

E. Future Meetings--July 23, 2024 Regular Meeting

F. Building Reports—Principals provided building reports.

G. Superintendent's Report

- 1) Lansing TIF Agreement—Village Administrator Dan Pogorski and Jack Hynes, Village Development Consultant presented regarding the Village of Lansing request for a letter of support. They shared that municipal government is highly competitive in attracting new businesses. An additional hurdle for Lansing is because it is a border town with Indiana. There are several open projects which are driven by Fox Pointe. The TIF extension process was explained and letters of support were shared. The majority of downtown stores are small businesses and the TIF allows support for Lansing residents who start small businesses. There are three opportunity sites in the comprehensive plan with the third being in progress. They committed to work with the taxing bodies for two years' worth of extensions to be returned. They stressed it is a partnership—District 158 will support if District 215 does. It is going to veto session in the fall. Discussion included if the village will keep asking for extensions and response was they didn't think Illinois has ever approved extensions beyond 47 years and that it won't take more than 10 years to get the plan completed.
- 2) Program Spotlight--Business/Buildings & Grounds/Food Service—overview in packet.

4. Closed Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, independent contractors, specific volunteers of the public body or legal counsel for the public body, collective negotiating matters, student disciplinary matters and litigation.

I move to recess to closed session at 6:46 p.m. to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, independent contractors, specific volunteers of the public body or legal counsel for the public body, collective negotiating

matters, student disciplinary matters and litigation. This motion, made by Member Newman and seconded by Member Terrazas, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

Member Townsend moved, seconded by Member Newman that the Board of Education adjourn to open session at 8:50 p.m. Upon roll call vote, motion carried.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

5. Consent

I move to approve the consent agenda as presented. This motion, made by Member Townsend and seconded by Member Terrazas, passed.

A. Approve Minutes from the May 28, 2024 Regular Meeting Open and Closed Sessions and the May 28, 2024 E-learning Public Hearing

B. Approve Personnel Report

- 1) It is recommended that the Board of Education accept the report of the resignation of Charlena Gresham, Cafeteria Aide at T.F. South, effective May 31, 2024.
- 2) It is recommended that the Board of Education accept the report of the resignation of Ana Navarrete, World Language (Spanish) Teacher at T.F. North, effective June 4, 2024.
- 3) It is recommended that the Board of Education accept the report of the resignation of Aaron Richmond, Math Teacher at T.F. North, effective June 4, 2024.
- 4) It is recommended that the Board of Education accept the report of the resignation of Andre Richmond, Math Teacher at T.F. South, effective June 4, 2024.
- 5) It is recommended that the Board of Education approve the probationary dismissal of Daisy Reyes, Custodian at T.F. North, effective June 25, 2024.
- 6) It is recommended that the Board of Education approve the employment of Joi Bell as a Special Education Paraprofessional at T.F. North, effective August 12, 2024.
- 7) It is recommended that the Board of Education approve the employment of Justin Clark as a Special Education Paraprofessional at T.F. North, effective August 12, 2024.
- 8) It is recommended that the Board of Education approve the employment of Coleen Doody as School Nurse at T.F. North, effective for the 2024-2025 school term.
- 9) It is recommended that the Board of Education approve the employment of Lucas Gunby as a Barbering Teacher at T.F. North, effective for the 2024-2025 school term.
- 10) It is recommended that the Board of Education approve the employment of Meagan Lundgren as an English Teacher at T.F. South, effective for the 2024-2025 school term.
- 11) It is recommended that the Board of Education approve the employment of Tamyco Metcalf as a Cosmetology Teacher at T.F. North, effective for the 2024-2025 school term.
- 12) It is recommended that the Board of Education approve the reassignment of Eugenia Johnson from Special Education Paraprofessional to Bilingual Paraprofessional at T.F. North, effective August 12, 2024.
- 13) It is recommended that the Board of Education approve the reassignment of Lisha McAfee from School Receptionist at T.F. North to Residency Coordinator, effective June 26, 2024.
- 14) It is recommended that the Board of Education approve intermittent FMLA leave for Carmen Akers, Registrar at T.F. South, effective July 1, 2024 through June 30, 2025.
- 15) It is recommended that the Board of Education approve intermittent FMLA leave for Carrie Brunette, Special Education Paraprofessional at T.F. Center, effective for the 2024-2025 school term.
- 16) It is recommended that the Board of Education approve intermittent FMLA leave for Vanessa Gonzalez, Sous-Chef at T.F. South, effective for the 2024-2025 school term.
- 17) It is recommended that the Board of Education approve intermittent FMLA leave for Robin Kosarko, Custodian at T.F. Center, effective July 1, 2024 through June 30, 2025.
- 18) It is recommended that the Board of Education approve intermittent FMLA leave for Lisha McAfee, Residency Coordinator, effective July 1, 2024 through June 30, 2025.
- 19) It is recommended that the Board of Education approve FMLA leave for Tonja Perry, Special Education Paraprofessional at T.F. South, effective May 22, 2024 through September 3, 2024.
- 20) It is recommended that the Board of Education approve FMLA leave for Maria Vicki Torres, Secretary at T.F. Center, effective June 11, 2024 through June 25, 2024.
- 21) It is recommended that the Board of Education approve intermittent FMLA leave for Thomasina Robinson-Torres, Special Education Paraprofessional at T.F. North, effective for the 2024-2025 school term.

- 22) It is recommended that the Board of Education approve the following extra-curricular releases, resignations, and appointments for the 2024-2025 school term:

Releases:

Joseph Tychek, *Girls' Bowling Assistant Coach*, T.F. South

Resignations:

Dynecia Dixon, *Art Club Sponsor*, T.F. South

Alejandra Garcia, *Dreamers Club Sponsor*, T.F. South

Justine Garcia, *Girls' Volleyball Assistant Coach*, T.F. North

Ana Navarrete, *Student Action Team Co-Sponsor*, T.F. North

Aaron Richmond, *Assistant Athletic Director (Spring)*, T.F. North

Aaron Richmond, *Wrestling Assistant Coach*, T.F. South

Andre Richmond, *Anime Club Sponsor*, T.F. South

Andre Richmond, *Wrestling Head Coach*, T.F. South

Appointments:

Robert Adolphson, *Boys' Basketball Volunteer Assistant Coach*, T.F. South

Justin Clark, *Football Volunteer Assistant Coach*, T.F. North

Dynecia Dixon, *Wrestling Assistant Coach*, T.F. South

Michael Fox, *Esports Club Sponsor*, T.F. South

Edson Gonzalez, *Boys' Soccer Assistant Coach*, T.F. North

Capri Howard, *Girls' Bowling Head Coach*, T.F. South

Javonna Jenkins, *Girls' Basketball Volunteer Assistant Coach*, T.F. South

Bobby Mattison, *Brother-to-Brother Club Sponsor*, T.F. North

Sheri Murawski, *Boys' Tennis Head Coach*, T.F. North

Je semin Onayo, *Literary Magazine Sponsor*, T.F. South

Chance Peggs, *Football Volunteer Assistant Coach*, T.F. North

Ivelin Roussev, *Girls' Basketball Co-Assistant Coach*, T.F. North

Douglas Schlessner, *Drama Club Sponsor*, T.F. South

- 23) It is recommended that the Board of Education approve the following staff for 9th Grade Summer Bridge 2024 Program employment:

T.F. North

Elective Teachers – Ericka Johnson-Jones, Shaunwell Posley, Jennifer Ramos

English Teachers – Bianca Gomez, Maria Ramirez

Math Teachers – Matthew Bugajski, Joseph Faron

Cafeteria Aides – Terelle Hampton, Sheryl Spikner

Deans' Assistants – Demetris Hunter, Joshua Moore

T.F. South

Elective Teacher – Ouida Dyer-Bradford, Irem Hernandez

English Teachers – Julie Kelly

Math Teachers – Ronnie Petrey

Cafeteria Aides – Maria Hernandez, Sherry McElroy

Deans' Assistants – Tywania Griffin, Brian Hedinger

- 24) It is recommended that the Board of Education approve the following staff for the District's 2024-2025 and 2025-2026 Educator Mentor Program:

Mentor Coordinator – Sarah McMahel

New Educator Mentors – Wendy Bivins, Cynthia Benson-Davis, Na'Tasha Emerson, Jennifer Gross, Catherine Hood, Kimberly Isberg, Stephanie Kauffman, Tareg Mansour, Cynthia McCraw, Shane Mosel, Stephen Nelson, Gienna Palmer-Reed, Ronnie Petrey, Shaunwell Posley, Kimberly Praser, Jennifer Ramos, Kerry Schuldes, Lauren Senter, Raymond Smith, Jr., Nicole Streit, Elizabeth Stramaglia, Jamey Wallace, Sahed Yousef.

- 25) It is recommended that the Board of Education approve the following staff members to serve on a Teacher Interview Committee:

T.F. Center

Shane Parker, Raymond Smith Jr.

T.F. North

Bianca Gomez, Gregory Longo, Jennifer Ramos, William Spakowski

T.F. South

Cynthia Benson Davis, Aaron Bugajski, Susan Gilhooly, Mary Reid-Kujawa

- 26) It is recommended that the Board of Education approve the following 2024 Summer Camp staff:

T.F. North

Girls' Basketball – Ivelin Roussev

Football – Chance Peggs

Boys' Soccer – Edson Gonzalez

T.F. South

Wrestling – Dynecia Dixon

- 27) It is recommended that the Board of Education approve the following 2024 Summer School staff:

T.F. North

Cosmetology Teachers – Melanie Franks-Jones, Tamyco Metcalf

- 28) It is recommended that the Board of Education approve the following Student Workers for summer 2024: Zion Blanton (Café at T.F. North); Brooke Stone (Main office at T.F. South).
- 29) It is recommended that the Board of Education approve the following Volunteers for summer 2024 and the 2024-2025 school term: Anithia Hanserd, Alana Hunter, Denise Smith, Tiara Travis.

C. Approve/Accept the following Financial Items

1. Accept May 2024 FTD Monthly Financial Statements
2. Approve May 2024/June 2024 Payables, \$3,773,489.01

Accounts Payable - List of Bills - May 2024/June 2024

Fund	Amount
Educational	2,809,343.08
Special Education	301,000.00
Operations and Maintenance	140,795.88
Debt Service	11,677.02
Transportation	508,363.03
Capital Projects	-
Tort Liability	2,310.00
Total	\$ 3,773,489.01

3. Approve May 2024/June 2024 Activities Bills, \$34,858.53

Student Activities - List of Bills - May 2024/June 2024

Fund	Amount
TF North Activities	13,290.56
TF South Activities	21,107.97
Admin/TF Center Activities	460.00
Total	\$ 34,858.53

4. Approve May 2024 Payroll, \$10,104,401.82

Payroll Report - May 2024

Fund	Amount
Education	9,809,826.02
Operations & Maintenance	292,710.28
Transportation	1,865.52
Total	\$ 10,104,401.82

5. Approve Imprest May 2024/June 2024, \$7,561.50

Imprest - List of Bills - May 2024/June 2024

Fund	Amount
Educational	6,634.00
Special Education	-
Operations and Maintenance	-
Debt Service	-
Transportation	-
Capital Projects	-
Tort Liability	927.50
Total	\$ 7,561.50

- D. Approve Tri-Annual Local Wellness Policy in accordance with Board Policy 6:50
- E. Approve Fuel Education licenses for homebound students
- F. Approve Co-Curricular Pledge for 2024-25
- G. Approve board member attendance at IASB Joint Conference November 22-24, 2024
- H. Conduct semi-annual review of closed session minutes and maintain as confidential

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

6. Action

- A. Approve Curriculum Management Solutions, Inc. contract

I move to approve the contract with CMSi for curriculum design work in the amount to not exceed \$48,000 as presented. This motion, made by Member Terrazas and seconded by Member Townsend, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

- B. Approve the Inclusion for a Better Future/Savanna Flakes contract

I move to approve the Inclusion for a Better Future/Savanna Flakes contract in the amount to not exceed \$40,300 as presented. This motion, made by Member Jackson and seconded by Member Newman, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

- C. Approve ProCare Therapy Agreement

I move to approve the agreement with ProCare Therapy for student nursing services as presented. This motion, made by Member Terrazas and seconded by Member Townsend, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

- D. Approve Administrative Center Office Renovation Contract

I move to approve the contract for Administrative Center Office Renovation with Complete Construction Resources in the amount of \$126,000 as presented. This motion, made by Member Townsend and seconded by Member Jackson, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

- E. Accept quotes from KI Furniture for replacement of student/teacher desks/chairs

I move to accept the quotes for classroom desks/chairs from KI as presented. This motion, made by Member Terrazas and seconded by Member Jackson passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

- F. Approve Letter of Agreement with Local 683 regarding privacy

I move to approve the LoA with Local 683 regarding privacy as presented. This motion, made by Member Newman and seconded by Member Townsend, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Nays:** **Absent:** Stepp

G. Settlement Agreement with former employee

I move to approve the settlement agreement and release of claims with Guadalupe Ramirez as presented. This motion, made by Member Townsend and seconded by Member Terrazas, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Terrazas, Townsend, Wilson **Nays:** **Abstain:** Newman **Absent:** Stepp

H. Notice of Charges for dismissal of teacher—*no action*

I. Approve student 2023-24Z for alternative placement

I move to approve the alternative placement for student 2023-24Z as discussed in closed session. This motion, made by Member Jackson and seconded by Member Newman, failed.

Upon Roll Call Vote:

Ayes: **Nays:** Ballard, Jackson, Newman, Terrazas, Townsend, Wilson **Absent:** Stepp

J. Approve student 2023-24AA for alternative placement

I move to approve the alternative placement for student 2023-24AA as discussed in closed session. This motion, made by Member Townsend and seconded by Member Terrazas, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Terrazas, Townsend, Wilson **Nays:** Newman **Absent:** Stepp

K. Approve student 2023-24BB for alternative placement

I move to approve the alternative placement for student 2023-24BB as discussed in closed session. This motion, made by Member Townsend and seconded by Member Terrazas, passed.

Upon Roll Call Vote:

Ayes: Ballard, Jackson, Terrazas, Townsend, Wilson **Nays:** Newman **Absent:** Stepp

L. Approve student 2023-24CC for alternative placement

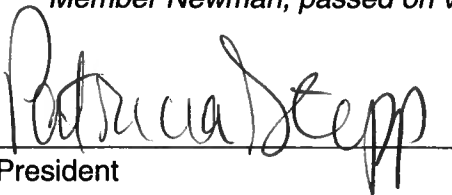
I move to approve the alternative placement for student 2023-24CC as discussed in closed session. This motion, made by Member Jackson and seconded by Member Townsend, passed.

Upon Roll Call Vote:

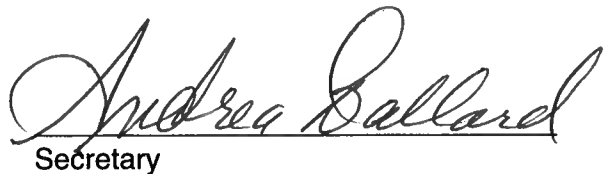
Ayes: Ballard, Jackson, Terrazas, Townsend, Wilson **Nays:** Newman **Absent:** Stepp

7. Adjourn

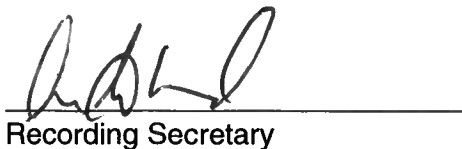
I move to adjourn the meeting at 9:03 p.m. This motion, made by Member Townsend and seconded by Member Newman, passed on voice vote.



President



Secretary



Recording Secretary