

**Regular Board of Education Meeting
October 22, 2024
Thornton Fractional Center for Academics & Technology
1605 Wentworth Ave.
Calumet City, IL 60409
MINUTES**



1. Call to Order/Roll call

Meeting was convened by President Wilson at 6:01 p.m. with the following:

Present: Ballard, Guyton, Jackson, Newman, Terrazas, Townsend, Wilson **Absent:**

2. Pledge

3. Communication/Informational

A. Public Comments--none

B. Future Meetings--November 13, 2024 Committee of the Whole; November 26, 2024 Regular meeting

C. Public Act 97-256 and 97-0609 Salary Reports

D. Monthly Student Suspension Reports

E. Building Reports—Building reports were provided by the principals and kudos were given to Mr. Stephan, Mr. Wakefield and the maintenance team for turning around the room so quickly for the meeting. The North Student Action Club presented the Annual Thanksgiving Dinner plan.

F. Superintendent's Report

1. Excellence Counts Recognition—Mr. Andy Fitros, owner of Mr. Submarine was recognized by Ms. Dowd for his generosity and support of our students.

2. Student Services and Equity Presentation—Dr. Rena Whitten introduced the presentation stating goals of the department are tied to district goals, professional goals and the superintendent's goals. Team members Ms. Tate, Mr. Berthold and Ms. Paez look at ways to assist each other with different needs. Ms. Tate talked about highlights of streamlining the IEP process and teacher professional learning. Through the STRIVE program (behavioral supports program) three students have transitioned back to classrooms. The SUCCESS Program keeps students who are intellectually disabled or autistic in school. In the SOAR Program students receive grade level instruction. The department has continuously evolved to meet the needs of our students. Ms. Roselle is the leader in the area for transition programming and the district has been selected to participate in a state-wide cohort of 60 districts to improve services. ELL is another component that is through the department; piloting translation technology and will get recommendation for purchase. A significant goal is to decrease absenteeism by 5% and the family outreach specialist/Spanish Language Interpreter plays a significant role in supporting interventions with families.

4. Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; collective bargaining.

I move to recess to Closed Session at 6:41 p.m. for the purposes of to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel and collective bargaining. This motion, made by Member Newman and seconded by Member Townsend, passed.

Upon Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Terrazas, Wilson **Nays:** none **Absent:**

Member Wilson moved, seconded by Member Jackson that the Board of Education adjourn to open session at 7:09 p.m. Upon roll call vote, the motion carried.

Roll Call Vote:

Ayes: Ballard, Jackson, Newman (via phone), Terrazas, Townsend, Wilson **Nays:** **Absent:**

5. Consent

I move to approve the consent agenda as presented with the removal of item five of the personnel report. This motion, made by Member Newman and seconded by Member Terrazas, passed.

- A. Approve Minutes from the September 24, 2024 Open and Closed Sessions, September 24, 2024 Budget Hearing, October 2, 2024 Open and Closed Special meeting, October 9, 2024 Committee of the Whole meeting, and October 9, 2024 Special Meeting
- B. Approve Personnel Report
 1. It is recommended that the Board of Education accept the report of the retirement of Elvis Slaughter, Special Education Paraprofessional at T.F. South, effective October 31, 2024.
 2. It is recommended that the Board of Education rescind the employment of Kenya Gatheright as a Custodian at T.F. North, effective October 15, 2024.
 3. It is recommended that the Board of Education rescind the employment of Unique Willis as a Custodian at T.F. South, effective October 15, 2024.
 4. It is recommended that the Board of Education approve the employment of Jordan Banks as a Special Education Paraprofessional at T.F. North, effective October 24, 2024.
 - ~~5. It is recommended that the Board of Education approve the employment of Soraida Botello as a Special Education Paraprofessional at T.F. North, effective October 28, 2024.~~
 6. It is recommended that the Board of Education approve the employment of Robyn Lee as a Cafeteria Aide at T.F. South, effective October 23, 2024.
 7. It is recommended that the Board of Education approve the employment of DeAndre Lowery, Jr. as a Deans' Assistant at T.F. Center, effective October 23, 2024.
 8. It is recommended that the Board of Education approve the employment of Brandon Story as a Deans' Assistant at T.F. North, effective October 23, 2024.
 9. It is recommended that the Board of Education approve the employment of Tiffany Maney as a Deans' Assistant at T.F. South, effective October 23, 2024.
 10. It is recommended that the Board of Education approve the temporary, part-time employment of Kimberly Carlos as a Music Program Clinician at T.F. North, effective October 23, 2024 through June 15, 2025 (\$3,000).
 11. It is recommended that the Board of Education approve the temporary, part-time employment of Waynmond Cotton as a Drama Program Clinician at T.F. North, effective October 23, 2024 through May 9, 2025 (\$5,000).
 12. It is recommended that the Board of Education approve intermittent FMLA leave for Tracy Burt-Lydon, Special Education Teacher at T.F. South, effective October 7, 2024 through January 31, 2025.
 13. It is recommended that the Board of Education approve intermittent FMLA leave for Julie Drewno, Building Control Secretary, effective September 24, 2024 through June 17, 2025.
 14. It is recommended that the Board of Education approve additional FMLA leave for Rena Fonville, Cosmetology Teacher at T.F. North, effective September 20, 2024 through November 8, 2024.
 15. It is recommended that the Board of Education approve intermittent FMLA leave for Sara McCarthy, Math Teacher at T.F. North, effective September 13, 2024 through March 14, 2024.
 16. It is recommended that the Board of Education approve intermittent FMLA leave for Kelli McCullough, Science Teacher at T.F. South, effective October 24, 2024 through March 21, 2025.
 17. It is recommended that the Board of Education approve intermittent FMLA leave for Kara McGrath, Athletics & Activities Secretary, effective September 17, 2024 through October 29, 2024.
 18. It is recommended that the Board of Education approve intermittent FMLA leave for Jeremiah Olatunde, IT Lead Support Specialist at T.F. Center, effective September 23, 2024 through March 21, 2025.
 19. It is recommended that the Board of Education approve FMLA leave for Patrick Wyatt, Building Foreman at T.F. North, effective September 23, 2024 through October 4, 2024, followed by intermittent FMLA leave through November 15, 2024.

20. It is recommended that the Board of Education approve formal discipline for Tyler Fortier, Physical Education Teacher at T.F. North, as discussed in closed session.
21. It is recommended that the Board of Education approve the following extra-curricular releases, resignations, and appointments for the 2024-2025 school term:

Resignations:

Robert Padjen, *Football Head Coach*, T.F. South

Appointments:

Patrick Williams, *Cheerleading Volunteer Assistant Coach*, T.F. South

Trinity Wilson, *Girls' Track Assistant Coach*, T.F. South

22. It is recommended that the Board of Education approve the following Substitute Deans' Assistants for the 2024-2025 school term: Joel Deere.
23. It is recommended that the Board of Education approve the following Substitute Teachers for the 2024-2025 school term: Dana LaRue, Trinity Wilson.
24. It is recommended that the Board of Education approve the following Volunteers for the 2024-2025 school term: Maureen Jordan, Evette McNeal, Robert Potsic.

C. Approve/Accept the following Financial Items

1. Accept September 2024 FTD Monthly Financial Statements
2. Approve September/October 2024 Payables, \$3,565,843.54

Accounts Payable - List of Bills - Sep 2024/Oct 2024

Fund	Amount
Educational	1,841,832.70
Special Education	112,680.83
Operations and Maintenance	1,084,961.68
Debt Service	8,625.74
Transportation	286,559.87
Capital Projects	223,040.32
Tort Liability	8,142.40
Total	\$ 3,565,843.54

3. Approve September/October 2024 Activities Bills, \$30,494.81

Student Activities - List of Bills - Sep 2024/Oct 2024

Fund	Amount
TF North Activities	11,337.67
TF South Activities	19,157.14
Admin/TF Center Activities	-
Total	\$ 30,494.81

4. Approve September 2024 Payroll, \$3,340,548.78

Payroll Report - September 2024

Fund	Amount
Education	3,137,162.84
Operations and Maintenance	202,067.64

Transportation		1,318.30
Total	\$	3,340,548.78

5. Approve September/October 2024 Imprest, \$26,165.53

Imprest - List of Bills - Sep 2024/Oct 2024

Fund	Amount
Educational	12,499.50
Special Education	5,762.33
Operations and Maintenance	-
Debt Service	-
Transportation	-
Capital Projects	-
Tort Liability	7,903.70
Total	\$ 26,165.53

- D. Approve Vendor contract with Allan Rendak for \$1,500
- E. Approve Vendor Contract with Anthony Jude for \$1,800
- F. Approval of School Maintenance grant application
- G. Approve out of state travel for TF South Band/Choir
- H. Approve Purchase of AP Psychology Curriculum materials
- I. Approve Promulgation Statements with Lansing and Calumet City Police Departments for TF North, South, Center/CAL
- J. Approve MOU with Youth Guidance for BAM services at TF North
- K. Approve MOU with Southland Juvenile Justice Council for school based behavioral health services
- L. Approve MOU with South Suburban Council on Alcoholism and Substance Abuse for preventative/referral services
- M. Approve destruction of closed session recordings for April 12, 2023 in accordance with Policy 2:220

Upon Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Terrazas, Wilson **Nays:** none **Absent:**

6. Action

- A. Approve COPS grant award package

I move to accept the COPS grant award package as presented. This motion, made by Member Terrazas and seconded by Member Townsend, passed.

Upon Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Terrazas, Wilson **Nays:** none **Absent:**

- B. Approve Stronger Connections/Safer Communities grant award

I move to accept the Stronger Connections/Safer Communities grant award as presented. This motion, made by Member Jackson and seconded by Member Newman, passed.

Upon Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Terrazas, Wilson **Nays:** none **Absent:**

- C. Adopt Resolution regarding application for waiver--Limitation of Administrative Costs

I move to adopt the application for waiver, Limitation of Administrative Costs as presented. This motion, made by Member Newman and seconded by Member Jackson, passed.

Upon Roll Call Vote:

Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Terrazas, Wilson **Nays:** none **Absent:**

D. Approve Calumet City School Resource Officer Intergovernmental Agreement


I move to adopt the resolution for Calumet City SRO IGA as presented. This motion, made by Member Jackson and seconded by Member Townsend, passed.

Upon Roll Call Vote:

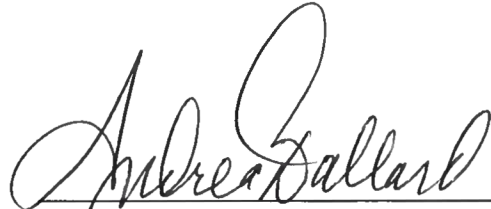
Ayes: Ballard, Guyton, Jackson, Newman, Townsend, Terrazas, Wilson **Nays:** none **Absent:**

7. Adjourn

I move to adjourn the meeting at 7:14 p.m. This motion, made by Member Newman and seconded by Member Townsend, passed on voice vote.



President



Secretary



Recording Secretary