MINUTES
REGULAR MEETING
August 27, 2019



President Michael Bolz called the regular Board of Education meeting to order at 7:36 p.m. at the T.F. Center in Calumet City, Illinois, followed by the Pledge of Allegiance.

CALL TO ORDER

Roll Call:

Present: Bolz, Oberman, Dust, Stepp, Waller, Yochem

Absent: Revis

Freedom of Information Request:

Status Requested by **Request Details** Documents to/from IHSA re: TF North football Sent- no records found Michelle Potter forfeit 10/19/18 Denied-section 7 (1)(a)-Emails to/from Evans, Garrett, Rucinski, Lance, disclosure of employee Wendy Bivins meeting minutes & interview notes re: evaluations prohibited Lukaszewski evaluation 5/31/19 Omari Garrett contract 2018-19 Sent Susan Lessner Athletic Director Job Description Emails to/from Evans, Garrett, Rucinski, Lance w/ word "forfeit" between 10/18/18 and Sent Bryan Evancho 6/6/19 Documents to/from South Suburban Conference related to TF North forfeit Sent- no records found Jennifer Donovan 10/19/18 Emails to/from Evans, Garrett, Rucinski, Lance Sent Bob Padjen w/ term "softball coach" TF South course and enrichment offerings Sent **Empower Illinois** Special Needs Transportation contracts for K12transportation Sent Research (Tanner) 2019-20 Leonard Sent ElevateK12 Learning, LLC contracts 2011-2017 Kenebrew

Ms. Tanya Owens addressed the board regarding student placement. Mr. Joe Stephan gave an update on Local 683. Ms. Cheryl Black addressed the board regarding the Equity Committee.

School updates were presented by Jake Gourley for T.F. South, Brian Rucinski for T.F. North, and John Robinzine for T.F. Center.

Ms. Julie Venem was acknowledged by the board for 40 years of service and presented with a plaque. Dr. Felicia Townsend of Governor's State University School of Extended Learning gave a report on student participation and program offerings.

Curriculum, Policy, I.T, and Equity Committees will meet: 9.9.2019 at 5:00 p.m. Finance, Building & Grounds, and Safety Committees will meet: 9.24.2019 – 6:15 p.m. Regular Meeting: 9.24.2019 – 7:00 p.m.

COMMUNICATION:

FOI REQUESTS

PUBLIC COMMENT

BUILDING REPORTS

SUPERINTENDENTS REPORT

> FUTURE MEETINGS

Member Stepp moved, seconded by Member Dust, that The Board of Education approve the minutes of the following open and closed meetings:

Regular Meeting: 7.23.2019

• Building & Grounds, Finance, Safety Committees: 7.23.2019

Special Meeting: 8.12.2019

• Curriculum, Policy, I.T., Equity Committees: 8.12.2019

The motion carried unanimously.

Member Oberman moved, seconded by Member Waller, that the Board of Education approve the Thought Exchange Proposal.

Ayes: Dust, Oberman, Stepp, waller, Yochem, Bolz

Nays: None

Member Dust moved, seconded by Member Waller, that the Board of Education approve the following bills and payroll as a consent agenda:

1. Health insurance claim payments in the amount of \$585,057.22

- 2. Payment of Regular Bills in the amount of \$963,582.87 and imprest bills in the amount of \$6,714.04.
- 3. Accept monthly payroll report for July 2019 in the amount of \$599,617.42 and approve payment for the month of September 2019.

4. Approval of the following consultant/vendor contracts for the 2019-20 school year.

Company/Club	Purpose/Item	Amount
John Donovan	TFS Marching Band Assistant	\$ 1,500.00
Tyler Guenther	TFS Marching Band Assistant	\$ 1,500.00
Jessica Clark	TFS Marching Band Assistant	\$ 1,500.00

- 5. Approval of the Linkage agreement between CEDA and TFTHS District 215.
- 6. Acceptance of 2019-20 School Employee Loss Fund Workers Compensation Pool Proposal of Insurance.
- 7. That the Board of Education grant authority to execute 12-24 month future electricity and natural gas fixed price agreements if the parameters are met: Electricity- Fixed energy only at or below \$0.02996/kwh and Natural Gas Fixed Full Requirements natural gas price at or below \$0.3296 per them.
- 8. Adoption and approval of the Salary Reduction Plan, the Dependent Care Assistance Plan, and the Medical Reimbursement Plan.
- 9. Acceptance of the contract by and between CMSI and TFTHS District 215.

Ayes: Oberman, Dust, Stepp, Waller, Yochem, Bolz

Navs: None

Member Stepp moved, seconded by Member Oberman, that the Board of Education approve the revised Athletic Handbook for 2019-20.

Motion carried unanimously.

Member Stepp moved, seconded by Member Yochem, that the Board of Education approve the revised Activity Handbook for 2019-2020. The motion carried unanimously.

Member Oberman moved, seconded by Member Dust, that the Board of Education approve Revised Policy 2010- Mission Statement.

APPROVAL OF MINUTES

OLD BUSINESS

FINANCE REPORT

NEW BUSINESS

Member Stepp moved, seconded by Member Waller, that the Board of Education move into closed session at 8:23 p.m. to discuss Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees, and Collective Bargaining Matters.

The Board of Education returned to open session at 9:27 p.m.

Present: Bolz, Oberman, Dust, Stepp, Waller, Yochem

Absent: Revis

Member Stepp moved, seconded by Member Oberman, to approve the following personnel items:

- 1. It is recommended that the Board of Education approve the retirement of Terri Sherman, Deans' Assistant at T.F. Center for Academics & Technology, effective the last day of the 2019-2020 school term.
- 2. It is recommended that the Board of Education approve the resignation of Samantha Abrego, Deans' Assistant at T.F. Center for Academics & Technology, effective August 30, 2019.
- 3. It is recommended that the Board of Education approve the resignation of Barbara Moody, Cafeteria Aide at T.F. South, effective August 15, 2019.
- 4. It is recommended that the Board of Education approve the part-time, temporary employment of Patricia Oostman as School Nurse at T.F. South, from August 15, 2019 through August 30, 2019.
- 5. It is recommended that the Board of Education approve the employment of Bonny Stokes as School Nurse at T.F. South, effective August 28, 2019.
- 6. It is recommended that the Board of Education approve the reassignment of Danna Ready from Special Education Teacher to Special Education Department Chair at T.F. South, effective for the 2019-2020 school term.
- 7. It is recommended that the Board of Education approve the reassignment of LaShawnda DeBose from Virtual Success Academy Coordinator to Alternative Learning Program Support Specialist at the Center campuses, effective August 28, 2019.
- 8. It is recommended that the Board of Education approve the reassignment of Kelly Hasse, Deans' Assistant, from the Center for Academics & Technology to the North Campus, effective August 28, 2019.
- 9. It is recommended that the Board of Education approve the reassignment of Raymond Smith from full-time English Teacher to part-time English Teacher at the North Campus, effective August 15, 2019.
- 10. It is recommended that the Board of Education approve the following sixth assignments for the 2019-2020 school term: Sheri Murawski, English at the North campus; Shaunwell Posley, English at the North campus; Dale Pietranczyk, P.E. at the Center for Academics & Technology.
- 11. It is recommended that the Board of Education approve additional, unpaid Extended Illness Leave for Stephen Bartak, Social Studies Teacher at the South campus, from September 2, 2019 through December 20, 2019.

CLOSED SESSION

OPEN SESSION

PERSONNEL

PERSONNEL CONTINUED

- 12. It is recommended that the Board of Education approve intermittent FMLA leave for Gail Hanson, Payroll Coordinator, from September 1, 2019 through June 30, 2020.
- 13. It is recommended that the Board of Education approve intermittent FMLA leave for Regina Houston, Cafeteria Aide at T.F. North, for the 2019-2020 school term.
- 14. It is recommended that the Board of Education approve intermittent FMLA leave for Christopher Lewers, Dean of Students at T.F. South, for the 2019-2020 school term.
- 15. It is recommended that the Board of Education approve intermittent FMLA leave for John Quinlan, Applied Technology Teacher at T.F. Center for Academics & Technology for the 2019-2020 school term.
- 16. It is recommended that the Board of Education approve 10 weeks of FMLA leave for Ronnie Veal, Custodian at the North campus, from July 29, 2019 through October 4, 2019.
- 17. It is recommended that the Board of Education approve intermittent FMLA leave for Lana Zentz, Sous-Chef at T.F. South, for the 2019-2020 school term.
- 18. It is recommended that the Board of Education approve the following extracurricular releases, resignations, and appointments for the 2019-2020 school term:

North Campus:

Resignations:

Latharies Bradshaw, Drama Assistant Coach

Appointments:

Bryan Evancho, AM Supervision Stacie Hunt, PM Supervision Artie Rogers, PM Supervision

South Campus

Resignations:

Sterlin Johnson, Speech Assistant Coach

Appointments:

Matthew Gallagher, Speech Head Coach Sterlin Johnson, Auditorium Co-Manager Christopher Lewers, AM Supervision Paul Massat, AM Supervision

19. It is recommended that the Board of Education approve the following staff for 2019 summer camps:

North Campus

Band - Joe Malik, Jessica Clark

- 20. It is recommended that the Board of Education approve the following student workers for the 2019-2020 school term:
 - T.F. Center Aryanna Wood, Cafeteria
- 21. It is recommended that the Board of Education approve the following Substitute Teachers for the 2019-2020 school term:

Monieke Broom, Karen Cipowski-Smith, Krystal Cotton, Douglas Edwards, Maria Mejaski, Yvonne Miller, Andrea Thames and Blake Tisza.

- 22. It is recommended that the Board of Education approve Julie Molony Stephan as a Guidance Counselor Intern at T.F. North for the 2019-2020 school term.
- 23. It is recommended that the Board of Education approve the following volunteers for the 2019-2020 school term:

Albert Cruse, Jr

Ayes: Dust, Oberman, Stepp, Waller, Yochem, Bolz

Nays: None

Member Yochem moved, seconded by Member Waller, that the Board of Education Meeting adjourn at 9:29 p.m. <u>Motion carried unanimously</u>.

Patricia Stepp, Secretary

Mighael Bolz, President

Dominique Newman, Recording Secretary

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PERSONNEL CONTINUED

ADJOURN