

**MINUTES  
REGULAR MEETING  
MARCH 24, 2020**



President Michael Bolz called the regular Board of Education meeting to order at 6:02 p.m. The meeting was held virtually per the Governor’s Executive Order to accommodate the stay-at-home order for COVID-19. The link was made available in advance of the meeting.

**CALL TO  
ORDER**

**Roll Call:**

Present: Bolz, Dust, Revis, Stepp, Waller, Oberman, Yochem

**Freedom of Information Request:**

Requested by	Request Details	Status
Vince Espinoza Locallabs.com	District grading scale	Sent
Vince Espinoza Locallabs.com	Emails with the word “trump” in the last 12 months	Not Sent Voluminous Request
Nathan Mihelich Illinois Retired Teachers	Certified teaching staff retiring in 2020	Sent

**FOI  
REQUESTS**

**Public Comment-**Mr. Bolz read submitted comments from Aaron Altenburg, Michael Anaclerio, and Ericka Jones on the topic of AP U.S. History graduation requirements.

**PUBLIC  
COMMENT**

**Superintendent’s Report-** Dr. Lance gave an update on e-learning

**SUPER-  
INTENDENT  
REPORT**

**Committee of the Whole Meeting-** Postponed for April  
Regular Meeting: 4.28.2020 – 6:00 p.m. Virtual Only

**FUTURE  
MEETINGS**

**Member Revis moved**, seconded by Member Oberman, that The Board of Education approve the minutes of the following open and closed meetings:

- Regular Meeting: 2.25.2020
- Special Meeting: 3.11.2020
- Committee of the Whole Meeting: 3.11.2020

The motion carried unanimously.

**APPROVAL  
OF MINUTES**

**Member Dust moved**, seconded by Member Revis, that the Board of Education approve revised Policy 4011, Prohibition of Workplace Harassment. The motion carried unanimously.

**OLD  
BUSINESS**

**Member Waller moved**, seconded by Member Oberman, that the Board of Education approve revised Policy 9010, Board by-laws. The motion carried unanimously.

**Member Yochem moved**, seconded by Member Waller, to approve the Workplace Harassment Resolution.

Ayes: Yochem, Waller, Oberman, Dust, Revis, Stepp, Bolz

Nays: None

Abstain: None

**Member Dust moved**, seconded by Member Revis, that the Board of Education approve the following bills and payroll:

1. Health insurance claim payments in the amount of **\$9,396.00**
2. Payment of Regular Bills in the amount of **\$1,421,838.78** and imprest bills in the amount of **\$23,165.51**
3. Accept monthly payroll report for February, 2020 in the amount of **\$2,924,944.90** and approve payment for the month of April 2020.

4. Approval of the following grants, gifts, and donations:

Company/Organization	Purpose	Amount
John D. & Catherine T. MacArthur Foundation and Vicki Glinski-White	Principals Awards Account	\$200.00

5. Accept the FY 2020 School Maintenance Project Grant in the amount of \$50,000.

Ayes: Dust, Revis, Stepp, Yochem, Oberman, Waller, Bolz  
 Nays: None  
 Abstained: None

**Member Revis moved**, seconded by Member Stepp, that the Board of Education approve the IHSA Membership renewals for 2020-2021. The motion carried unanimously.

**Member Oberman moved**, seconded by Member Stepp, that the Board of Education approve AP U.S. History as meeting a graduation requirement for U.S. History and AP European History as meeting a graduation requirement for World History.

Ayes: Dust, Stepp, Yochem, Oberman, Waller, Bolz  
 Nays: None  
 Abstained: Revis

**Member Revis moved**, seconded by Member Dust, that the Board of Education accept Summer School, Senior VSA Intersession, and Summer Bridge programs for Summer 2020. The motion carried unanimously.

**Member Waller moved**, seconded by Member Revis, that the Board of Education move into closed session at 6:40 p.m. to discuss Pending litigation, collective bargaining matters, student discipline, and Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees, and Student Discipline. The motion carried unanimously.

**Member Revis moved**, seconded by Member Yochem, that the Board of Education return to open session at 7:25 p.m. The motion carried unanimously.

Present: Bolz, Dust, Stepp, Waller, Revis, Yochem, Oberman

**Member Dust moved**, seconded by Member Stepp, to approve the following personnel items:

1. It is recommended that the Board of Education approve the retirement of Carrie Brosseau, Custodian at T.F. North, effective June 30, 2020.
2. It is recommended that the Board of Education accept the resignation of Stephen Bartak, Social Studies Teacher at T.F. South High School, effective February 24, 2020.
3. It is recommended that the Board of Education accept the resignation of Dr. Teresa Lance, Superintendent, effective June 30, 2020.
4. It is recommended that the Board of Education approve the dismissal of Jayde Brooks, probationary Deans' Assistant at T.F. North, effective March 24, 2020.
5. It is recommended that the Board of Education adopt the resolution authorizing the non-renewal of Gwen Flood, a first-year Science Teacher at T.F. North, for the 2020-2021 school term.

NEW  
BUSINESS

CLOSED  
SESSION

OPEN  
SESSION

PERSONNEL

- 6. It is recommended that the Board of Education adopt the resolution authorizing the non-renewal of Christine Henle, a first-year Math Teacher at T.F. North, for the 2020-2021 school term.
- 7. It is recommended that the Board of Education approve the discipline of Benjamin Barclay, Custodian at T.F. North, as discussed in closed session.
- 8. It is recommended that the Board of Education approve the discipline of Hyrine Owens, Special Education Teacher at T.F. North, as discussed in closed session.
- 9. It is recommended that the Board of Education approve intermittent FMLA leave for Matthew Jancich, Science Teacher at T.F. South, from December 9, 2020 through the end of the 2019-2020 school term.
- 10. It is recommended that the Board of Education approve intermittent FMLA leave for Clifton Mansker, Dean's Assistant at T.F. Center campuses, from February 21, 2020 through the end of the 2019-2020 school term.
- 11. It is recommended that the Board of Education approve 12 weeks of FMLA leave for Steven Wartman, Building Foreman at T.F. North, from approximately April 6, 2020 through June 30, 2020.
- 12. It is recommended that the Board of Education approve the following staff appointments for the second semester of the 2019-2020 Credit Recovery Program:

**T.F. Center**

***Deans' Assistants:*** Juanita Lopez, Teosha Rolling

- 13. It is recommended that the Board of Education approve the following extra-curricular releases, resignations, and appointments for the 2019-2020 school term:

**T.F. North**

**Appointments:**

Ryan Parker, *Volunteer Baseball Coach\**

- 14. It is recommended that the Board of Education approve the following Substitute Teachers for the 2019-2020 school term: Brad D. Johnson, Catrina Johnson, James P. Kennedy.
- 15. It is recommended that the Board of Education approve the following Volunteers for the 2019-2020 school term: Kenneth Halper.

Motion carried unanimously.

**Member Revis moved**, seconded by Member Dust, to approve the following item on the personnel addendum:

- 1. It is recommended that the Board of Education approve the reassignment of Benjamin Matlock from Maintenance Worker at T.F. South to Interim Building Foreman at T.F. North, effective March 25, 2020.

Ayes: Revis, Dust, Stepp, Yochem, Waller, Bolz

Nays: None

Abstained: Oberman

**Member Dust moved**, seconded by Member Revis, to approve the following item on the personnel addendum:

- 2. It is recommended that the Board of Education approve the reassignment of James Stulga, Temporary Maintenance Worker, from T.F. North to T.F. South, effective March 30, 2020.

Ayes: Revis, Dust, Stepp, Yochem, Waller, Oberman, Bolz

Nays: None

Abstained: None

**Member Yochem moved**, seconded by Member Waller, to expel Student #816620 for the remainder of the 2019-20 school year and first semester of the 2020-2021 school year. Expulsion to begin June 1, 2020 or when in-school instruction resumes.

Ayes: Yochem, Waller, Dust, Oberman, Stepp, Revis, Bolz

Nays: None

Abstained: None

**Member Oberman moved**, seconded by Member Dust, to expel Student #844719 for the remainder of the 2019-20 school year and all of the 2020-2021 school year.

Ayes: Oberman, Dust, Yochem, Waller, Stepp, Revis, Bolz

Nays: None

Abstained: None

**Member Yochem moved**, seconded by Member Waller, to alternatively place Student #816619 to the Center for Alternative Learning for the remainder of the 2019-20 school year and first semester of the 2020-2021 school year.

Ayes: Yochem, Waller, Dust, Oberman, Revis, Stepp, Bolz

Nays: None

Abstained: None

**Member Oberman moved**, seconded by Member Stepp, to alternatively place Student #898771 to the Center for Alternative Learning for the remainder of the 2019-20 school year and first semester of the 2020-2021 school year.

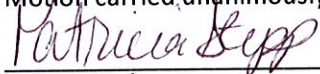
Ayes: Oberman, Stepp, Revis, Waller, Yochem, Dust, Bolz

Nays: None

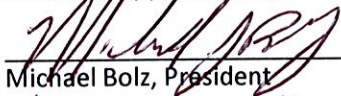
Abstained: None

**Member Waller moved**, seconded by Member Stepp, that the Board of Education Meeting adjourn at 7:35 p.m. Motion carried unanimously.

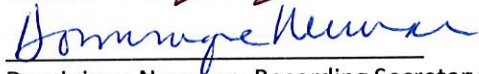
ADJOURN



Patricia Stepp, Secretary



Michael Bolz, President



Dominique Newman, Recording Secretary