

President Rich Dust called the Board of Education regular meeting to order at 6:00 p.m. The meeting was held at TF Center for Academics and Education.

**1. Welcome**

**A. Roll Call:**

**Present:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Absent:** Wilson

**2. Communication/Informational**

**A. Public Comment**

- Lupe Ramirez—recognizing students who participated in RISE; thankful for new people on the Board and hope change keeps going.
- Steven Flores—stated several students competed and shared their research and were not recognized by the Board and some were denied the ability to attend a conference. Questioned school leaders and sees no reason they weren't publicly celebrated.

**B. Freedom of Information Report**

DATE	REQUESTOR	REQUEST	DATE RESPONDED
5/19/23	Elvis Slaughter	<ul style="list-style-type: none"> <li>• A list of all employees hired between August 1, 2022, and May 19, 2023, by race, sex, position, salary, school, location, and date hired. Including party [sic]-time and temporary employees.</li> </ul>	5/25/23 Provided data; no document exists for race/salary
6/1/23	Adam Zelizer U of C	<ul style="list-style-type: none"> <li>• Records of the board's votes on IASB resolutions over the past 5 years (2018 - 2022)</li> </ul>	6/7/23 No responsive documents exist
6/16/23	Katherine Smyser	<ul style="list-style-type: none"> <li>• All settlement agreements resolving any Freedom of Information Act (FOIA) lawsuits;</li> <li>• All judgments or other court orders requiring you to pay attorney fees, costs, and/or civil penalties in any FOIA lawsuits;</li> <li>• All invoices from law firms for work on any FOIA lawsuits or Public Access Counselor reviews, where the lawsuit or the PAC review was ultimately decided in favor of the requestor;</li> <li>• All claims made to an insurance company for coverage involving a FOIA action;</li> <li>• All studies, reports, or other records calculating or referencing the cost of FOIA lawsuits or PAC reviews on an annual or other time-period basis.</li> <li>• I am requesting all such records from January 1, 2013 to the present.</li> </ul>	6/21/23 No responsive documents exist

**C. Future Meetings: July 25, 2023 Board Meeting**

**D. Building Reports**

Reports were presented by Principals Ray Williams for T.F. Center and Jake Gourley for T.F. South, Brian Rucinski, T.F. North.

### 3. Superintendents' Report

- Introduced Phylicia Buford as the new food service director and welcomed to the team.
- Each building is working on school improvement plans.
- The district is conducting a class for ESL for families—Chromebooks are provided during the course.
- Construction projects are moving along.
- Summer academy will start July 7.
- Future teachers program—9 students at EIU for “teacher bootcamp” which is an excellent experience for students. Future teachers summer academy starts July 3 and will culminate with a banquet on August 3<sup>rd</sup>.

### 4. Closed Session

**Member Stepp moved, seconded by Member Newman to convene Closed Session to discuss:** Collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees; appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; student discipline at 6:23 p.m.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

**Member Newman moved, seconded by Member Stepp to reconvene to open session at 9:24 p.m.**

**Upon voice vote, motion carried.**

### 5. Consent

**Motion made by Member Stepp, seconded by Member Newman to approve the consent agenda as presented.**

A. Approve minutes from the May 25, 2023 Open and Closed Sessions; the May 30, 2023, June 13, 2023 and June 21, 2023 Special Meeting Open and Closed Sessions

B. Approve Personnel Report:

1. It is recommended that the Board of Education accept the report of the **retirement** of **Cynthia Holsapple**, Executive Assistant/Residency Coordinator, effective June 30, 2024.
2. It is recommended that the Board of Education accept the report of the **resignation** of **Latrice Blount**, Accounts Payable Clerk, effective June 22, 2023.
3. It is recommended that the Board of Education accept the report of the **resignation** of **Keishana Clarett**, Athletics/Activities Secretary at T.F. North, effective June 2, 2023.
4. It is recommended that the Board of Education accept the report of the **resignation** of **Karina Hernandez-Cazarez**, Spanish Language Interpreter/Family Outreach Specialist, effective July 19, 2023.
5. It is recommended that the Board of Education accept the report of the **resignation** of **Ricardo Johnson**, Director of Career & Technical Education, effective June 30, 2023.
6. It is recommended that the Board of Education accept the report of the **resignation** of **Pia Moore**, Bookstore Manager at T.F. North, effective June 29, 2023.
7. It is recommended that the Board of Education accept the report of the **resignation** of **Alfia Phillips**, Special Education Paraprofessional at T.F. North, effective June 2, 2023.
8. It is recommended that the Board of Education accept the report of the **resignation** of **David Tripp**, Building Foreman at T.F. South, effective June 30, 2023.
9. It is recommended that the Board of Education approve the **dismissal** of **Shaquille Jackson** as a Custodian at T.F. South, effective June 27, 2023.
10. It is recommended that the Board of Education approve the **employment** of **Patrick Barker** as a Custodian at T.F. South, effective July 5, 2023.
11. It is recommended that the Board of Education approve the **employment** of **Matthew Bugajski** as a Mathematics Teacher at T.F. Center, effective for the 2023-2024 school term.
12. It is recommended that the Board of Education approve the **employment** of **Joseph Faron** as a Special Education Teacher at T.F. North, effective for the 2023-2024 school term.

13. It is recommended that the Board of Education approve the **re-employment** of **Taylor Galvin** as a Special Education Teacher at T.F. North, effective for the 2023-2024 school term.
14. It is recommended that the Board of Education approve the **employment** of **Gregory Rizzo** as a Special Education Teacher at T.F. South, effective for the 2023-2024 school term.
15. It is recommended that the Board of Education approve the **employment** of **Kurt Rigsby** as Building Foreman at T.F. South, effective June 28, 2023.
16. It is recommended that the Board of Education approve the **employment** of **Tabatha Sanders** as Chef at T.F. North, effective July 10, 2023.
17. It is recommended that the Board of Education approve an **addendum to the 2023-2025 employment contract** for **Dr. Rena Whitten**, Assistant Superintendent of Student Services & Equity.
18. It is recommended that the Board of Education approve an **addendum to the 2023-2025 employment contract** for **John Robinzine**, Assistant Superintendent of Career Development.
19. It is recommended the Board of Education approve the **reassignment** of **Oscar Ceja, Jr.** from IT Support Specialist at T.F. South to Lead IT Specialist at T.F. North, effective July 1, 2023.
20. It is recommended that the Board of Education approve the **reassignment** of **Vanessa Gonzalez** from Chef at T.F. North to Sous-Chef at T.F. South, effective July 1, 2023.
21. It is recommended that the Board of Education approve the **reassignment** of **Lana Zentz** from Sous- Chef to Chef at T.F. South, effective July 1, 2023.
22. It is recommended that the Board of Education approve a **salary adjustment** for **Houston Cantrell**, Chef at T.F. Center, effective July 1, 2023.
23. It is recommended that the Board of Education approve an **unpaid leave of absence** for **Sharice Firganek**, Special Education Paraprofessional at T.F. South, effective for the first semester of the 2023-2024 school term.
24. It is recommended that the Board of Education approve **FMLA leave** for **Teresa Jones**, Cafeteria Aide at T.F. North, effective May 22, 2023 through June 5, 2023.
25. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Karen Larson**, Custodian at T.F. South, effective July 1, 2023 through June 30, 2024.
26. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Jeffrey Ortiz**, Custodian at T.F. Center/District Office, effective July 1, 2023 through June 30, 2024.
27. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Dana Phillips**, Principal's Secretary at T.F. North, effective July 1, 2023 through June 30, 2024.
28. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Thomasina Robinson-Torres**, Special Education Paraprofessional at T.F. North, effective for the 2023-2024 school term.
29. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Lana Zentz**, Chef at T.F. South, effective July 1, 2023 through June 30, 2024.
30. It is recommended that the Board of Education approve the following staff members to serve on a **Teacher**

**Interview Committee:**

**T.F. Center**

Kristi Smith

**T.F. North**

Tajmar Carter, Genevieve Correa

**T.F. South**

Tajmar Carter, Dwight DeRamus, Yasmie Hill, Sarah McMahel, Jordan Oliva

31. It is recommended that the Board of Education approve the following **staff** for **9<sup>th</sup> Grade Summer Bridge Program** employment:

**T.F. North**

*Elective Teachers* – Centrese McGee, Shaunwell Posley (split), Jennifer Ramos (split)

*English Teachers* – Bianca Gomez, Sheri Murawski

*Math Teachers* – Aaron Richmond, Mychael Webb

*Cafeteria Aides* – Yolanda Robinson

*Deans' Assistants* – Jermaine Bulie, Joshua Moore

**T.F. South**

*Elective Teacher* – Timothy Cocco

*English Teachers* – Ericka Johnson-Jones

*Math Teachers* – Aaron Richmond, Mychael Webb

*Deans' Assistants* – Lianna Davis, Ryan Richardson

32. It is recommended that the Board of Education approve the following **staff** for **2023 summer camps**:

**T.F. North**

**Band** – Ryan O'Dell

**Girls' Basketball** – Jacquice Cooper, Jalisa Olive, Jessica Pritchett

**Football** – Brandon Forbish

**Girls' Soccer** – Amaris Gonzalez

33. It is recommended that the Board of Education approve the following **2023 Summer School** staff:

**T.F. North**

**Paraprofessional** – Jennifer Latham

34. It is recommended that the Board of Education approve the following **extra-curricular releases, resignations and appointments** for the 2023-2024 school term:

Releases:

**Sean Coultas**, Computer-Aided Design (CAD) Club Sponsor, T.F. South

Resignations:

**Cassandra Brackenridge**, Pep Club Sponsor, T.F. South

**Derrick Childress**, Softball Assistant Coach, T.F. South\*

**Dwight DeRamus**, Students Against Destructive Decisions (SADD) Sponsor, T.F. South

**Jaimie Metoyer**, Literary Magazine Sponsor, T.F. South

**Paul Pierce**, Girls' Basketball Assistant Coach, T.F. South\*

**Robert Shell**, Boys' Bowling Assistant Coach, T.F. South

**Eric Siemann**, Freshman/Sophomore Class Sponsor, T.F. South

**Nicole Streit**, Activities Director, T.F. South

Appointments:

**John Conrad**, Cultural Exploration Club Sponsor, T.F. South

**John Conrad**, Yearbook Advisor, T.F. South

**Jacquice Cooper**, Girls' Basketball Assistant Coach, T.F. North\*

**Brandon Forbish**, Football Co-Assistant Coach, T.F. North\*

**Susan Lessner**, Activities Director, T.F. South

**Jalise Olive**, Girls' Basketball Assistant Coach, T.F. North\*

35. It is recommended that the Board of Education approve the following **Student Technology Interns** for summer 2023:

**T.F. North**

Fernando Cervantes

Mia Romo

**T.F. South**

Tavares Baker

Allen Mendez

36. It is recommended that the Board of Education approve the following **Student Worker** for summer 2023:

**T.F. North**

Mekhi Mackey (athletics)

37. It is recommended that the Board of Education approve the following **Student Teachers** for the fall 2023 semester:

**Sharice Firganek** (Special Education) at T.F. South

**Stacy Morphis** (Social Studies) at T.F. South

**Samantha Rubien DeYoung** (English) at T.F. Center

**Mario Smith** (Social Studies) at T.F. North

**Alexander Vrbano** (Social Studies) at T.F. South

38. It is recommended that the Board of Education approve the following **Volunteers** for the 2023-2024 school term: **Anithia Hanserd, Alana Hunter, Ryan O'Dell, Nyree Tucker.**

C. Accept May 2023 FTD Monthly Financial Statements

D. Approve May/June Payables, \$2,702,548.84

E. Approve May/June Activities Bills, \$75,514.31

- F. Approve May Payroll, \$3,398,340.87
- G. Approve May/June 2023 Imprest, \$16,430.45
- H. Approve TF South Spanish Honor Society Club
- I. Approve 2023-24 Co-Curricular Pledge
- J. Approve 2023-24 Activities Handbook
- K. Approve 2023-24 Athletics Handbook
- L. Approve Matt Wyse Vendor Agreement-\$1,500
- M. Accept quote from Midwest Office Interiors for replacement of teacher desks
- N. Conduct semi-annual review of closed session minutes and maintain as confidential
- O. Approve destruction of closed session recording for December 14, 2021 in accordance with Policy 2:220

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

## 6. Action Items

### A. Approve increase in Adult Lunch Fee 2023/2024

Member Stepp moved, seconded by Member Jackson to approve the 2023-24 adult lunch fee to \$4.50 as required.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

### B. Adopt resolution authorizing District 215 to join multi-district litigation against various Social Media companies

Member Stepp moved, seconded by Member Newman to adopt the resolution authorizing District 215 to join multi-district litigation against various Social Media companies.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

### C. Approve Intergovernmental Agreement with Healthcare & Family Services regarding reimbursement of expenditures for the School Based Health Services Program

Member Stepp moved, seconded by Member Jackson to approve the Intergovernmental Agreement with Healthcare & Family Services regarding reimbursement of expenditures for the School Based Health Services Program as presented.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

### D. Accept quote from KI Furniture for replacement of classroom student desks & chairs

Member Newman moved, seconded by Member Stepp to approve the quotes from KI to purchase student desks and chairs in the amount of \$32,592.28 for TF North and \$24,469.52 for TF South as presented.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

### E. Approval of Correspondence to and Reintegration Plan for Administrator

Member Jackson moved, seconded by Member Stepp to approve the correspondence to and reintegration plan for an administrator as presented.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

### F. Approve Student #2022-23W discipline

Member Terrazas moved, seconded by Member Stepp to approve the discipline for student #2022-23W as discussed.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

### G. Approve Student #2022-23Y Alternative Placement

Member Jackson moved, seconded by Member Stepp to approve the alternative placement for student #2022-23Y

as discussed.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

**H. Approve Student #2022-23Z Alternative Placement**

Member Terrazas moved, seconded by Member Stepp to approve the alternative placement for student #2022-23Z as discussed.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

**I. Approve Student #2022-23AA Alternative Placement**

Member Newman moved, seconded by Member Terrazas to approve the alternative placement for student #2022-23AA as discussed.

Upon roll call vote:

**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

**J. Approve Student #2022-23BB Alternative Placement**

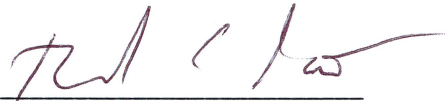
Member Jackson moved, seconded by Member Stepp to approve the alternative placement for student #2022-23BB as discussed.

Upon roll call vote:

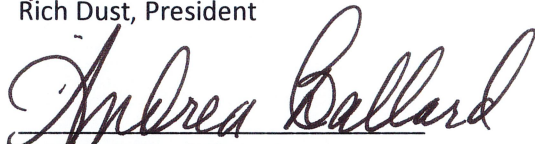
**Ayes:** Ballard, Dust, Jackson, Newman, Stepp, Terrazas **Nays:** None **Absent:** Wilson

**7. Adjourn**

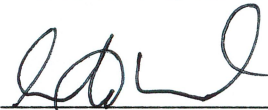
Member Newman moved, seconded by Member Stepp, that the Board of Education Meeting adjourn at 9:29 p.m. Upon voice vote, motion carried.



Rich Dust, President



Andrea Ballard, Secretary



Anita Howard, Recording Secretary