

President Rita Oberman called the regular Board of Education meeting to order at 6:00 p.m. The meeting was held at TF Center for Academics and Education.

Roll Call:

Present: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Absent:**

A. Communication/Informational

A. Public Comment—

- 1) Taylor Snell—editor of TFS newspaper advocating the district hire mental health professionals due to students dropping out and the implications. The effects can be long term.
- 2) Sylvia Meranda—wanted to thank Ms. Ramirez for her support of her daughter.
- 3) Maxine Yepdjeu—is a freshman and complained about a bus check on February 8th where students were on the wrong bus and had to walk.
- 4) Tierra Staples—is a TFS senior and voiced concern about lack of academic rigor especially in English and concerned students aren't adequately prepared for college.
- 5) Kyndall Jackson---is a TFS senior and has concerns the board is not hearing what is being said by students and that student voices will rise.
- 6) Dulce Gonzalez—not happy with SEL club suspension and is asking for equity audit and student advisory board.
- 7) Makalah Simpson—SEL students demand the club be reinstated to address equity and injustice.
- 8) Miguel Gonzalez—voiced concerns he feels he and others are being ignored and there is a lot of problems in school with racism and classism. He wants the board and administration to fight for the students and not cancel the programs that are best for teachers. He hopes that teachers have training on racism.
- 9) Constance Smith Jackson—has been a member of the community for over 20 years. She thanked Ms. Ramirez for her support of Kyndall and thanked teachers and faculty of 215 for their dedication.
- 10) Esmeralda Spencer--read petition to reinstate SEL club and conduct equity audit. Her mother (Erica Spencer) spoke stating it is important to have clubs like this. She appreciates the board being there but feels they aren't listening that student voices need to be heard and not ignored. She values the board time and volunteerism and values Ms. Ramirez.
- 11) Sarah Batiste—asked that new board members hear and do something about what students are saying and asked that students have mechanism to give voices. Parent—maybe not board issue, maybe superintendent issue
- 12) A. Smith—asked for greater curriculum rigor and need to have a more diverse faculty at TFS. Felt there should not be more K9 searches as many students were uncomfortable and felt they were criminals.
- 13) Angel Ortiz—stated it is the mission to stand against inequity.

B. Freedom of Information Report

DATE	REQUESTOR	REQUEST	DATE RESPONDED
3/24/23	Michael Smith	<ul style="list-style-type: none"> • audio/video from hudl and or security Cameras of an altercation between Antwon Russell and any official at a Girls Basketball Varsity Game December 13, 2022 at Tinley Park High School including any write ups and or reprimands and any 	3/27/23

		other documents dealing with this situation	
4/7/23	SmartProcure	From 7/6/22 to present: <ul style="list-style-type: none"> • Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address 	4/11/23
4/10/23	Vince Espi/Local Labs	<ul style="list-style-type: none"> • A copy of your district's current mission statement • Copies of any previous mission statements, provided they have changed them in recent past. 	4/10/23

C. Future Meetings: May 10, 2023 Committee of the Whole; May 25, 2023 Board Meeting

D. Building Reports--Reports were presented by Principals Ray Williams for T.F. Center and Jake Gourley for T.F. South

3. Superintendent's Report

- A. Dr. Jones shared she was appointed to the SCISC board.
- B. Dr. Jones recognized board members Rita Oberman, Dr. Christopher Dodd and Morgan Waller who are leaving the board and thanked them for their service.
- C. Dr. Jones presented board member Rich Dust with a poster replicating the renaming of the TF South track to the "Rich Dust Track".

4. Closed Session

- A. **Member Wilson moved**, seconded by Member Waller to convene in closed session at 7:06 p.m. to discuss: appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel.
Upon voice vote, motion passed.
- B. Reconvene Open Session
Member Dodd moved, seconded by Member Wilson to reconvene open session 7:55 p.m.
Upon voice vote, motion passed.

5. Consent

Member Waller moved, seconded by Member Dust to approve the following consent agenda items:

- A. Approve minutes from the March 28, 2023 Open and Closed Session meetings; the April 12 2023 Committee of the Whole meeting; and the April 12, 2023 Open and Closed Session Special meetings
- B. Approve Personnel Report
 - 1) It is recommended that the Board of Education accept the **retirement** of **James Queer**, Deans' Assistant at T.F. North, effective April 17, 2023.
 - 2) It is recommended that the Board of Education approve the **2023-2025 employment contract** for **Cassandra Brackenridge**, Assistant Principal at T.F. South.

- 3) It is recommended that the Board of Education approve the **employment** of **Timothy Arrington** as a Custodian at T.F. North, effective May 1, 2023.
- 4) It is recommended that the Board of Education approve the **employment** of **Charlena Gresham** as a Cafeteria Aide at T.F. South, effective April 26, 2023.
- 5) It is recommended that the Board of Education approve the **employment** of **Shawniece Griffin** as a Custodian at T.F. North, effective May 2, 2023.
- 6) It is recommended that the Board of Education approve the **employment** of **Jacqueline Thompson** as a Cafeteria Aide at T.F. South, effective April 26, 2023.
- 7) It is recommended that the Board of Education approve intermittent **FMLA leave** for **Cynthia Benson Davis**, French Teacher at T.F. South, effective May 3, 2023 through June 6, 2023.
- 8) It is recommended that the Board of Education approve the following **Division Leader** appointments, effective for the 2023-2024 school term:
 - a. **T.F. Center**
Giena Palmer-Reed
 - b. **T.F. North**
Catherine Hood (*English*)
Karla McDaniel (*Science*)
Ann Pittman (*P.E./Health/Drivers Ed/Art/Music*)
Kerry Schuldes (*Social Studies/World Language*)
Mychael Webb (*Math*)
 - c. **T.F. South**
Margaret Blahunka (*Math*)
Matthew Cherry (*Social Studies/World Language*)
Amanda Hanson (*Science*)
Chester Hanson (*P.E./Health/Drivers Ed/Art/Music*)
Julie Kelly (*English*)
- 9) It is recommended that the Board of Education approve the following **staff** for **Schoology LMS Train the Trainer** duties:
 - a. **T.F. North**
Aaron Altenburg
Genevieve Correa
Tareg Mansour
Sara McCarthy
Diane Miller-DeSoto
Adam Polensky
Kerry Schuldes
Cathleen Stadt
 - b. **T.F. Center**
Twana Frelix-Lloyd
Giena Palmer-Reed
 - c. **T.F. South**
Margaret Blahunka
Susan Gilhooly
John Haney
Amanda Hanson
Shane Mosel
Kimberly Praser
- 10) It is recommended that the Board of Education approve the **discipline** of **Amber Williams**, Cafeteria Aide at T.F. North, as discussed in closed session.
- 11) It is recommended that the Board of Education approve the following **extra-curricular releases, resignations and appointments** for the 2023-2024 school term:
 - a. **Releases:**
Matthew Cervantes, *Girls' Basketball Assistant Coach*, T.F. North
Jessica Pritchett, *Girls' Basketball Assistant Coach*, T.F. North*

Antwon Russell, *Girls' Basketball Assistant Coach*, T.F. North*

James Queer, *Boys' Track Assistant Coach*, T.F. North

b. Resignations:

Cynthia Benson Davis, *Cultural Exploration Club Sponsor*, T.F. South (eff. 5/1/2023)

Matthew Gallagher, *Speech Head Coach*, T.F. South

Alejandra Garcia, *Speech Assistant Coach*, T.F. South

Julia Hadler, *Girls' Basketball Head Coach*, T.F. North

Diane Miller-DeSoto, *PRIDE Club Co-Sponsor*, T.F. North

Darrion Payne, *Football Assistant Coach*, T.F. South

c. Appointments:

Michael Anaclerio, *Football Assistant Coach*, T.F. North

Jason Battle, *Boys' Basketball Assistant Coach*, T.F. South*

Matthew Cervantes, *Football Assistant Coach*, T.F. North

Tyler Fortier, *Football Assistant Coach*, T.F. North

Travis Newsome, *Football Assistant Coach*, T.F. North*

Aaron Richmond, *Assistant Athletic Director (Spring)*, T.F. North

Artie Rogers, *Football Assistant Coach*, T.F. North

Jamie Sawyer, *Student Council Sponsor*, T.F. South (eff. 4/17/2023)

Frederick Schuldes, *Football Assistant Coach*, T.F. North

12) It is recommended that the Board of Education approve the following **Substitute Teacher** for the 2022-2023 school term: **Nancy Tilka**.

13) It is recommended that the Board of Education approve the following **Volunteers** for the 2022-2023 school term: **Thurman Collier, Orpheus Floyd, Benjamin Henry, Liliana Herrera, Denzel Jones, Sheri Reed**.

C. Accept March 2023 FTD Monthly Financial Statements

D. Approve March/April Payables, \$3,554,974.70

E. Approve March/April Activities Bills, \$40,737.92

F. Approve April Payroll, \$4,674,681.37

G. Approve March/April 2023 Imprest, \$6,339.49

H. Approve Consultant/Vendor Contract - Anthony Jude - \$1,800

I. Approve Consultant/Vendor Contract - Celebration Authority - \$1,083.46

J. Approve Consultant/Vendor Contract - Darvel Stinson - \$11,800

K. Approve Consultant/Vendor Contract - Tonya Reed - \$11,800

L. Approve Consultant/Vendor Contract - Socorro Evans - \$11,800

M. Approve Consultant/Vendor Contract - Teresa Stegall-Henri - \$11,800

N. Adopt resolution for Disposal of Fixed Assets

O. Approve Dissolution of TFS CAD Club

P. Waive First reading of policies

Q. Approve destruction of closed session recording for October 13, 2021 and October 26, 2021 in accordance with Policy 2:220

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

6. Action Items

A. Approve three-year contract with First Student for bus services for regular education students

Member Dodd moved, seconded by Member Waller to approve the three-year contract with First Student for bus services for regular education students as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

B. Approve one-year contract extension with First Student for bus services for special education students for 2023-24

Member Waller moved, seconded by Member Wilson to approve the attached 1-year extension contract with First Student to procure bus services for Special Education Students for the 2023/2024 school year as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- C. Approve purchase of Economics curriculum resources

Member Jackson moved, seconded by Member Waller to approve the purchase of Economics curriculum resources in the amount of \$84,084 as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- D. Approve creation of Early College Coordinator position

Member Waller moved, seconded by Member Dodd to approve the new position of Early College Coordinator as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- E. Approve 3-year contract renewal with KnowBe4 for security awareness software

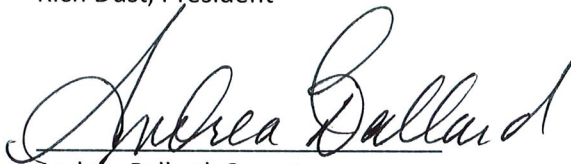
Member Dust moved, seconded by member Wilson to approve the 3-year contract renewal with KnowBe4 for security awareness software in the amount of \$29,988 as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

7. Adjourn

Member Oberman moved, seconded by Member Wilson, that the Board of Education Meeting adjourn at 7:58 p.m. **Upon voice vote, motion carried.**


Rich Dust, President


Andrea Ballard, Secretary


Anita Howard, Recording Secretary