

President Rita Oberman called the regular Board of Education meeting to order at 6:01 p.m. The meeting was held at TF Center for Academics and Education.

Roll Call:

Present: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson
Absent: None

2. Superintendent's Report

Career Development Department Update—Asst. Superintendent John Robinzine shared the status of the program as well as potential new offerings. He added the information about the upcoming showcases which include the feeder districts.

3. Communication/Informational/First Read of Policies

A. Public Comment—None

B. Freedom of Information Report

12/14/22	Yevgeniy Bolotnikov, Attorney at Law	all agreements from the past 3 years, including settlement agreements, within the possession or custody of the school district, regarding the property designated as P.I.N. 30-19-100-135-0000	12/19/22 Counsel is following up
12/15/22	Vince Espi Local Labs	Board members: <ul style="list-style-type: none"> • Full name (First, middle, last) • Date of Birth • Home address • First day of service • Was this board member appointed or elected 	12/19/22 with exceptions
1/13(17)/23	Lawrence Jackson	requesting all documents pertaining to the SEPARATION OF EMPLOYMENT of Michael Smith, a security guard for the District. Including: <ol style="list-style-type: none"> 1. Letters of Separation/Termination 2. Administrative Hearings 3. Minutes/agendas 4. Incident reports, police reports, etc. 	1/23/23

C. Future Meetings: February 8, 2023 Committee of the Whole; February 28, 2023 Board Meeting

D. Building Reports--Reports were presented by Ray Williams for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley for T.F. South.

E. First Read of Policies

- i. 2:150 Committees
- ii. 2:250 Access to District Public Records
- iii. 3:10 Goals and Objectives
- iv. 4:55 Use of Credit and Procurement Cards
- v. 5:170 Copyright
- vi. 5:190 Teacher Qualifications
- vii. 5:260 Student Teachers
- viii. 6:270 Guidance and Counseling Program

- ix. 7:10 E Exhibit Equal Educational Opportunities Within the School Community
- x. 2:100 Board Member Conflict of Interest
- xi. 2:105 Ethics and Gift Ban
- xii. 2:210 Organizational Board of Education Meeting
- xiii. 2:265 Title IX Sexual Harassment Grievance Procedure
- xiv. 2:220-E6 Exhibit - Log of Closed Meeting Minutes
- xv. 2:240-E1 Exhibit - PRESS Issue Updates
- xvi. 2:240-E2 Exhibit - Developing Local Policy
- xvii. 4:10 Fiscal and Business Management
- xviii. 4:140 Waiver of Student Fees
- xix. 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- xx. 5:20 Workplace Harassment
- xxi. 5:220 Substitute Teachers
- xxii. 5:250 Leaves of Absence
- xxiii. 5:280 Duties and Qualifications
- xxiv. 5:320 Evaluation
- xxv. 5:330 Sick Days, Vacation, Holidays, and Leaves
- xxvi. 6:15 School Accountability
- xxvii. 6:20 School Year Calendar and Day
- xxviii. 6:50 School Wellness
- xxix. 6:60 Curriculum Content
- xxx. 6:65 Student Social and Emotional Development
- xxxi. 6:250 Community Resource Persons and Volunteers
- xxxii. 6:255 Assemblies and Ceremonies
- xxxiii. 6:260 Complaints About Curriculum, Instructional Materials, and Programs
- xxxiv. 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- xxxv. 6:340 Student Testing and Assessment Program
- xxxvi. 7:50 School Admissions and Student Transfers To and From Non-District Schools
- xxxvii. 7:70 Attendance and Truancy
- xxxviii. 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- xxxix. 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 - xl. 7:250 Student Support Services
 - xli. 7:285 Anaphylaxis Prevention, Response, and Management Program
 - xl.ii. 7:290 Suicide and Depression Awareness and Prevention
 - xl.iii. 7:340 Student Records
- xliv. 2:220-E8 Exhibit Board of Education Records Maintenance Requirements and FAQs
- xl. v. 2:220-E3 Exhibit Closed Meeting Minutes
- xlvi. 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest

4. Closed Session

- A. **Member Waller moved**, seconded by Member Dodd to convene in closed session at 6:28 p.m. to discuss: appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; and student disciplinary cases. **Upon voice vote, motion passed.**
- B. Reconvene Open Session
Member Dodd moved, seconded by Member Waller to reconvene open session 6:58 p.m.
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

5. Consent

Member Dust moved, seconded by Member Waller to approve the following consent agenda items:

- A. Approve minutes from the December 13, 2022 Open and Closed Session meetings; the January 18, 2022 Special Open and Closed meetings; and the January 18, 2022 Committee of the Whole meeting

B. Approve Personnel Report

- i. It is recommended that the Board of Education accept the retirement of Dawn Sosa, Culinary Arts Teacher at T.F. Center, effective the last day of the 2024-2025 school term.
- ii. It is recommended that the Board of Education accept the retirement of Dragica Stojanovic, Custodian at T.F. North, effective January 31, 2025.
- iii. It is recommended that the Board of Education accept the resignation of Thomas Barlow, Assistant Principal for Building Control at T.F. South, effective June 30, 2023.
- iv. It is recommended that the Board of Education accept the resignation of Irem Hernandez, Special Education Paraprofessional at T.F. North, effective January 24, 2023.
- v. It is recommended that the Board of Education approve the temporary, part-time employment of Patricia Ecton as Sous-Chef at T.F. North, effective February 6, 2023 through March 31, 2023.
- vi. It is recommended that the Board of Education approve the temporary, part-time employment of Mary Kratochwill as a Music Program Clinician at T.F. North, effective January 25, 2023 through June 1, 2023 (\$1,875).
- vii. It is recommended that the Board of Education approve intermittent FMLA leave for Maria Chavez, Social Worker at T.F. North, effective January 9, 2023 through June 6, 2023.
- viii. It is recommended that the Board of Education approve FMLA leave for Vanessa Gonzalez, Chef at T.F. North, effective February 6, 2023 through March 31, 2023.
- ix. It is recommended that the Board of Education approve intermittent FMLA leave for John Haney, Music Teacher at T.F. South, effective December 15, 2022 through April 3, 2023.
- x. It is recommended that the Board of Education approve FMLA leave for Alicia Maldonado, Custodian at T.F. North, effective January 3, 2023 through January 30, 2023 .
- xi. It is recommended that the Board of Education approve intermittent FMLA leave for Carolina Ortiz, Science Teacher at T.F. South, effective December 1, 2022 through June 30, 2023.
- xii. It is recommended that the Board of Education approve intermittent FMLA leave for Chris Pruitt, Physical Education Teacher at T.F. South, effective January 9, 2023 through June 6, 2023.
- xiii. It is recommended that the Board of Education approve FMLA leave for Yolanda Robinson, Cafeteria Aide at T.F. North, effective December 19, 2023 through December 22, 2023.
- xiv. It is recommended that the Board of Education approve intermittent FMLA leave for Celeste Wiggins, Secretary at T.F. South, effective December 8, 2022 through June 30, 2023.
- xv. It is recommended that the Board of Education approve the following sixth assignments for the Spring 2023 semester:
 - i. Leo Bonin, Algebra – T.F. South
 - ii. Michael Fox, Algebra – T.F. South
 - iii. Michelle Jones, Algebra – T.F. North
 - iv. Pamela Leonard, Algebra – T.F. South
 - v. Ronnie Petrey, Algebra – T.F. South
 - vi. Sahed Yousef, Algebra – T.F. South
- xvi. It is recommended that the Board of Education approve the following Credit Recovery Teachers at T.F. North for the Spring 2023 semester:
 - i. Wade Bittner - World History (split)
 - ii. Kerry Schuldes - World History (split)
 - iii. Na'Tasha Emerson – English
 - iv. Marina Martinez – Biology
 - v. Dwight DeRamus – Algebra
- xvii. It is recommended that the Board of Education approve the following Academic Recovery staff for the Spring 2023 semester:
 - i. T.F. North (Virtual Learning Facilitators) – Michelle Jones, Michelle Koppitz, Centrese McGee, Rindi Ortiz, Rebecca Watt
 - ii. T.F. North (Deans Assistant) – Joshua Moore
 - iii. T.F. North (Secretaries) – Pia Moore (split), Michelle Langston (split)
 - iv. T.F. South (Virtual Learning Facilitators) – Jillian Altenburg, Cassandra Brackenridge, Mozella Brown, Tameka Fowler, Yasmie Hill, Chiralaine Natschke, Jordan Oliva, Katherine Russo, Chelsea Taylor, Rae Williams

- v. T.F. South (Paraprofessionals) – Sharice Firganek, Karina Hernandez-Cazarez
- vi. T.F. South (Secretaries) – Carmen Akers, Leah Clancy
- xviii. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments for the 2022-2023 school term:
Releases: Keshana Fisher, Softball Assistant Coach, T.F. North
Appointments:
Taylor Galvin, Boys' Track Assistant Coach, T.F. North
Irem Hernandez, Wrestling Co-Assistant Coach, T.F. North
Colette Martin, Student Council Sponsor, T.F. South
Centrese McGee, Girls' Basketball Volunteer Assistant Coach, T.F. North
Centrese McGee, Softball Assistant Coach, T.F. North
Diane Miller-DeSoto, Digital Media Manager, T.F. Center
Jennifer Navarro, Co-Family Support Specialist (Spring 2023), T.F. North
Travis Newsome, Badminton Assistant Coach, T.F. North
Adam Polensky, Softball Assistant Coach, T.F. North
Dante Samson, Brother-to-Brother Club Sponsor, T.F. North
Josefina Santos, Co-Family Support Specialist (Spring 2023), T.F. North
- xix. It is recommended that the Board of Education approve the following staff as Student Safety Monitors for the Spring 2023 semester:
 - i. T.F. North – Michelle Koppitz, Cynthia McCraw, Ana Navarrete, Rindi Ortiz, Megan Weber, William Weber
 - ii. T.F. South – Holly Blair, Tracy Burt-Lydon, Aaron Bugajski, Timothy Cocco, Nancy Dillon, Andre Richmond, Jamey Wallace.
- xx. It is recommended that the Board of Education approve the following Substitute Teachers for the 2022-2023 school term: Irem Hernandez, Armando Urbina.
- xxi. It is recommended that the Board of Education approve the following Student Worker at T.F. South for the 2022-2023 school term: William Balderas.
- xxii. It is recommended that the Board of Education approve the following Volunteers for the 2022-2023 school term: Jonathan DelReal, Megan Hamm, Jennifer Haberling, Amy Maxey, Araceli Sotelo Lopez, Melissa Staley.

- C. Accept December 2022 FTD Monthly Financial Statements
- D. Approve December/January Payables, \$3,034,656.73
- E. Approve December/January Activities Bills, \$44,026.80
- F. Approve January Payroll, \$4,949,495.75
- G. Approve December 2022/January 2023 Imprest, \$19,615.39
- H. Authorize commencement of bus service bid process for regular education transportation
- I. Acceptance of Bond Post Issuance Compliance Report
- J. Approve contract with Volpe Consulting L.L.C. for \$3,500
- K. Approve destruction of closed session recording for July 27, 2021 in accordance with Policy 2:220

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

6. Action Items

- A. Approve initiation of activity bus bid
Member Dodd moved, seconded by Member Wilson to approve soliciting activity bus bids as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- B. Accept FY2021/22 audited financial statements
Member Jackson moved, seconded by Member Waller to accept the FY 2021/22 audited financial statements and Uniform Guidance (Single Audit) Report as presented.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- C. Approve TF South auditorium renovation contract
Member Dust moved, seconded by Member Wilson to approve the contract with Chicago Heights Construction in the amount of \$1,296,065 for TF South auditorium renovation.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- D. Approve the purchase of pickup trucks for North and South
Member Dodd moved, seconded by Member Waller to approve the purchase of two pickup trucks in the amount of \$48,998 each through the Illinois Cooperative Purchasing program.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- E. Approve purchase and implementation of Schoology Learning Management System
Member Wilson moved, seconded by Member Jackson to approve the purchase/implementation/training of the Schoology Learning Management System in the amount of \$40,475.00 for year one and \$23,175.00 each subsequent year through the 2025-26 school year.

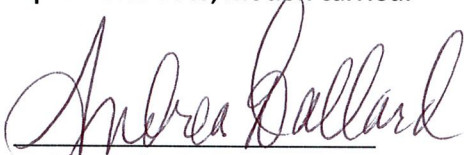
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

- F. Approve Student #2022-231 Alternative Placement
Member Dust moved, seconded by Member Wilson to approve the alternative placement for student #2022-231 as discussed.

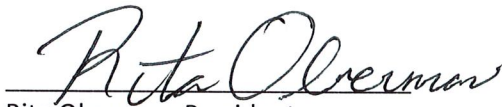
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

7. Adjourn

Member Wilson moved, seconded by Member Waller, that the Board of Education Meeting adjourn at 7:02 p.m.
Upon voice vote, motion carried.



Andrea Ballard, Secretary



Rita Oberman, President



Anita Howard, Recording Secretary