

**1. Call to Order/Roll call**

President Stepp called the meeting to order at 6:00 p.m. with the following roll call:

**Present:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Absent:** none

**2. Pledge**

**3. Communication/Informational**

A. Public Comments

1. Elvis Slaughter, taxpayer and representative of NAACP talked about the district's equity plan and how some of the goals can be achieved through compliance monitoring, looking at hiring, recruitment practices. He added that with an entirely new board he trusts it will make the equity plan successful. He shared he believes minorities seem to quick to be fired and asks board to make sure discipline processes are equitable. He recommended books by Ben Krump.

2. Tim Sullivan—Representative of the Local 683 shared the local is starting a foundation to support student funds at each school. They will be hosting their first fundraiser soon.

3. Sylvia Orosco—Spoke regarding her daughter's discipline, how it has impacted the family dramatically and her main concern is to have her back in school. The student apologized for her behavior and promised to move forward.

B. Freedom of Information Report--none

C. Monthly Suspension Reports

D. Future Meetings--December 19, 2023 Regular Meeting; January 10, 2024 Committee of the Whole

E. Building Reports-- Principals provided monthly reports.

F. Superintendent's Report

1. Mr. Robinzine shared the life safety inspection went well. He also commended the excellent job at the joint conference presentation by Mr. Brewe, Mr. Gourley and Dr. Whitten and the district board members/staff who were in attendance.

2. IFT 683 to support teachers

**4. Closed Session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; student discipline.**

I move to recess to closed session to discuss appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel and student discipline at 6:23 p.m. This motion, made by Member Wilson and seconded by Member Townsend, passed.

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

*Member Ballard moved, seconded by Member Terrazas to reconvene to open session at 9:27 p.m. Upon voice vote, motion carried.*

## 5. Consent

*I move to approve the consent agenda with removal of item 7 on the personnel report as presented. This motion, made by Member Newman and seconded by Member Townsend, passed.*

A. Approve Minutes from the October 24, 2023 Open and Closed Sessions and November 9, 2023 Committee of the Whole meeting.

B. Approve Personnel Report

1. It is recommended that the Board of Education accept the report of the **retirement** of **Douglas Smith**, Special Education Teacher at T.F. South, effective December 22, 2023.
2. It is recommended that the Board of Education accept the report of the **resignation** of **Jennifer Anderson-Murray**, School Counselor at T.F. South, effective November 8, 2023.
3. It is recommended that the Board of Education accept the report of the **resignation** of **Lianna Davis**, Deans' Assistant at T.F. South, effective October 30, 2023.
4. It is recommended that the Board of Education approve the **dismissal** of **Torian Lewis**, Deans' Assistant at T.F. South, effective November 28, 2023.
5. It is recommended that the Board of Education approve the **dismissal** of **Toni Tate**, Special Education Paraprofessional at T.F. South, effective November 28, 2023.
6. It is recommended that the Board of Education **rescind** the **employment** of **Cody Kelly** as a Special Education Paraprofessional at T.F. North, effective September 27, 2023.
7. ~~It is recommended that the Board of Education approve the **employment** of **Arimis Collins** as a Deans' Assistant at T.F. South, effective November 29, 2023.~~ **removed**
8. It is recommended that the Board of Education approve the **employment** of **Christina Garcia** as Secretary to the Assistant Principal for Instruction at T.F. South, effective November 15, 2023.
9. It is recommended that the Board of Education approve the **employment** of **Brittany Mitacek** as a Special Education Paraprofessional at T.F. South, effective November 13, 2023.
10. It is recommended that the Board of Education approve the **employment** of **Christian Rissmiller** as a Custodian at T.F. South, effective December 4, 2023.
11. It is recommended that the Board of Education approve the **employment** of **Myron Titsworth** as a Deans' Assistant at T.F. South, effective November 6, 2023.
12. It is recommended that the Board of Education approve the **employment** of **Willie Townes** as a Custodian at T.F. North, effective November 6, 2023.
13. It is recommended that the Board of Education approve the **employment contract** and **reassignment** of **Miguel Gutierrez** from Network Infrastructure Manager to Director of Technology Operations, effective January 1, 2024.
14. It is recommended that the Board of Education approve the **reassignment** of **Regina Collins** from Human Resources Coordinator to Senior Human Resources Coordinator, effective January 1, 2024.
15. It is recommended that the Board of Education approve the following **sixth assignments**:
  - a. **Sarah Hanrahan**, Special Education – November 15, 2023 through December 22, 2023;
  - b. **Amanda Hanson**, Science – November 15, 2023 through December 22, 2023;
  - c. **Shane Mosel**, Special Education – November 15, 2023 through December 22, 2023;
  - d. **Carolina Ortiz**, Science – November 15, 2023 through December 22, 2023; and
  - e. **Danna Ready**, Special Education – November 15, 2023 through December 22, 2023.
16. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Muhammad Abdur-Rahim**, Deans' Assistant at T.F. South, effective November 6, 2023 through May 31, 2024.

17. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Carmen Akers**, Registrar at T.F. South, effective October 17, 2023 through June 30, 2024.
18. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Christine Biegler**, Special Education Teacher at T.F. South, effective October 20, 2023 through May 31, 2024.
19. It is recommended that the Board of Education approve **FMLA leave** for **Roshunda Cook**, Special Education Teacher at T.F. North, effective December 14, 2023 through January 25, 2024.
20. It is recommended that the Board of Education approve **FMLA leave** for **Nancy Dillon**, Special Education Teacher at T.F. South, effective November 8, 2023 through January 19, 2024.
21. It is recommended that the Board of Education approve **FMLA leave** for **Julia Hadler**, Science Teacher at T.F. North, effective March 15, 2024 through May 31, 2024.
22. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Michelle Lencioni**, English Teacher at T.F. North, effective September 15, 2023 through March 15, 2024.
23. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Tracy Massucci**, English Teacher at T.F. South, effective November 8, 2023 through May 31, 2024.
24. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Thomasina Robinson-Torres**, Special Education Paraprofessional at T.F. North, effective October 16, 2023 through April 12, 2024.
25. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Cathleen Stadt**, Math Teacher at T.F. North, effective January 12, 2024 through April 12, 2024.
26. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Kerry Sudkamp**, Science Teacher at T.F. South, effective October 17, 2023 through May 31, 2024.
27. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Matthew Tiffy**, Social Studies Teacher at T.F. South, effective November 2, 2023 through May 31, 2024.
28. It is recommended that the Board of Education approve intermittent **FMLA leave** for **Ann Wolpert**, English Teacher at T.F. South, effective October 10, 2023 through January 10, 2024.
29. It is recommended that the Board of Education approve the following **extra-curricular releases, resignations and appointments** for the 2023-2024 school term:

Resignations:

**Haley Corona**, *Assistant Softball Coach*, T.F. South  
**Jefferson Feussom**, *Assistant Boys' Soccer Coach*, T.F. United  
**Mark Holubec**, *Assistant Girls' Soccer Coach*, T.F. United  
**Sade May**, *Co-Assistant Speech Coach*, T.F. North  
**Mark McDaniel**, *Co-Head Boys' Tennis Coach*, T.F. United  
**Joseph Tychek**, *Boys' Swimming Assistant Coach*, T.F. South

Appointments:

**Kiara Bogan**, *Volunteer Assistant Girls' Basketball Coach*, T.F. South  
**Jesse Brooks**, *Assistant Softball Coach*, T.F. South  
**Timothy Cocco**, *Head Boys' Tennis Coach*, T.F. United  
**Dynecia Dixon**, *Volunteer Assistant Wrestling Coach*, T.F. South  
**Shaina Gianoli**, *Volunteer Assistant Cheerleading Coach*, T.F. South  
**Corey Lockwood**, *Volunteer Assistant Boys' Basketball Coach*, T.F. South  
**Paul Pierce**, *Volunteer Assistant Girls' Basketball Coach*, T.F. South  
**Timothy Russell**, *Assistant Athletic Director (Spring)*, T.F. South  
**Timothy Sullivan**, *Assistant Athletic Director (Winter)*, T.F. South  
**Michael Tisza**, *Assistant Wrestling Coach*, T.F. South  
**Joseph Tychek**, *Assistant Girls' Bowling Coach*, T.F. South.

30. It is recommended that the Board of Education approve the following **Substitute Teachers** for the 2023-2024 school term: **Jennifer Anderson-Murray**, **Sarah Follenweider**, **Marganice Gilbert**, **Kay Pyron-Harts**.
31. It is recommended that the Board of Education approve the following **Substitute Deans Assistants** for the 2023-2024 school term: **Tywania Griffin**, **Leon Guyton**, **Shawnta Jones**, **Teniya Taylor**.
32. It is recommended that the Board of Education approve the following **Student Tutors** at T.F. North for the 2023-2024 school term:

Favor Babatunde, Ruben Canchola, Alexa Cervantes, Natalia Garcia, Miguel Gonzalez, Andrea Martinez, John McBeth, Valeria Meraz, Amonis Overstreet, Saadah Raheemson, Masturah Raheemson, Jasmine Reyes, Liliana Sanchez, Evelin Ulloa, Ximena Valdivia.

33. It is recommended that the Board of Education approve the following **Student Tutor** at T.F. South for the 2023-2024 school term: **Morgan Kleidon.**
34. It is recommended that the Board of Education approve the following **Volunteers** for the 2023-2024 school term: **Nicole Caridine, Marlon Haywood, Rickey Layfield, Monique Ollie, Griselda Wojcik.**

C. Approve/Accept the following Financial Items

1. Accept October 2023 FTD Monthly Financial Statements
2. Approve October/November Payables, \$2,168,935.95

**Accounts Payable - List of Bills - Oct 2023/Nov 2023**

Fund	Amount
Educational	\$ 1,503,914.18
Special Education	
Operations and Maintenance	\$ 143,962.95
Debt Service	\$ 11,677.02
Transportation	\$ 457,444.65
Capital Projects	\$ 38,123.20
Tort Liability	\$ 13,813.95
<b>Total</b>	<b>\$ 2,168,935.95</b>

3. Approve October/November Activities Bills, \$42,052.92

**Student Activities - List of Bills - Oct 2023/Nov 2023**

Activity Fund	Total
TF North Activities	\$ 9,154.36
TF South Activities	\$ 31,912.51
Admin/TF Center Activities	\$ 986.05
<b>Totals</b>	<b>\$ 42,052.92</b>

4. Approve October Payroll, \$3,106,295.26

**Monthly Payroll Report-October 2023**

Fund	Amount
Education	\$ 2,908,838.24
Operations and Maintenance	\$ 196,213.34
Transportation	\$ 1,243.68
<b>Total</b>	<b>\$ 3,106,295.26</b>

5. Approve Imprest October/November, \$10,186.00

**Imprest - List of Bills - Oct 2023/Nov 2023**

Fund	Amount
Educational	\$ 10,186.00
Special Education	\$ -
Operations and Maintenance	\$ -

<b>Debt Service</b>	\$	-
<b>Transportation</b>	\$	-
<b>Capital Projects</b>	\$	-
<b>Tort Liability</b>	\$	-
<b>Total</b>	\$	10,186.00

D. Approve 2024-25 Curriculum Guide

E. Authorize to apply for Property Tax Relief grant

F. Approve Summer Professional Development Contract with Corwin

G. Accept K&G Fashion Superstore \$1,196.87 donation to TF South

H. Accept Donation of \$5,000 from Leadership Surge, LLC/Alex Willis for Center parent engagement

I. Approve contract with WiseWorks for Peer Advisory Councils

J. Conduct First Reading of PRESS Policies 113 and Policy 2:126

1. Non-Substantive Policy Changes

- o 2:20 Powers and Duties of the School Board; Indemnification
- o 2:120 Board Member Development
- o 4:130 Free and Reduced-Price Food Services
- o 5:30 Hiring Process and Criteria
- o 5:190 Teacher Qualifications
- o 5:200 Terms and Conditions of Employment and Dismissal
- o 5:330 Sick Days, Vacation, Holidays, and Leaves
- o 6:15 School Accountability
- o 6:30 Organization of Instruction
- o 7:60 Residence
- o 7:70 Attendance and Truancy
- o 7:285 Anaphylaxis Prevention, Response, and Management Program

2. Substantive Policy Changes

- o 2:126 Board Member Internet Reimbursement
- o 2:200 Types of School Board Meetings
- o 2:220 School Board Meeting Procedure
- o 4:10 Fiscal and Business Management
- o 4:30 Revenue and Investments
- o 4:60 Purchases and Contracts
- o 4:160 Environmental Quality of Buildings and Grounds
- o 5:210 Resignations
- o 5:220 Substitute Teachers
- o 5:250 Leaves of Absence
- o 6:50 School Wellness
- o 6:60 Curriculum Content
- o 6:230 Library Media Program
- o 7:160 Student Appearance
- o 7:190 Student Behavior
- o 7:270 Administering Medicines to Students
- o 7:290 Suicide and Depression Awareness and Prevention
- o 8:30 Visitors to and Conduct on School Property

K. Approve destruction of closed session recordings for May 11, 2022 Special Meeting and May 24, 2023 Regular Meeting in accordance with Policy 2:220

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

**6. Action**

A. Approve 2023 Tax Year Tentative Levy Resolution and Setting of Truth-in-Taxation Hearing Date

*I move to Approve 2023 Tax Year Tentative Levy Resolution and Setting of Truth-in-Taxation Hearing Date for December 19, 2023. This motion, made by Member Terrazas and seconded by Member Wilson, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

B. Authorize commencement of bid process for summer 2024 construction projects

*I move to authorize the commencement of bid process for summer 2024 construction projects. This motion, made by Member Jackson and seconded by Member Wilson, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

C. Approve Memorandum of Understanding with Chicago State University for onsite dual credit courses

*I move to approve the Memorandum of Understanding with Chicago State University for onsite dual credit courses as presented. This motion, made by Member Wilson and seconded by Member Townsend, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

D. Approve Managed Security Service Provider Agreement

*I move to approve Managed Security Service Provider Agreement with Sentinel Technologies as presented. This motion, made by Member Jackson and seconded by Member Wilson, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

E. Extension of Superintendent Contract

*I move to postpone action until the next regular board of education meeting. This motion, made by Member Townsend and seconded by Member Terrazas, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

F. Resolution for Notice of Remedy for Erik Perez

*I move to Adopt the Resolution for Notice of Remedy for Erik Perez as presented. This motion, made by Member Wilson and seconded by Jackson, failed.*

**Upon Roll Call Vote:**

**Ayes:** Jackson, Stepp, Wilson **Nays:** Ballard, Newman, Terrazas, Townsend

G. Resolution for Notice of Remedy for Tonya Martin-Hicks

*I move to adopt the resolution for notice of remedy for Tonya Martin-Hicks as presented. This motion, made by Member Wilson and seconded by Member Jackson, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

H. Approve Student #2023-24B Alternative Placement

*I move to approve the alternative placement for student 2023-24B as discussed in closed session. This motion, made by Member Wilson and seconded by Member Terrazas, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

I. Approve Student #2023-24C Alternative Placement

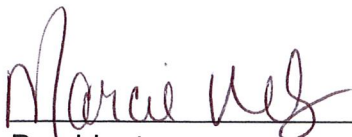
*I move to approve the alternative placement for student 2023-24C as discussed in closed session. This motion, made by Member Jackson and seconded by Member Wilson, passed.*

**Upon Roll Call Vote:**

**Ayes:** Ballard, Jackson, Newman, Stepp, Terrazas, Townsend, Wilson **Nays:** none

7. Adjourn

*I move to adjourn the meeting at 9:36 p.m. This motion, made by Member Wilson and seconded by Member Townsend, passed.*

  
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President

  
\_\_\_\_\_  
Secretary

  
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Recording Secretary