



Tuesday, August 24, 2021
 6:00 p.m.

T.F. Center for Academics & Technology
 1605 Wentworth Ave. Calumet City, IL

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|--------|-------|--|-----------|
| | I. | Call To Order/Pledge of Allegiance | |
| | II. | Roll Call | |
| | III. | Communications A. Freedom of Information Report-None B. Public Comment C. Building Reports | |
| | IV. | Superintendent's Report A. Excellence Counts Award- Pastor Philip France, Living Grace Church B. Back to School Update | |
| | V. | Future Meetings- TF Center for Academics & Technology A. Committee of the Whole- 9.8.21, 6:00 p.m. B. Regular Meeting- Tuesday, 9.28.21, 6:00 p.m. | |
| Action | VI. | Approval of Minutes – Open & Closed A. Special Meeting: 8.11.21 B. Committee of the Whole Meeting: 8.11.21 C. Regular Meeting: 7.27.21 D. Driver's Ed. Fees Hearing: 7.27.21 | Exhibit 1 |
| Action | VII. | New Business A. Policy Updates (PRESS 107): 2:120 E1, E2, 2:10, 2:130, 2:240, 5:10, 6:145, 6:160, 6:235, 6:260, 8:90- FIRST READ ONLY | Exhibit 2 |
| Action | | B. New Policy 6:312- Dual Credit Enrollment- Waive first read | Exhibit 3 |
| Action | | C. New Policy 2:126- Board Internet Expenses- Waive first read | Exhibit 4 |
| Action | | D. Reciprocal Crime Agreements 21-22: Lansing, Lynwood | Exhibit 5 |
| | VIII. | Closed Session A. Personnel: Employment, Compensation, Discipline, Performance, or Dismissal for Specific Employees B. Pending Litigation | |
| Action | IX. | Finance Report | Exhibit 6 |
| Action | X. | Personnel Report | Exhibit 7 |
| | XI. | Adjourn | |

**Thornton Fractional
District 215**

Memo

To: Board of Education

From: Dominique Newman

cc: Dr. Jones-Redmond

Date: August 18, 2021

Re: PRESS/IASB recommended policy updates 2:120 E1, E2, 2:10, 2:130, 2:240, 5:10, 6:145, 6:160, 6:235, 6:260, 8:90

Dear Board of Education,

As you know, earlier this year the Board adopted a new policy manual that lines up with the Illinois Association of School Board (IASB) recommendations through their PRESS policy service to which we now subscribe. Several times per year, the IASB puts out recommended policy updates based on changing legislation and best practices. The latest round of recommendations were released earlier this summer and need to be reviewed by the Board in advance of the IASB's October 1 deadline for making these changes. The attached document highlights new recommended language in green. **These policy changes are being placed on our August 24, 2021 agenda as a first read only. This means the Board will not take a vote**, but will begin reviewing the suggested changes in advance of a discussion at our September 8th Committee of the Whole meeting. The policy changes will appear again on the September 28th regular meeting agenda and then will be voted on. Please let me know if you have any questions.

**Thomton Fractional
District 215**

Memo

To: Board of Education
From: Dominique Newman
cc: Dr. Jones-Redmond
Date: August 18, 2021
Re: Dual Credit Policy 6:312

Dear Board of Education,

This dual credit policy was included in your weekly update from Dr. Jones on 8.13.21 and ensures that students enrolled in our dual credit courses (getting both high school and college credit) will take the necessary steps to get the college credit that is available to them. The new Career Development Department will implement this policy.



To: Dr. Sophia Jones-Redmond, Superintendent

From: John M. Robinzine, Assistant Superintendent of Career Development

Date: August 6, 2021

RE: Dual Credit Policy Proposal

The following are policy recommendations to ensure that all students enrolled in District 215 dual credit courses also register for dual credit with our college accredited partnerships.

To ensure that 100 percent of students enrolled in dual credit courses be required to register for dual college credit through South Suburban College or other accredited dual credit partnerships. It is proposed that completion of the dual credit registration process be included to the course grading system for all dual credit courses. Parents will be provided with a registration option out and must complete an option out form. All option out requests will be reviewed and addressed directly with the parent by the Career Development Department. Failure to register for dual credit through an accredited dual credit partnership will result in a student failing to attaining credit for the District 215 course. This policy will greatly assist us in increasing and sustaining enrollment in articulated dual credit courses. This new policy will also ensure an increase in the number of District 215 students attaining college credit and decreases in post-secondary career development costs for our students.

INSTRUCTION

6:312 Enrollment Requirements for Dual Credit Courses

Students enrolled in Thornton Fractional District 215 dual credit courses are required to register for dual college credit through South Suburban College or other accredited dual credit partnerships. Completion of the dual credit registration process will be included in the course grading system for all dual credit courses. Parents will be provided with a registration opt out and must complete an opt out form if college credit is not sought. All opt out requests will be reviewed and addressed directly with the parent by the Career Development Department. Failure to register for dual credit through an accredited dual credit partnership will result in a student failing to attain credit for the District 215 course unless the signed opt out form has been submitted.

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dominique Newman
cc: Dr. Jones-Redmond
Date: Aug. 17, 2021
Re: Internet Reimbursement Policy 2:126

Dear Board of Education,

This policy was reviewed in our August Committee of the Whole Meeting. This district-unique policy was taken from Administrative Procedure 9367.6 of the Board's old policy manual (which was updated to match IASB policy in Feb. of 2021). On the advice of the IASB and our district attorney, this would create a Board policy in our new manual to reflect the practice of reimbursing Board members up to \$60/month for internet costs. The language from the old manual has not been changed.

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dominique Newman
cc: Dr. Jones-Redmond
Date: August 18, 2021
Re: Reciprocal Crime Agreements

Dear Board of Education,

District 215 signs an annual reciprocal crime agreement with our local police departments to ensure cooperation and a good working relationship with our local PDs. The only changes from last year's agreement has been to update the dates to the 21-22 school year. Lansing and Lynwood have already come in and Burnham and Calumet City should be on the September agenda.

**Thornton Fractional Township High Schools
District 215
Tuesday, August 24, 2021
Financial Items**

1. List of Bills

| Fund | Regular Bills | Imprest Bills |
|----------------------------|-----------------|---------------|
| Educational | \$ 1,968,160.36 | \$ 65.37 |
| Special Education | | |
| Operations and Maintenance | \$ 174,484.95 | |
| Debt Service | \$ 265.00 | |
| Transportation | \$ 85,791.45 | |
| Capital Projects | \$ 276,896.25 | |
| Tort Liability | \$ 18,715.00 | |
| Totals | \$ 2,524,313.01 | \$ 65.37 |

Recommended Motion:

That the Board of Education approve the payment of Regular Bills in the amount of **\$2,524,313.01** and Imprest Bills in the amount of **\$65.37**

2. Payroll

Monthly Payroll Report

| Fund | |
|---------------------------------|-----------------|
| Education | \$ 737,379.38 |
| Operations Building Maintenance | \$ 261,998.38 |
| Transportation | \$ 1,663.86 |
| Total | \$ 1,001,041.62 |

Recommended Motion:

That the Board of Education accept the Monthly Payroll Report for the month of July, 2021 in the amount of **\$1,001,041.62** and approve payment for the month of September, 2021.

3. Activities List of Bills

| Fund | TF North Activities | TF South Activities | Admin/TF Center Activities |
|------------|---------------------|---------------------|----------------------------|
| Activities | \$ - | \$ 2,062.50 | \$ - |
| Totals | \$ - | \$ 2,062.50 | \$ - |

Recommended Motion:

That the Board of Education approve the payment of Activity Bills for TFN Activities in the amount of \$ - for TFS Activities in the amount of **\$2,062.50** and for Admin/TFC Activities in the amount of \$ -

4. Grants, Gifts and Donations

| <u>Company/Club</u> | <u>Purpose/Item</u> | <u>Amount</u> |
|---------------------------------|---|---------------------------------|
| The Eagle's Nest Worship Center | Freshman Academy Students that are completely registered by the first day of school | 50 Bookbags and School Supplies |

Recommended Motion:

That the Board of Education accept the above Grant(s)/Donation(s) for the 2021-22 school year.

5. Diligent Corporation - BoardDocs LT

Purpose:

That the Board of Education approve the 1 year subscription for BoardDocs LT to streamline the digital process for board meeting documentation and agendas. See attached memo.

6. Commence the Bid Process - Summer 2022 Anticipated Capital Projects

Recommended Motion:

That the Board of Education approve to move forward with the bid process for the anticipated summer 2022 capital projects, as discussed at the August COW meeting. See attached memo.

7. Memorandum to approve Dr. Shaniqua Jones of Purple Path Contract FY 2021-22

Recommended Motion:

That the Board of Education accept the recommendation to approve the agreement with Purple Path to provide services for FY 2021-22. See attached memo.

8. School Maintenance Grant Application

Recommended Motion:

That the Board of Education approve to submit the School Maintenance Grant Application to Illinois State Board of Education. See attached memo.

9. Purchase of John Deere 1575 Tractors

Recommended Motion:

That the Board of Education approve the purchase of two John Deere 1575 Tractors including three attachments each. See attached memo



Thornton Fractional Center

1605 Wentworth Ave. Calumet City, Illinois 60409 708-585-2378
1601 Wentworth Ave. Calumet City, Illinois 60409 708-585-9400
www.tfd215.org



To: Dr. Sophia Jones-Redmond

Sophia Jones
Redmond Ed.D.
Superintendent
708-585-2309

From: Raymond Williams, Principal

Date: August 17, 2021

Mr. Raymond
Williams
Principal
708-585-2378

Re: Bookbags and school supplies

Ms. Lisa Bouler
Assistant Principal
708-585-2366

Please accept a donation from Pastor Don Clark and The Eagle's Nest Worship Center in the form of 50 backpacks with contents (2 notebooks, 2 folders, glue stick, ruler, pencil sharpener, eraser, pencil, scissors and a box of crayons) for the Freshman Academy students who were completely registered by the first day of school, August 16, 2021. Please present to the Board of Education at the next scheduled board meeting.

Mrs. Dawn L.
Walker
Assistant Principal
708-585-9402

Ms. Christin
Passarelli
Dean
708-585-2314

Ms. Tameka
Fowler
Guidance
708-585-2346



Thornton Fractional
SCHOOL DISTRICT 215



MEMORANDUM

Date: August 17, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of quote from Diligent Corporation for 1 year subscription to BoardDocs LT

Purpose:

To obtain approval for the attached quote in the amount of \$4,000. The BoardDocs program was demonstrated at the August Committee of the Whole meeting. Purchase of the subscription would allow District 215 to streamline the digital process for board meeting documentation and agendas.

Cc: Attachment



MEMORANDUM

Date: August 16, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval to commence the bid process – summer 2022 anticipated capital projects

Purpose:

To obtain approval from the Board to begin the bid process for anticipated summer 2022 capital projects, as discussed at the August COW meeting. Anticipated projects are listed below. All are included in the tentative 2021/22 budget.

| Project Description | Estimated Expenditures | Source of Funds |
|--|-------------------------------|---|
| <i>TF North:</i> | | |
| Career Development Suite | \$170,000 | ESSER 3.0 (pending approval) |
| Culinary (move from South to North-also creates 2 new classrooms at South) | \$500,000 | ESSER 2.0 (fully approved-\$450,000); \$50,000 Capital Projects Fund (non-grant money) |
| Domestic water system replacement | \$500,000 | ESSER 2.0 (fully approved) |
| Auditorium sound system (pre-summer) | \$250,000 | ESSER 2.0 (fully approved-\$200,000); \$50,000 Capital Projects Fund (non-grant money) |
| Auditorium lighting & remodel | \$540,000 | ESSER 3.0 (pending approval) |
| <i>TF South:</i> | | |
| Roofing | \$500,000 | ISBE School Maintenance Grant (pending approval - \$50,000);Capital Projects Fund \$450,000 (non-grant money) |
| Door Replacement | \$100,000 | Capital Projects Fund (non-grant money) |
| Auditorium lighting & remodel | \$515,000 | ESSER 2.0 (fully approved) |



To: Dr. Sophia Jones-Redmond, Superintendent

From: Dr. Rena Whitten, Assistant Superintendent of Student Services & Equity

A handwritten signature in black ink, appearing to be "RW", enclosed in a hand-drawn oval.

Date: 08/17/2021

Subject: Proposal of Services approval

Superintendent Jones-Redmond,

Please recommend the Board of Education approve the Proposal for Services from Dr. Shaniqua Jones and the organization *Purple Path*. This agreement will allow Dr. Jones/Purple Path to provide restorative practice training to students as part of our newly formed Student Peer Advisory Board. This Student Peer Advisory Board aims to provide student voice and enhance student involvement in school discipline, school climate, and school culture.

In addition to the advisory board training, the proposal includes training sessions for District 215 School Resource Officers in the following areas: restorative measures, dealing with youth in trauma, and building positive relationships with students and families.

The proposal for these services is attached for review. Once approved, purchase orders according to the dates of services will be issued. This project will be funded using a portion of the ESSER allocation.



MEMORANDUM

To: Teresa Bishop, Executive Director of Finance
From: Timothy Stephan, Director of Facilities
Date: August 16, 2021
Subject: Purchase of John Deere 1575 Tractors

RECOMMENDED ACTION:

That the board approve the purchase of two John Deere 1575 Tractors including three attachments for each.

BACKGROUND INFORMATION:

The two new tractors would replace the 2005 tractor at the South campus and a 2008 tractor at the North campus. These purchases would include three attachments for each unit.

Price per unit:

Base model - $\$30,220.27 \times 2 = \$60,440.54$

72" Commercial Side Discharge Mower Deck - $\$5494.00 \times 2 = \$10,988.00$

47" Two-Stage Snow Blower - $\$3985.00 \times 2 = \7970.00

60 Heavy-Duty Rotary Broom - $\$4725.00 \times 2 = \9450.00

Total cost - \$88,848.54

tstephan@fd215.org

Tim Stephan • Director of Facilities • office: 708-585-2316 • fax: 708-585-2317 • 18601 Torrence Avenue • Lansing, IL 60438

**PERSONNEL REPORT
AUGUST 24, 2021**

- | | |
|--|---|
| 1. It is recommended that the Board of Education approve the retirement of Timothy Cocco, Physical Education Teacher at T.F. South, effective the last day of the 2023-2024 school term. | EMPLOYEE RETIREMENT TIMOTHY COCCO |
| 2. It is recommended that the Board of Education approve the resignation of April Branch, Lead IT Support Specialist, effective August 19, 2021. | EMPLOYEE RESIGNATION APRIL BRANCH |
| 3. It is recommended that the Board of Education approve the resignation of Jason Keene, Deans' Assistant at T.F. North, effective June 1, 2021. | EMPLOYEE RESIGNATION JASON KEENE |
| 4. It is recommended that the Board of Education approve the resignation of Alexandria Reed, Special Education Paraprofessional at T.F. South, effective June 1, 2021. | EMPLOYEE RESIGNATION ALEXANDRIA REED |
| 5. It is recommended that the Board of Education approve the resignation of Larry Williams, Special Education Paraprofessional at T.F. North, effective June 1, 2021. | EMPLOYEE RESIGNATION LARRY WILLIAMS |
| 6. It is recommended that the Board of Education approve the resignation of Brian Sievers, Science Teacher at T.F. North, effective August 10, 2021. | EMPLOYEE RESIGNATION BRIAN SIEVERS |
| 7. It is recommended that the Board of Education approve the employment of Oscar Ceja as an IT Support Specialist, effective September 7, 2021. | EMPLOYMENT OSCAR CEJA |
| 8. It is recommended that the Board of Education approve the employment of Sharice Firganek as a Special Education Paraprofessional, effective August 12, 2021. | EMPLOYMENT SHARICE FIRGANEK |
| 9. It is recommended that the Board of Education approve the employment of Franklin Hogan as an IT Support Specialist, effective August 25, 2021. | EMPLOYMENT FRANKLIN HOGAN |
| 10. It is recommended that the Board of Education approve the employment of Teontae Jackson as a Deans' Assistant at T.F. South, effective August 25, 2021. | EMPLOYMENT TEONTAE JACKSON |
| 11. It is recommended that the Board of Education approve the employment of Sherry Mcelroy as a Cafeteria Aide at T.F. South, effective August 25, 2021. | EMPLOYMENT SHERRY MCELROY |
| 12. It is recommended that the Board of Education approve the employment of Legacy Nembhard as a Cafeteria Aide at T.F. South, effective August 25, 2021. | EMPLOYMENT LEGACY NEMBHARD |
| 13. It is recommended that the Board of Education approve the employment of Tonja Perry as a Special Education Paraprofessional at T.F. South, effective August 12, 2021. | EMPLOYMENT TONJA PERRY |
| 14. It is recommended that the Board of Education approve the employment of Lorena Ruvalcaba as a Cafeteria Aide at T.F. South, effective August 30, 2021. | EMPLOYMENT LORENA RUVALCABA |
| 15. It is recommended that the Board of Education rescind the employment of Mychelle Bullock as Special Education Paraprofessional at T.F. South, effective August 12, 2021. | RESCIND EMPLOYMENT MYCHELLE BULLOCK |
| 16. It is recommended that the Board of Education approve a sixth assignment for Jordan Oliva to teach Foundations to Teaching at T.F. South, for the 2021-2022 school term. | SIXTH ASSIGNMENT JORDAN OLIVA |

**PERSONNEL REPORT
AUGUST 24, 2021**

- | | |
|--|---|
| 17. It is recommended that the Board of Education approve a sixth assignment for Amanda Hanson to teach Biology at T.F. South, for the 2021-2022 school term. | SIXTH ASSIGNMENT AMANDA HANSON |
| 18. It is recommended that the Board of Education approve a sixth assignment for Susan Lessner to teach Biology at T.F. South, for the 2021-2022 school term. | SIXTH ASSIGNMENT SUSAN LESSNER |
| 19. It is recommended that the Board of Education approve intermittent FMLA leave for Briana Bradshaw, Cafeteria Aide at T.F. North, for the 2021-2022 school term. | FMLA LEAVE (INTERMITTENT) BRIANA BRADSHAW |
| 20. It is recommended that the Board of Education approve intermittent FMLA leave for Stacie Hunt, Dean of Students at T.F. North, for the 2021-2022 school term. | FMLA LEAVE (INTERMITTENT) STACIE HUNT |
| 21. It is recommended that the Board of Education approve FMLA leave for Stephanie Kauffman, Special Education Teacher at T.F. North, effective October 15, 2021 through November 29, 2021. | FMLA LEAVE STEPHANIE KAUFFMAN |
| 22. It is recommended that the Board of Education approve intermittent FMLA leave for Tammie Pitts, Special Education Paraprofessional at T.F. South, for the 2021-2022 school term. | FMLA LEAVE (INTERMITTENT) TAMMIE PITTS |
| 23. It is recommended that the Board of Education approve 12 weeks of FMLA leave for Monsserat Ramirez Peralta, Custodian at T.F. South, from approximately August 16, 2021 through November 5, 2021. | FMLA LEAVE MONSSERAT RAMIREZ PERALTA |
| 24. It is recommended that the Board of Education approve the following teachers for the 2020-2021 Behind-the-Wheel Driver's Education Program: <u>T.F. North</u> David Hamilton, Dale Pietranczyk, Richard Watson <u>T.F. South</u> Matthew Johnson, Robert Padjen, Chris Pruitt, Jamey Wallace | BEHIND-THE-WHEEL DRIVER'S EDUCATION PROGRAM |
| 25. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments: <u>T.F. Center</u> <u>Appointments:</u> Christin Passarelli, <i>Digital Media Manager</i> <u>T.F. North</u> <u>Resignations:</u> Aaron Altenburg, <i>Baseball Assistant Coach</i> Jeremiah Olatunde, <i>Auditorium Manager</i> Rebecca Williford, <i>Equity Student Leadership Club Sponsor</i> <u>Appointments:</u> Ahriel Fuller, <i>Volunteer Football Assistant Coach*</i> Brianna Rising, <i>Girls' Volleyball Assistant Coach*</i> | EXTRA-CURRICULAR RELEASES, RESIGNATIONS & APPOINTMENTS |

PERSONNEL REPORT
AUGUST 24, 2021

T.F. South

Resignations:

Sean Coultas, *Girls' Swim Assistant Coach*
Michele Owens, *Art Club Sponsor*
Russell Moreland, *Softball Assistant Coach**

Appointments:

Kamryn Daniels, *Volunteer Boys' & Girls' Swim Assistant Coach**
Darrion Payne, *Girls' Basketball Assistant Coach*

26. It is recommended that the Board of Education approve the following Substitute Teachers for the 2021-2022 school term:

Ahriel Fuller.

EXTRA-CURRICULAR (CONT.)

SUBSTITUTE TEACHERS