

**MINUTES**  
**REGULAR MEETING**  
**September 28, 2021**



President Rita Oberman called the regular Board of Education meeting to order at 6:01 p.m. The meeting was held at TF Center for Academics and Education.

**CALL TO ORDER**

**Roll Call:**

Present: Ballard, Dodd, Dust, Oberman, Waller, Wilson  
Absent: Jackson

**FOI REPORT**

**Freedom of Information Report:** Steep Steel requested active leases for cell towers and rooftop antennas on District 215 property. Information was sent.

**Public Comment** – Ms. Carmenita Veal addressed the Board regarding a student discipline matter.

**PUBLIC COMMENT**

**School updates** were presented by John Robinzine for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley for T.F. South.

**BUILDING REPORTS**

**Superintendent's Report**

Dr. Jones-Redmond presented Excellence Counts Awards to TF North teachers Aaron Altenburg and Christopher Russo. First and second year teachers were recognized by the Board of Education and presented with District 215 pins.

**SUPT. REPORT**

**Future Meetings**

Special Meeting & Committee of the Whole Meeting, 10.13.21, 6pm, TF Center for Academics & Technology  
Regular Meeting: 10.26.21, 6 p.m., TF Center for Academics & Technology

**FUTURE MEETINGS**

**Member Waller moved**, seconded by Member Dust, that the Board of Education approve the open and closed minutes of the Regular Meeting (8.24.21), Special Meeting (9.8.21), and Committee of the Whole Meeting (9.8.21):

**APPROVAL OF MINUTES**

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Wilson moved**, seconded by Member Dodd, to adopt revised policies: 2:120E1, E2, 2:10, 2:130, 2:240, 5:10, 6:145, 6:160, 6:235, 6:260, 8:90

**OLD BUSINESS**

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Waller moved**, seconded by Member Dust, that the Board of Education adopt the Lansing School Resource Officer agreement.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Dodd moved**, seconded by Member Waller, that the Board of Education adopt revised Board Policy 6:302, Enrollment/Late Start.

**NEW BUSINESS**

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Waller moved**, seconded by Member Wilson, that the Board of Education approve Reciprocal Crime Agreements with the Village of Burnham and Calumet City for 2021-22.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Dust moved**, seconded by Member Dodd, to adopt the 2021-22 budget as presented.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Waller moved**, seconded by Member Wilson, that the Board of Education adopt the resolution for the regulation of Board expenses.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Dust moved**, seconded by Member Waller, that the Board of Education move into closed session at 6:31 p.m. to discuss pending litigation, and Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees.

**Ayes:** Ballard, Dodd, Dust, Oberman, Wilson, Waller, Wilson **Nays:** None **Abstain:** None

CLOSED  
SESSION

**Member Waller moved**, seconded by Member Dodd, that the Board of Education return to open session at 8:17 p.m.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

OPEN  
SESSION

**Member Waller moved**, seconded by Member Dust, to approve the Letter of Agreement for Dreamers and Latin Dance Crew sponsor lane placement.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Dust moved**, seconded by Member Dodd, that the Board of Education approve the following bills and payroll:

FINANCE  
REPORT

1. Payment of Regular Bills in the amount \$ **2,206,618.89** and imprest bills in the amount of **\$6559.00**.

2. Accept monthly payroll report for August 2021 in the amount of \$ **2,920,571.23** and approve payment for the month of October 2021.

3. Approval of the payment of Activity Bills for TF North Activities in the amount of \$7,442.26 and TF South Activities in the amount of \$6,657.51, and TF Center in the amount of \$140.57.

4. Approval of the following contracts for the 21-22 school year.

Company/Club	Purpose/Item	Amount
Dr. David Conrad	Development of paraprofessional exam prep course	\$7000.00
Lawlor Consultance LLC	Evaluative consulting services	\$5200.00
Alexander Zielinski	Drumline & percussion instruction	\$4000.00

5. Approval of donation of TF North old wrestling mats to TF North current wrestlers, kids/parents in Calumet City community.

6. Approval to dispose of various technology items deemed beyond useful life.

7--Acknowledgment of District compliance with Public Act 97-256 and Public Act 97-069 by sharing reports during September regular Board meeting and posting salary reports to district website.

8. Approval of Academic Tutoring Center quote in amount of \$28, 293.10 to provide local testing measures for 9<sup>th</sup>, 10<sup>th</sup>, and 11<sup>th</sup> grade students.

9.Approval of Fall 2021 Credit Recovery Program which will provide students the opportunity to recover failed course credits.

10. Approval of amended contract with Governors State University School of Extended Learning.

11. Approval of agreement with Purple Path to provide restorative practice training to students as part of newly formed student peer advisory board for FY 21-22.

12. Authorization of preliminary site surveys and testing services work for future football field renovations.

13. Approval of issuance of request for proposal for new district-wide video camera surveillance system.
14. Approval to purchase 250 additional APEX digital curriculum licenses for use by students enrolling in Credit Recovery.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Waller moved,** seconded by Member Dodd, to approve the following personnel items:

1. It is recommended that the Board of Education approve the retirement of Christopher Lewers, Dean of Students at T.F. South, effective October 1, 2021.
2. It is recommended that the Board of Education approve the resignation of Michael Nelson, Cafeteria Aide at T.F. North, effective September 10, 2021.
3. It is recommended that the Board of Education approve the employment of Brandy Briggs as a Special Education Paraprofessional at T.F. South, effective September 29, 2021.
4. It is recommended that the Board of Education approve the employment of April Chumley as a Special Education Paraprofessional at T.F. North, effective September 29, 2021.
5. It is recommended that the Board of Education approve the employment of Daryl Crudup as Custodial Supervisor at T.F. North, effective October 12, 2021.
6. It is recommended that the Board of Education approve Patricia Ecton as a part-time Culinary Arts Teacher, effective October 4, 2021 through the remainder of the 2021-2022 school term.
7. It is recommended that the Board of Education approve the employment of Anel Garcia as 12-month Auxiliary Secretary at T.F. South, effective October 20, 2021.
8. It is recommended that the Board of Education approve the employment of Carleta Hale as School Health Assistant at T.F. North, effective October 14, 2021.
9. It is recommended that the Board of Education approve the employment of Marta Romero as a Cafeteria Aide at T.F. North, effective September 29, 2021.
10. It is recommended that the Board of Education approve the voluntary reassignment of Peggy Banks from full-time to part-time Culinary Arts Teacher at T.F. Center, effective October 4, 2021 through the remainder of the 2021-2022 school term.
11. It is recommended that the Board of Education approve the reassignment of Da'Shun Brown from IT Support Specialist to IT Lead Support Specialist, effective September 29, 2021.
12. It is recommended that the Board of Education approve Patricia Ecton as a part-time Culinary Arts Teacher, effective October 4, 2021 through the remainder of the 2021-2022 school term.
13. It is recommended that the Board of Education approve the reassignment of Melanie Mulheron from Human Resources Coordinator to Senior Human Resources Coordinator, effective July 1, 2021.
14. It is recommended that the Board of Education approve the reassignment of Chris Pruitt from Physical Education Teacher to Childcare Teacher at T.F. South, effective October 4, 2021 through the remainder of the 2021-2022 school term.
15. It is recommended that the Board of Education approve a salary adjustment for Nicole Moore, Executive Assistant to the Principal at T.F. South, effective July 1, 2021.
16. It is recommended that the Board of Education approve the sixth assignment of Tracy Burt-Lydon, Special Education Teacher at T.F. South, effective September 13, 2021 through the remainder of the 2021-2022 school term.
- ~~17. It is recommended that the Board of Education approve formal discipline for Teontae Jackson, Deans' Assistant at T.F. South, as discussed in closed session. (voted separately)~~
18. It is recommended that the Board of Education approve 4 weeks of FMLA leave for Cynthia Benson, World Language Teacher at T.F. South, effective December 13, 2021 through January 21, 2022.

PERSONNEL

19. It is recommended that the Board of Education approve additional FMLA leave for Latharies Bradshaw, Music Teacher at T.F. North, from September 7, 2021 through October 26, 2021.
20. It is recommended that the Board of Education approve FMLA leave for Jennifer Gross, Special Education Teacher at T.F. South, effective September 2, 2021 through September 17, 2021.
21. It is recommended that the Board of Education approve intermittent FMLA leave for Lori Knox-Lindsay, School Psychologist at T.F. North, effective September 8, 2021 through March 4, 2022.
22. It is recommended that the Board of Education approve FMLA leave for Christopher Lewers, Dean of Students at T.F. South, effective August 12, 2021 through October 1, 2021.
23. It is recommended that the Board of Education approve FMLA leave for Kelly Mundy, Science Teacher at T.F. North, effective August 30, 2021 through September 10, 2021.
24. It is recommended that the Board of Education approve intermittent FMLA leave for Michele Owens, Art Teacher at T.F. South, for the 2021-2022 school term.
25. It is recommended that the Board of Education approve FMLA leave for James Queer, Deans' Assistant at T.F. North, effective August 12, 2021 through October 29, 2021.
26. It is recommended that the Board of Education approve intermittent FMLA leave for Celeste Wiggins, 10-month Secretary to the Assistant Principal of Instruction at T.F. South, for the 2021-2022 school term.
27. It is recommended that the Board of Education approve additional FMLA leave for Edward Youell, Special Education Teacher at T.F. South, effective October 18, 2021 through October 29, 2021.
28. It is recommended that the Board of Education approve the following staff for the 1<sup>st</sup> semester of the 2021-2022 Credit Recovery Program:

**T.F. Center**

***Teacher*** – Katrice Jefferson

***Virtual Learning Facilitator*** – Jillian Altenburg

***Secretary*** – Kimberly Nichols

***Deans' Assistants (rotating)*** – Tina Freeberg, Robert Gratton

**T.F. North**

***Teachers*** – Michelle Jones, Sheri Murawski

***Virtual Learning Facilitators*** – Nicole Dresden, Tareg Mansour, Rebecca Watt

***Deans' Assistant*** – DeAndre Lowery

**T.F. South**

***Teachers*** – Twana Frelix-Lloyd, Dwight DeRamus

***Virtual Learning Facilitators*** – Mozella Brown, Tameka Fowler, Chiralaine Natschke, Rae Williams

***Secretaries*** – Leah Clancy, Carmen Mureiko

***Deans' Assistants (rotating)*** – Tina Freeberg, Robert Gratto

29. It is recommended that the Board of Education approve the following Homework Center Tutors for the 2021-2022 school term:

**T.F. North**

Diane Miller-DeSoto

**T.F. South**

Tracy Burt-Lydon, Julie Kelly, Kelli McCullough, Katherine Russo, Nicole Streit

30. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments:

T.F. North

Releases:

Kadarian Nellem, *Football Assistant Coach\**

Appointments:

Tyler Fortier, *Powerlifting Club Sponsor*

Antoine Jamison, *Girls' Bowling Assistant Coach*

Jessica Pritchett, *Girls' Basketball Assistant Coach*

T.F. South

Resignations:

Kelli Herlitz, *Girls' Track Assistant Coach\**

Appointments:

Dynecia Dixon, *Art Club Sponsor*

Christopher Roberts, *Mock Trial Club Sponsor*

31. It is recommended that the Board of Education approve the following temporary, part-time Music Program Clinicians at T.F. South: Jayson House, Joseph Ogunbode, Kyle Singer.

32. It is recommended that the Board of Education approve the following Substitute Teachers for the 2021-2022 school term:

Kaitlin Alton, Gladys Griffin, Shondra Jones.

33. It is recommended that the Board of Education approve the following Student Workers at T.F. Center for the 2021-2022 school term: Jamil Sumpter, Aurea Williamson.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

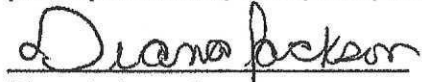
**Member Dust moved**, seconded by Member Waller, that the Board of Education approve formal discipline for Teontae Jackson, Deans' Assistant at T.F. South, as discussed in closed session.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller **Nays:** Wilson **Abstain:** None

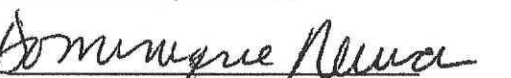
**Member Dust moved**, seconded by Member Wilson, that the Board of Education expel student #1000004 for the remainder of the 2021-22 school year.

**Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**Member Dust moved**, seconded by Member Waller, that the Board of Education Meeting adjourn at 8:21 p.m. **Ayes:** Ballard, Dodd, Dust, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

  
Diana Jackson, Secretary

  
Rita Oberman, President

  
Dominique Newman, Recording Secretary

STUDENT  
DISCIPLINE

ADJOURN