

**MINUTES  
REGULAR MEETING  
July 23, 2019**



President Michael Bolz called the regular Board of Education meeting to order at 7:04 p.m. at the T.F. Center in Calumet City, Illinois, followed by the Pledge of Allegiance.

CALL TO ORDER

**Roll Call:**

Present: Bolz, Oberman, Revis, Stepp, Waller, Yochem  
Absent: Dust

**Freedom of Information Request:**

Smart Procure	Purchase Orders 3/25/2019-Present	Provided
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COMMUNICATION

The following students were presented to the Board of Education by Hannah Berridge for being recipients of Local #683 Future Teacher Scholarships: Trevon Gant & Kenneth Halper

PUBLIC COMMENT

Summer school updates were presented by Brian Rucinski for T.F. North, John Robinzine for T.F. Center, and Marc Brewe for T.F. South.

BUILDING  
REPORTS

The Board of Education was reminded to review the Board's monthly work calendar for any items needed to be added.

BOARD WORK  
CALENDAR

Dr. Lance thanked Julie Venem for many years of service to the district and welcomed Dominique Newman as Executive Assistant to the Superintendent and Board of Education. Thought Exchange, a platform for anonymous feedback from internal and external stakeholders, gave a Skype presentation.

SUPERINTENDENTS  
REPORT

Special Meeting: Personnel Action, Presentation of Tentative 2019-20 Budget: 8.12.2019- 5:00 pm  
Curriculum, Policy, I.T, and Equity Committees will meet: 8.12.2019 following special meeting  
Finance, Building & Grounds, and Safety Committees will meet: 8.27.2019 – 6:15 p.m.  
Regular Meeting: 8.27.2019 – 7:00 p.m.

FUTURE  
MEETINGS

**Member Stepp moved**, seconded by Member Oberman, that The Board of Education approve the minutes of the following open and closed meetings:

- Regular Meeting: 6.24.2019
- Building & Grounds, Finance: 6.24.2019

The motion carried unanimously.

MINUTES

**Member Revis moved**, seconded by Member Waller, that the Board of Education approve the following bills and payroll as a consent agenda:

FINANCE REPORT

1. Approve the health insurance claim payments in the amount of \$582,625.82.
2. Payment of Regular Bills in the amount of \$1,717,136.11 and Impress Bills in the amount of \$3169.13.
3. Approve the monthly payroll report for the month of June, 2019 in the amount of \$736,825.14 and approve payment for the month of July 2019.
4. Approve the 3-year Planned Service Agreement with Johnson Controls.
5. Approve the Agreement for Mentoring Services from Governors State.

Ayes: Oberman, Revis, Stepp, Waller, Yochem, Bolz  
Nays: None

**Member Revis moved**, seconded by Member Stepp, that the Board of Education approve the Letter of Agreement for Staff Early Release and Professional Development. The motion carried unanimously.

STAFF EARLY  
RELEASE  
AGREEMENT

**Member Waller moved**, seconded by Member Oberman, that the Board of Education approve the Revised Administrative Handbook for 2019-2020. The motion carried unanimously.

ADMINISTRATIVE  
HANDBOOK

**Member Yochem moved**, seconded by Member Waller, that the Board of Education move into closed session at 7:47 p.m. to discuss Personnel: Employment, Compensation, Discipline, Performance or Dismissal for Specific Employees, and Collective Bargaining Matters.

CLOSED SESSION

The Board of Education returned to open session at 9:20 p.m.  
Present: Bolz, Oberman, Revis, Stepp, Waller, Yochem  
Absent: Dust

OPEN SESSION

**Member Stepp moved**, seconded by Member Revis, to approve the following personnel items:

PERSONNEL

1. It is recommended that the Board of Education approve the retirement of Barbara Clifford, Kitchen Manager at the South campus, effective October 30, 2019.
2. It is recommended that the Board of Education approve the resignation of Jessica Clark, Band Paraprofessional at the North campus, effective June 6, 2019.
3. It is recommended that the Board of Education approve the resignation of Terelle Hampton, Cafeteria Aide at the North campus, effective July 30, 2019.
4. It is recommended that the Board of Education approve the resignation of Scott Sonsiadek, Custodian at T.F. Center for Academics & Technology, effective July 5, 2019.
5. It is recommended that the Board of Education approve the employment contract for Lauren Gladu as Assistant Principal for Building Control at the North campus, effective August 5, 2019.
6. It is recommended that the Board of Education approve the employment contract for Kathleen Murphy as part-time Assistant Principal at the South campus for the 2019-2020 school term.
7. It is recommended that the Board of Education approve the employment contract for Paul Wakefield as Director of Information Technology, effective August 7, 2019.
8. It is recommended that the Board of Education approve the employment of Kimberly Abell as an Art Teacher at the Center campuses, effective for the 2019-2020 school term.
9. It is recommended that the Board of Education approve the employment of Benjamin Faulkner as a Math Teacher at T.F. Center for Alternative Learning, effective for the 2019-2020 school term.
10. It is recommended that the Board of Education approve the employment of Matthew Gallagher as an English Teacher at the South campus, effective for the 2019-2020 school term.

11. It is recommended that the Board of Education approve the employment of Chelsea Taylor as an English Teacher at T.F. Center for Alternative Learning, effective for the 2019-2020 school term.
12. It is recommended that the Board of Education approve the reassignment of Juan Barraza Garcia from Cafeteria Aide to Sous-Chef at T.F. Center for Academics & Technology, effective August 15, 2019.
13. It is recommended that the Board of Education approve the reassignment of Jorge Navarrete from Applied Technology Teacher to CTE Team Lead at T.F. Center for Academics & Technology, effective for the 2019-2020 school term.
14. It is recommended that the Board of Education approve the reassignment of Crystal Penn from Math Teacher to Academics Team Lead at T.F. Center for Academics & Technology, effective for the 2019-2020 school term.
15. It is recommended that the Board of Education approve intermittent FMLA leave for Karen Larson, Custodian at the South campus, for the 2019-2020 school term.
16. It is recommended that the Board of Education approve six weeks of FMLA leave for John O'Rourke, Assistant Principal for Pupil Personnel Services at the South campus, from approximately August 19, 2019 through September 27, 2019.
17. It is recommended that the Board of Education approve intermittent FMLA leave for Jeffrey Ortiz, Custodian at the Administration Center, from July 1, 2019 through January 3, 2020.
18. It is recommended that the Board of Education approve the following extra-curricular releases, resignations, and appointments for the 2019-2020 school term:

**North Campus**

Resignations:

Sharia Coleman, *Girls' Basketball Assistant Coach\**  
Susan Lessner, *Athletic Trainer*  
Talibah Murff, *Girls' Basketball Assistant Coach\**  
Sheri Murawski, *Girls' Tennis Head Coach*

Appointments:

Bryan Evancho, *Boys' Swimming Head Coach*  
Bryan Evancho, *Girls' Swimming Head Coach*  
Sheri Murawski, *Girls' Tennis Assistant Coach*  
Rebecca Watt, *Girls' Cross Country Head Coach*

**South Campus**

PERSONNEL  
CONTINUED

Releases:

Stacey Spencer, *Cheerleading Assistant Coach\**

Resignations:

Ouida Dyer-Bradford, *Environmental Club Sponsor*

Sharon Spencer-Parker, *Cheerleading Head Coach\**

Appointments:

Susan Lessner, *Boys' Swimming Head Coach*

Susan Lessner, *Girls' Swimming Head Coach*

Shannon Sinda, *Cheerleading Head Coach\**

19. It is recommended that the Board of Education approve the following staff for 2019 summer camps:

North Campus

**Basketball (Boys)** – DeAndre Lowery Jr.\*

**Volleyball** – Eva Garcia\*, Jose Gonzalez\*

South Campus

**Baseball** – Christopher Kasich\*

20. It is recommended that the Board of Education approve the following staff for the 2019 summer academy:

North Campus

**Cafeteria** – Terelle Hampton, Evelyn Villa

21. It is recommended that the Board of Education approve the following Substitute Teachers for the 2019-2020 school term:

Edward Avinger, John Brunelle, Ronald Chatmon, Torger Cornell, Sambodhi Das, Brittanae Davis, Nicholas DiGrispino, Patricia Dobbs, Kenneth Karrson, Tracey Kavaky, Vera Lowe-Pegues, Glenda Ramsey, Marcus Thomas and Sherwin Whitaker.


22. It is recommended that the Board of Education approve Kimberly Reese as a volunteer for the 2019-2020 school term.

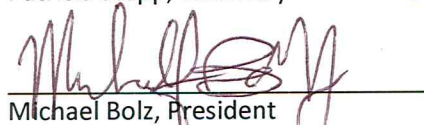
The motion carried unanimously.

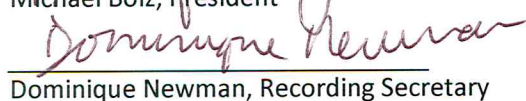
Mr. Paul Wakefield was introduced as the new I.T. Director

The Board of Education regular meeting was adjourned at 9:21 p.m.

ADJOURN

  
Patricia Stepp, Secretary

  
Michael Bolz, President

  
Dominique Newman, Recording Secretary