



President Rita Oberman called the regular Board of Education meeting to order at 6:01 p.m. The meeting was held at TF Center for Academics and Education.

**CALL TO ORDER**

**1. Roll Call:**

Present: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson  
Absent: None

**2. Communication**

A. Public comment—Elvis Slaughter via email regarding equity; Ms. Davis via email regarding her son.

**PUBLIC  
COMMENT**

B. Freedom of Information Report

**FOIA REPORT**

DATE	REQUESTOR	REQUEST	DATE RESPONDED
11/4/22	SmartProcure	From 7/6/22 to present:  Purchase order number. If purchase orders are not used a comparable substitute is acceptable, i.e., invoice, encumbrance, or check number 2. Purchase date 3. Line item details (Detailed description of the purchase) 4. Line item quantity 5. Line item price 6. Vendor ID number, name, address, contact person and their email address	11/7/22
11/9/22	Renee Wagner/IFT	Has the District received FOIA requests related to COVID, CRT, Books/Curriculum, LGBTQ issues. If so, which ones? Additionally, have there been any community members speaking out about these issues at board meetings in the past year, and if so, which topics did they speak to?	11/10/22

C. Building Reports-- Reports were presented by Ray Williams for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley for T.F. South.

**BUILDING  
REPORTS**

**3. Superintendent's Report**—Dr. Jones introduced teacher Ayanna Dowd who presented Calumet City Clerk Nyota Figgs with the TFD215 Excellence Counts Award for her dedication to students at North and the district overall.

**SUPT. REPORT**

**4. Closed Session**

Member Waller moved, seconded by Member Wilson to convene in Closed Session at 6:15 p.m. to discuss: appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; however, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with [the Open Meetings Act]. 5 ILCS 120/2(c)(1), amended by P.A. 101-459; and student disciplinary cases. 5 ILCS 120/2(c)(9)

**CLOSED SESSION**

**Upon voice vote, motion carried.**

**Member Dodd moved**, seconded by Member Waller, that the Board of Education return to open session at 7:17 p.m. **Upon voice vote, motion carried.**

**OPEN SESSION**

**5. Informational**

A. Future Meetings: December 13, 2022 Board Meeting, 6 p.m.

**INFORMATIONAL**

**1. Consent**

**Member Dust moved**, seconded by Member Wilson, that the Board of Education approve the following consent agenda items:

**CONSENT**

A. Approve minutes from the October 25, 2022 Open and Closed Session meeting; the November 9, 2022 Committee of the Whole meeting; the November 9, 2022 Special meeting and Closed Session meeting.

B. Approve Personnel Report

**PERSONNEL  
REPORT**

1. It is recommended that the Board of Education accept the resignation of Tammy Johnson, Project Director for the 21st Century Community Learning Center Grant, effective August 31, 2022.
2. It is recommended that the Board of Education accept the resignation of Russell Smith Jr., Custodian at T.F. South, effective November 9, 2022.
3. It is recommended that the Board of Education approve the employment of Christopher Birkey as an IT Support Specialist, effective November 28, 2022.
4. It is recommended that the Board of Education approve the employment of Reginald Collins as a Custodian at T.F. North, effective November 14, 2022.
5. It is recommended that the Board of Education approve the employment of Irem Hernandez as a Special Education Paraprofessional at T.F. North, effective December 5, 2022.
6. It is recommended that the Board of Education approve the temporary, part-time employment of James Carr as a Music Program Clinician at T.F. South, effective November 28, 2022 through June 2, 2023 (\$2,000).
7. It is recommended that the Board of Education approve the temporary, part-time employment of Jayson House as a Music Program Clinician at T.F. South, effective September 1, 2022 through June 1, 2023 (\$3,500).
8. It is recommended that the Board of Education approve the temporary, part-time employment of Quentin Richie as a Music Program Clinician at T.F. South, effective November 28, 2022 through April 7, 2023 (\$4,000).
9. It is recommended that the Board of Education approve the temporary, part-time employment of Zachariah Sperstad as a Music Program Clinician at T.F. South, effective November 28, 2022 through December 19, 2022 (\$500).
10. It is recommended that the Board of Education approve the temporary, part-time employment of James Stulga, as a Maintenance Worker at T.F. North, effective November 28, 2022 through April 28, 2023.
11. It is recommended that the Board of Education approve a salary adjustment for Jessica Paez, Executive Assistant for Student Services/Interpreter, effective July 1, 2022.
12. It is recommended that the Board of Education approve the temporary reassignment of Joseph Napier from Physical Education Teacher to Dean of Students at T.F. South, effective November 14, 2022 through November 22, 2022.
13. It is recommended that the Board of Education approve the following sixth assignments at T.F. South for the 2022-2023 school term:
  - a. Leo Bonin, Algebra – October 24, 2022 through December 22, 2022
  - b. Timothy Cocco, Physical Education – November 14, 2022 through November 22, 2022
  - c. Michael Fox, Algebra – October 24, 2022 through December 22, 2022
  - d. Alejandro Lagunas, Physical Education – November 14, 2022 through November 22, 2022
  - e. Pamela Leonard, Algebra – October 24, 2022 through December 22, 2022

- f. Ronnie Petrey, Algebra – October 24, 2022 through December 22, 2022
  - g. Michael Tisza, Physical Education – November 14, 2022 through November 22, 2022
  - h. Jamey Wallace, Physical Education – November 14, 2022 through November 22, 2022
  - i. Nancy Welker, Physical Education – November 14, 2022 through November 22, 2022
  - j. Sahed Yousef, Algebra – October 24, 2022 through December 22, 2022
14. It is recommended that the Board of Education approve the discipline of Froylan Vega, Custodian at T.F. North, as discussed in closed session.
  15. It is recommended that the Board of Education approve FMLA leave for Rebecca Adorno, Custodian at T.F. South, effective October 17, 2022 through November 1, 2022.
  16. It is recommended that the Board of Education approve intermittent FMLA leave for Brandy Briggs, Special Education Paraprofessional at T.F. South, effective October 14, 2022 through June 6, 2023.
  17. It is recommended that the Board of Education approve intermittent FMLA leave for Roshunda Cook, Special Education Teacher at T.F. North, effective September 14, 2022 through June 6, 2023.
  18. It is recommended that the Board of Education approve FMLA leave for Ouida Dyer-Bradford, Science Teacher at T.F. South, effective November 29, 2022 through December 16, 2022, followed by intermittent FMLA leave through March 1, 2023.
  19. It is recommended that the Board of Education approve intermittent FMLA leave for Trent Jensen, Physical Education Teacher at T.F. South, effective November 9, 2022 through June 6, 2023.
  20. It is recommended that the Board of Education approve intermittent FMLA leave for Pamela Leonard, Math Teacher at T.F. South, effective October 24, 2022 through June 6, 2023.
  21. It is recommended that the Board of Education approve intermittent FMLA leave for Katherine Russo, Special Education Teacher at T.F. South, effective for the 2022-2023 school term.
  22. It is recommended that the Board of Education approve FMLA leave for Jamie Sawyer, Social Studies Teacher at T.F. South, effective January 9, 2023 through March 31, 2023.
  23. It is recommended that the Board of Education approve intermittent FMLA leave for Rae Williams, In-School Coordinator at T.F. South, effective October 22, 2022 through November 7, 2022.
  24. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments for the 2022-2023 school term:
    - Releases:
      - Melvin Boswell, Football Assistant Coach, T.F. North
      - Matthew Cervantes, Football Assistant Coach, T.F. North
      - Charley Clark Jr., Football Assistant Coach, T.F. North\*
      - Elton Harris, Football Assistant Coach, T.F. North\*
      - Kelvin Ingram, Football Assistant Coach, T.F. North\*
      - Thermon Peters, Football Co-Assistant Coach, T.F. North\*
      - Jason Richardson, Football Head Coach, T.F. North
      - David Rivers, Girls' Basketball Co-Assistant Coach, T.F. South\*
      - Cameron Stephens, Football Co-Assistant Coach, T.F. North\*
      - Kevin Thurman, Football Assistant Coach, T.F. North\*
      - Justin Viau, Football Assistant Coach, T.F. North
    - Resignations:
      - Steven Bugarin, Girls' Track Assistant Coach, T.F. North\*
      - Randi Feltz, Girls' Bowling Assistant Coach, T.F. South
      - Raymond Smith, Boys' Bowling Assistant Coach, T.F. North
      - Raymond Smith, Brother-to-Brother Sponsor, T.F. North
      - Thomas Zielinski, Baseball Assistant Coach, T.F. South\*
    - Appointments:
      - Vincent Brown, Softball Head Coach, T.F. North\*

Lianna Davis, Girls' Badminton Assistant Coach, T.F. South  
Lianna Davis, Girls' Bowling Assistant Coach, T.F. South  
Dynecia Dixon, Girls' Badminton Head Coach, T.F. South  
Matthew Jancich, Boys' Swimming Head Coach, T.F. South  
Michael Kawa, Boys' Bowling Assistant Coach, T.F. North  
Travis Newsome, Wrestling Co-Assistant Coach, T.F. North\*  
Anthony Pignatiello, Wrestling Co-Assistant Coach, T.F. North\*  
Joseph Tyчек, Boys' Swimming Assistant Coach, T.F. South

25. It is recommended that the Board of Education approve the following staff as an Advanced Placement (AP) Study Group Facilitator at T.F. North for the Fall 2022 semester: Wade Bittner.
26. It is recommended that the Board of Education approve the following staff as a Student Safety Monitor at T.F. South for the Fall 2022 semester: Stephen Nelson.
27. It is recommended that the Board of Education approve the following Lavish Student Assistant at T.F. North for the 2022-2023 school term: Jessica Vazquez.
28. It is recommended that the Board of Education approve the following Student Teacher (Math) at T.F. South for the Spring 2023 semester: Kylee Luther.

- C. Accept October Financial Reports
- D. Approve October Payroll, \$3,012,701.63
- E. Approve October/November Payables, \$2,077,792.41
- F. Approve October/November Activities Bills, \$13,897.19
- G. Approve October/November 2022 Imprest, \$8,507.12
- H. Authorize to apply for Property Tax Relief grant
- I. Accept donation of spot-welding machine
- J. Approve Consultant/Vendor Contract-Dr. Kimberly Carlos, \$1,478.67
- K. Adopt resolution for Disposal of Fixed Assets

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

FINANCE REPORT

## 29. Action Items

ACTION

### A. Approve Student #2022-23A Alternative Placement

**Member Waller moved**, seconded by Member Dodd to approve the alternative placement for student #2022-23A as recommended.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

### B. Approve Student #2022-23B Alternative Placement

**Member Wilson approved**, seconded by Member Waller to approve the alternative placement for student #2022-23B as recommended.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

### C. Approve Student #2022-23C Alternative Placement

**Member Waller moved**, seconded by Member Jackson to approve the alternative placement for student #2022-23C as recommended.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

### D. Approve 2022 Tax Year Tentative Levy Resolution and Setting of Truth-in-Taxation Hearing Date

**Member Dust moved**, seconded by Member Wilson to approve the 2022 Tax Year Tentative Levy Resolution and Setting of Truth-in-Taxation Hearing Date for December 13, 2022.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

### E. Adopt resolution approving Inter-Fund Loan from Working Cash Fund to Debt Service Fund in the amount of \$2,700,000

**Member Dodd moved**, seconded by Member Wilson to adopt the resolution approving Inter-Fund Loan from Working Cash Fund to Debt Service Fund in the amount of \$2,700,000 as presented.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**F. Approve purchase of replacement network switches and components**

**Member Waller moved**, seconded by Member Dust to approve the purchase of replacement network switches and components from Sentinel Technologies in the amount of \$187,251.42 as proposed.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**G. Approve Agreement with Lansing Police Department for School Resource Officer services**

**Member Jackson moved**, seconded by Member Oberman to approve the Agreement with the Lansing Police Department for School Resource Officer services as presented.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**H. Approve agreement with BeWell for social-emotional student supports**

**Member Waller moved**, seconded by Member Oberman to approve the agreement with BeWell at a maximum amount of \$13,320 per campus as presented.

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

**I. Separation Agreement/Employment Action regarding Teacher**

**Member Dust moved**, seconded by Member Wilson to approve the separation agreement/employment action regarding a teacher as discussed.

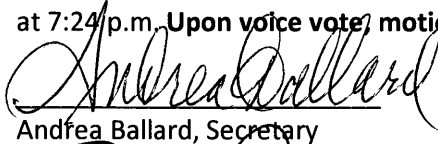
*Discussion: President Oberman read a joint statement from the Board and Ms. Shannon Krzeminski.*

**Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** None

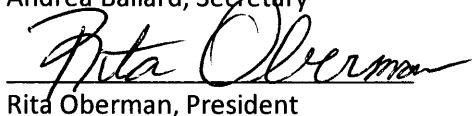
ADJOURN

**30. Adjourn**

**Member Wilson moved**, seconded by Member Waller, that the Board of Education Meeting adjourn at 7:24 p.m. **Upon voice vote, motion carried.**



Andfea Ballard, Secretary



Rita Oberman, President



Anita Howard, Recording Secretary