

President Rita Oberman called the regular Board of Education meeting to order at 6:02 p.m. The meeting was held at TF Center for Academics and Education.

Roll Call:

Present: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson

Absent: None

2. Superintendent's Report

Excellence Counts Award Barbara McDonald—Dr. Jones and Mr. Stephan recognized retiring custodian Barbara McDonald. She was thanked for her 27 years of service to the district.

3. Communication/Informational

A. Public Comment—

- a. Liliana Gonzalez—Stated the soccer field at TFS and other fields are in bad shape and not safe.
- b. Mari Gonzalez—Asked what is the plan to update soccer fields at TFN. She has concerns about injuries and having equitable facilities.
- c. Jose Gonzalez—Has had children in TFD215 schools for 11 years and the soccer fields are inadequate/not equitable, not safe and seem to have a pest infestation. Suggested an immediate response is needed because girls' soccer has already started.
- d. Alexis Gonzalez—Is a TFS 2017 graduate and the same concerns about TFS soccer as student still exist and there is no support for girls' soccer program.
- e. Alejandro Lagunas—Is the coach for girls' soccer program and Lansing resident. He stated the current state of fields is a liability and has shared this with three athletic directors to no avail. He felt it was embarrassing when he went to a coaches' meeting and the field issue was raised and athletes cannot train/play when it rains. He has concerns about students not being recruited for colleges because of the field conditions. He is asking for an equitable program. 48 female student athletes came out for the team.
- f. Markese Harris—Voiced his remorse about a discipline incident and stated other students started the mob action.
- g. Mable Goodman—Is aunt of Markese Harris and spoke on his behalf that he was defending himself and is working to correct his mistakes.

B. Freedom of Information Report

DATE	REQUESTOR	REQUEST	DATE RESPONDED
1/26/23	Josiah Chatterton Local Labs	Employee Information, specifically teachers, with the following data points for the years 2020, 2021, and 2022; - First Name -Last Name -Position/Job Title -Department -Pay Rate -Year to Date Gross Pay	2/3/23
2/6/23	Mikayla Lukasiewicz, Sam Singh, Safeway Transportation Services	<ul style="list-style-type: none"> • Bills for special education and regular education transportation for May 2022, Sept, 2022, and October 2022, from all vendors providing transportation. • Current contract with any extensions for special and regular education transportation. 	2/9/23

2/10/23	Keith F. Galloway DRG Holdings, LLC	<ul style="list-style-type: none"> • PDF emailed copy of your current student transportation agreement for all services (Regular Education, In-District Special Education, Out of District Special Education, Credit Recovery Transportation, Field Trips, and any other Miscellaneous transportations services, etc.) including any amendments and the current rates. • PDF emailed copy of your current transportation invoices to include any back-up worksheets behind the invoice for all services (Regular Education, In-District Special Education, Out of District Special Education, Credit Recovery Transportation, Field Trips, and any other Miscellaneous transportations services, etc.) for the months of September, October, November and December 2022. • All summer school invoices including any back up worksheets to the invoice for the months of June, July, and August 2022 for the services noted above Q2. 	2/13/23
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C. Future Meetings: March 8, 2023 Committee of the Whole; March 28, 2023 Board Meeting

D. Building Reports--Reports were presented by Principals Ray Williams for T.F. Center., Brian Rucinski for T.F. North, and Jake Gourley for T.F. South. Dr. Jones commented to parents to complete 5 essentials survey.

4. Closed Session

A. **Member Wilson moved**, seconded by Member Dodd to convene in closed session at 6:37 p.m. to discuss: appointment, employment, compensation, discipline, performance, or dismissal of specific employee(s), specific independent contractors, specific volunteers, or District legal counsel; and student disciplinary cases.
Upon voice vote, motion passed.

B. Reconvene Open Session
Member Dodd moved, seconded by Member Wilson to reconvene open session 8:11 p.m.
Upon voice vote, motion passed.

5. Consent

Member Dust moved, seconded by Member Dodd to approve the following consent agenda items:

- A. Approve minutes from the January 24, 2023 Open and Closed Session meetings and the February 8, 2023 Committee of the Whole meeting
- B. Approve Personnel Report
 - i. It is recommended that the Board of Education accept the retirement of Barbara McDonald, Custodian at T.F. Center, effective February 28, 2023.
 - ii. It is recommended that the Board of Education accept the resignation of Dionna Boelter, Custodian at T.F. South, effective February 2, 2023.
 - iii. It is recommended that the Board of Education accept the resignation of Kaitlyn Hogan, Cafeteria Aide at T.F. South, effective February 17, 2023.
 - iv. It is recommended that the Board of Education accept the resignation of Donte Jones, Custodian at T.F. Center, effective March 3, 2023.
 - v. It is recommended that the Board of Education accept the resignation of Benjamin Matlock, Building Foreman at T.F. North, effective February 17, 2023.

- vi. It is recommended that the Board of Education accept the resignation of Daniel Rivera Agosto, Deans' Assistant at T.F. Center, effective February 8, 2023.
- vii. It is recommended that the Board of Education approve the employment of Jamaal Brooks as a Cafeteria Aide at T.F. South, effective March 1, 2023.
- viii. It is recommended that the Board of Education approve the employment of Geraldine Bryant as a Special Education Paraprofessional at T.F. North, effective March 1, 2023.
- ix. It is recommended that the Board of Education approve the employment of Joel T. Deere as a Deans' Assistant at T.F. Center, effective February 9, 2023.
- x. It is recommended that the Board of Education approve the employment of Kiana Hunter as a Custodian at T.F. North, effective February 6, 2023.
- xi. It is recommended that the Board of Education approve the employment of Saverio Kijewski as an IT Support Specialist at T.F. North, effective February 8, 2023.
- xii. It is recommended that the Board of Education approve the employment of Diana Muhammad-Hayden, as Audio/Visual/Video Production Teacher at T.F. South, effective for the 2023-2024 school term.
- xiii. It is recommended that the Board of Education approve the employment of Tymisha Newson as a Cafeteria Aide at T.F. Center, effective March 1, 2023.
- xiv. It is recommended that the Board of Education approve the employment of LaJuan Townsend as a Custodian at T.F. North, effective February 6, 2023.
- xv. It is recommended that the Board of Education approve the employment of Patrick Wyatt as a Building Foreman at T.F. North, effective March 13, 2023.
- xvi. It is recommended that the Board of Education approve the temporary, part-time employment of Khristopher Granados Paredes as a Music Program Clinician at T.F. South, effective March 1, 2023 through May 31, 2023 (\$1,000).
- xvii. It is recommended that the Board of Education approve intermittent FMLA leave for Rebecca Adorno, Custodian at T.F. South, effective January 5, 2023 through June 30, 2023.
- xviii. It is recommended that the Board of Education approve intermittent FMLA leave for Jessica Basinger, Art Teacher at T.F. North, effective February 22, 2023 through June 6, 2023.
- xix. It is recommended that the Board of Education approve FMLA leave for Kayleen Boldrey, Special Education Teacher at T.F. South, effective January 25, 2023 through February 16, 2023.
- xx. It is recommended that the Board of Education approve intermittent FMLA leave for Jean Flynn-Rozner, English Teacher at T.F. North, effective January 26, 2023 through June 6, 2023.
- xxi. It is recommended that the Board of Education approve FMLA leave for Ronald Lively, Custodian at T.F. South, effective January 30, 2023 through February 17, 2023.
- xxii. It is recommended that the Board of Education approve FMLA leave for Gregory Longo, Math Teacher at T.F. North, effective February 22, 2023 through March 8, 2023.
- xxiii. It is recommended that the Board of Education approve FMLA leave for Matthew Malmquist, Groundskeeper at T.F. South, effective January 19, 2023 through February 10, 2023.
- xxiv. It is recommended that the Board of Education approve intermittent FMLA leave for Anita Martinez, Cafeteria Aide at T.F. North, effective January 30, 2023 through June 6, 2023.
- xxv. It is recommended that the Board of Education approve intermittent FMLA leave for Sheri Murawski, English Teacher at T.F. North, effective January 9, 2023 through March 28, 2023.
- xxvi. It is recommended that the Board of Education approve intermittent FMLA leave for Dawn Sosa, Culinary Arts Teacher at T.F. Center, effective February 21, 2023 through June 6, 2023.
- xxvii. It is recommended that the Board of Education approve intermittent FMLA leave for Dawn Walker, Assistant Principal at T.F. Center, effective January 9, 2023 through June 30, 2023.
- xxviii. It is recommended that the Board of Education approve a sixth assignment for Rebecca Watt, Special Education Teacher at T.F. North, effective February 21, 2023 through June 6, 2023.)
- xxix. It is recommended that the Board of Education approve the reassignment of Isiah Hadnott from Custodian to Maintenance Worker at T.F. North, effective March 7, 2023.
- xxx. It is recommended that the Board of Education approve the reassignment of Robin Kosarko, Custodian, from District-wide to T.F. Center, effective March 1, 2023.
- xxxi. It is recommended that the Board of Education approve the reassignment of Alicia Maldonado, Custodian, from T.F. North to T.F. Center, effective March 7, 2023.

- xxxii. It is recommended that the Board of Education approve the discipline of Tonya Martin-Hicks, Cosmetology Teacher at T.F. North, as discussed in closed session.
- xxxiii. It is recommended that the Board of Education approve the discipline of Karen Larson, Custodian at T.F. South, as discussed in closed session.
- xxxiv. It is recommended that the Board of Education approve the discipline of Douglas Smith, Special Education Teacher at T.F. South, as discussed in closed session.
- xxxv. It is recommended that the Board of Education approve the following Academic Recovery staff for the Spring 2023 semester:
 - a. T.F. North (rotating Saturday Program Supervisors) – Verneisha Gair, Christin Passarelli
 - b. T.F. North (Deans Assistant) – Melvin Boswell
 - c. T.F. South (rotating Saturday Program Supervisors) – Thomas Barlow, Brian Bergthold, Marc Brewes, Jacob Gourley, Paula Nardi, John O’Rourke
 - d. T.F. South (Deans Assistants) – Devon Cathcart, Torian Lewis
- xxxvi. It is recommended that the Board of Education approve the following staff as Curriculum Review Team Members for the Spring 2023 semester: Giena Palmer-Reed, Kimberly Praser.
- xxxvii. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments for the 2022-2023 school term:
 - a. Resignations:
 - 1. Matthew Cervantes, Boys’ Track Assistant Coach, T.F. North
 - b. Appointments:
 - 1. Shaquan Bowens, Baseball Assistant Coach, T.F. North*
 - 2. Tyler Fortier, Baseball Head Coach, T.F. North
 - 3. Gil Loza, Baseball Assistant Coach, T.F. North*
 - 4. Blake Ruiz, Softball Assistant Coach, T.F. North*
 - 5. David Soderstrom, Baseball Assistant Coach, T.F. South*
- xxxviii. It is recommended that the Board of Education approve the following Future Teacher Summer 2023 Academy staff:
 - a. Coordinators – Wendy Bivins, Susan Lessner-Diversey
 - b. Reflective Leaders – Jordan Oliva, Timothy Sullivan
- xxxix. It is recommended that the Board of Education approve the following Substitute Teachers for the 2022-2023 school term: Jalyn Gales, William Farlow, Marganice Gilbert, Tamela Harris.
 - xl. It is recommended that the Board of Education approve the following Volunteers for the 2022-2023 school term: Nina Coleman.
- C. Accept January 2023 FTD Monthly Financial Statements
- D. Approve January/February Payables, \$2,232,910.81
- E. Approve January/February Activities Bills, \$43,449.47
- F. Approve February Payroll, \$2,947,987.99
- G. Approve January/February 2023 Imprest, \$28,774.26
- H. Approve Consultant/Vendor Contract--Muntu Dance Theatre--\$2,000
- I. Accept \$1,000 donation to the Center from DonorsChoose
- J. Approve Building Usage Fee Schedule—discussion included this is a good solution
- K. Accept \$3,000 donation from the Cook County Southland Juvenile Justice Department
- L. Accept \$500 Gift Card Award for TF South from ICF
- M. Approve 2023-24 Student Handbook
- N. Approve 2023-24 School Calendar
- O. Approve the 2023-24 Student Fees
- P. Approve purchase of English 10/11 novels
- Q. Conduct Second Reading/Adoption of Policy 2:150 Committees
- R. Conduct Second Reading/Adoption of Policy 2:250 Access to District Public Records
- S. Conduct Second Reading/Adoption of Policy 3:10 Goals and Objectives
- T. Conduct Second Reading/Adoption of Policy 4:55 Use of Credit and Procurement Cards
- U. Conduct Second Reading/Adoption of Policy 5:170 Copyright
- V. Conduct Second Reading/Adoption of Policy 5:190 Teacher Qualifications
- W. Conduct Second Reading/Adoption of Policy 5:260 Student Teachers

- X. Conduct Second Reading/Adoption of Policy 6:270 Guidance and Counseling Program
- Y. Conduct Second Reading/Adoption of Policy 7:10 E Exhibit Equal Educational Opportunities Within the School Community
- Z. Conduct Second Reading/Adoption of Policy 2:100 Board Member Conflict of Interest
- AA. Conduct Second Reading/Adoption of Policy 2:105 Ethics and Gift Ban
- BB. Conduct Second Reading/Adoption of Policy 2:210 Organizational Board of Education Meeting
- CC. Conduct Second Reading/Adoption of Policy 2:265 Title IX Sexual Harassment Grievance Procedure
- DD. Conduct Second Reading/Adoption of Policy 2:220-E6 Exhibit - Log of Closed Meeting Minutes
- EE. Conduct Second Reading/Adoption of Policy 2:240-E1 Exhibit - PRESS Issue Updates
- FF. Conduct Second Reading/Adoption of Policy 2:240-E2 Exhibit - Developing Local Policy
- GG. Conduct Second Reading/Adoption of Policy 4:10 Fiscal and Business Management
- HH. Conduct Second Reading/Adoption of Policy 4:140 Waiver of Student Fees
- II. Conduct Second Reading/Adoption of Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
- JJ. Conduct Second Reading/Adoption of Policy 5:20 Workplace Harassment
- KK. Conduct Second Reading/Adoption of Policy 5:220 Substitute Teachers
- LL. Conduct Second Reading/Adoption of Policy 5:250 Leaves of Absence
- MM. Conduct Second Reading/Adoption of Policy 5:280 Duties and Qualifications
- NN. Conduct Second Reading/Adoption of Policy 5:320 Evaluation
- OO. Conduct Second Reading/Adoption of Policy 5:330 Sick Days, Vacation, Holidays, and Leaves
- PP. Conduct Second Reading/Adoption of Policy 6:15 School Accountability
- QQ. Conduct Second Reading/Adoption of Policy 6:20 School Year Calendar and Day
- RR. Conduct Second Reading/Adoption of Policy 6:50 School Wellness
- SS. Conduct Second Reading/Adoption of Policy 6:60 Curriculum Content
- TT. Conduct Second Reading/Adoption of Policy 6:65 Student Social and Emotional Development
- UU. Conduct Second Reading/Adoption of Policy 6:250 Community Resource Persons and Volunteers
- VV. Conduct Second Reading/Adoption of Policy 6:255 Assemblies and Ceremonies
- WW. Conduct Second Reading/Adoption of Policy 6:260 Complaints About Curriculum, Instructional Materials, and Programs
- XX. Conduct Second Reading/Adoption of Policy 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
- YY. Conduct Second Reading/Adoption of Policy 6:340 Student Testing and Assessment Program
- ZZ. Conduct Second Reading/Adoption of Policy 7:50 School Admissions and Student Transfers To and From Non-District Schools
- AAA. Conduct Second Reading/Adoption of Policy 7:70 Attendance and Truancy
- BBB. Conduct Second Reading/Adoption of Policy 7:100 Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- CCC. Conduct Second Reading/Adoption of Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
- DDD. Conduct Second Reading/Adoption of Policy 7:250 Student Support Services
- EEE. Conduct Second Reading/Adoption of Policy 7:285 Anaphylaxis Prevention, Response, and Management Program
- FFF. Conduct Second Reading/Adoption of Policy 7:290 Suicide and Depression Awareness and Prevention
- GGG. Conduct Second Reading/Adoption of Policy 7:340 Student Records
- HHH. Conduct Second Reading/Adoption of Policy 2:220-E8 Exhibit Board of Education Records Maintenance Requirements and FAQs
- III. Conduct Second Reading/Adoption of Policy 2:220-E3 Exhibit Closed Meeting Minutes
- JJJ. Conduct Second Reading/Adoption of Policy 5:120 Employee Ethics; Code of Professional Conduct; and Conflict of Interest
- KKK. Approve destruction of closed session recording for August 11, 2021 and August 24, 2021 in accordance with Policy 2:220

Ayes: Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None **Abstain:** Ballard

6. Action Items

- A. Reject Activity Bus bids
Member Wilson moved, seconded by Member Jackson to reject activity bus bids as recommended by administration. Discussion included if leasing was an option and response was there are none available to lease.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- B. Adopt resolution Providing for Abatement of 2022 and 2023 Taxes in Order to Obtain Fiscal Year 2023 Property Tax Relief Grant
Member Dust moved, seconded by Member Waller to adopt the resolution for abatement of 2022 and 2023 taxes to obtain fiscal year 2023 property tax relief grant.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- C. Adopt Resolution to Extend 2022 Supplemental Levy Adjustment
Member Dodd moved, seconded by Member Waller to adopt the resolution authorizing extension of 2022 levy adjustment for capital projects purposes as presented.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- D. Award TFS HVAC bid
Member Wilson moved, seconded by Member Dodd to award the bid for TF South HVAC replacement work base bid and alternate #1 in the amount of \$1,163,830 to Chicago Heights Construction Company as lowest responsible bidder.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- E. Award TFS Athletic Field bid
Member Dust moved, seconded by Member Wilson to accept the TFS Football Field Renovation base bid of \$4,828,126 to Chicago Heights Construction Company as the lowest responsible bidder.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- F. Adopt Resolution to Permanently transfer funds from Education & O&M Funds to Capital Projects Fund
Member Dust moved, seconded by Member Dodd to adopt the resolution authorizing permanent inter-fund transfers from the Education and O&M Funds to the Capital Projects Fund, in the amount of \$2,000,000 and \$500,000, respectively as presented.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- G. Accept TFN Restroom Renovation bid
Member Waller moved, seconded by Member Oberman to approve the TFN Restroom Renovation Work- Phase 2 base bid and alternates G1, G2, & P1 for a total of \$1,031,230 to the lowest responsible bidder, Chicago Heights Construction Company.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None
- H. Approve purchase of Chromebooks
Member Wilson moved, seconded by Member Waller to approve the purchase of 1,000 Dell 3110 Chromebooks from ITSavvy in the amount of \$357,000 offset by \$341,000 from the Emergency Connectivity Fund Wave 3 grant as presented.
- Ayes:** Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- I. Approve two-year HVAC Early College Initiative cohort with Prairie State College
Member Waller moved, seconded by Member Wilson to approve the two-year HVAC Early College Initiative cohort with Prairie State College as presented. Discussion included who pays for text books which the students do but the program would save parents about \$5,000 per year.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- J. Approve Student Discipline for #2022-23J
Member Dodd moved, seconded by Member Waller to approve discipline for student #2022-23J as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- K. Approve Student Discipline for #2022-23L
Member Waller moved, seconded by Member Wilson to approve discipline for student #2022-23L as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- L. Approve Student #2022-23M Alternative Placement
Member Dodd moved, seconded by Member Jackson to approve the alternative placement for student #2022-23M as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- M. Approve Student #2022-23N Alternative Placement
Member Dust moved, seconded by Member Wilson to approve the alternative placement for student #2022-23N as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- N. Approve Student #2022-23O Alternative Placement
Member Waller moved, seconded by Member Dodd to approve the alternative placement for student #2022-23O as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

- O. Approve Student #2022-23P Alternative Placement
Member Wilson moved, seconded by Member Dodd to approve the alternative placement for student #2022-23P as discussed.

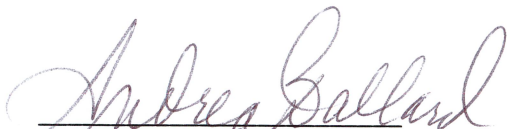
Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

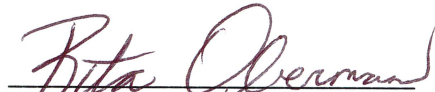
- P. Approve Student #2022-23Q Alternative Placement
Member Waller moved, seconded by Member Dust to approve the alternative placement for student #2022-23Q as discussed.

Ayes: Ballard, Dodd, Dust, Jackson, Oberman, Waller, Wilson **Nays:** None

7. Adjourn

Member Wilson moved, seconded by Member Dodd, that the Board of Education Meeting adjourn at 8:21 p.m.
Upon voice vote, motion carried.


Andrea Ballard, Secretary


Rita Oberman, President


Anita Howard, Recording Secretary