

Tuesday, June 22, 2021 -6:00 p.m.

T.F. Center for Academics & Technology
 1605 Wentworth Ave. Calumet City, IL


	I.	Call To Order – Pledge of Allegiance	
	II.	Roll Call	
	III.	Communications A. Freedom of Information Report B. Public Comment C. Building Reports	
	IV.	Superintendent’s Report A. Summer Academy B. Scholarship Funding	
	V.	Future Meetings- TF Center for Academics & Technology A. Regular Meeting- Tuesday, 7.27.21, 6:00 p.m.	
Action	VI.	Approval of Minutes – Open & Closed A. Special Meetings: 5.22.21, 6.9.21 B. Regular Meeting: 5.25.21	
Action	VII.	New Business	
Action		A. Consolidated District Plan 2021-22	Exhibit 1
Action		B. Bi-Annual Review of Written Closed Session Minutes for Release & Closed Session Recordings for Destruction (18 months and older)	Exhibit 2
Action		C. IASB Fall Conference Attendance 2021	Exhibit 3
Action		D. Approval of One year extension agreement with First Student for the 2021/22 school year	Exhibit 4.1
Action		E. Approval of One year extension agreement with Kickert for the 2021/22 school year	Exhibit 4.2
Action		F. Authorization of the Execution of Data Privacy Agreements	Exhibit 5
Action		G. Approval of COVID-19 Testing Support Agreement	Exhibit 6
Action		H. Approval of purchase of My Perspectives English books and resources	Exhibit 7
Action		I. Approval of agreement with NWEA 2021/22	Exhibit 8
Action	J. Co-Curricular Pledge 2021-2022	Exhibit 9	
Action	K. Resolution to adopt new T.F. South Team Name/Nickname	Exhibit 10	
	VIII.	Closed Session A. Personnel: Employment, Compensation, Discipline, Performance, or Dismissal for Specific Employees B. Pending Litigation	

Action	IX.	Finance Report	Exhibit 11
Action	X.	Personnel Report	Exhibit 12
Action	XI.	Personnel Addendum	
	XII.	Adjourn	



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent
From: Mike Fies, Assistant Superintendent of Teaching & Learning 
Date: June 14, 2021
Subject: Consolidated District Plan (CDP)

Recommendation:

Please have the Board of Education approve the 2021-22 Consolidated District Plan (CD).

Rationale:

The Consolidated District Plan (CDP) addresses the planning portion of the grant application process. **Districts that intend to apply for any of the twelve specified federal grants must have an approved CDP with ISBE before submitting the grant application.** State grants are not included in the CDP.

District 215 currently receives the following federal grants:

- Title I, Part A – Improving Basic Programs
- Title II, Part A – Preparing, Training and Recruiting High Quality Teachers, Principals, and Other School Leaders
- Title III – Language Instruction Education Program (LIEP)
- Title IV, Part A – Student Support and Academic Enrichment
- IDEA, Part B Flow-Through

The CDP template requires districts to complete aligned goals to the following 4 categories:

- Student Achievement and Timely Graduation
- College and Career Readiness
- Professional Development: Highly Prepared and Effective Teachers and School Leaders
- Safe and Healthy Learning Environments

District 215 used discussion points from Cabinet meetings, Task Force meetings, Parent Advisory meetings, CIPD meetings, Equity Sub-Committee meetings and Discipline Committee meetings to update the previous plan.

**Thornton Fractional
District 215**

Memo

To: Board of Education

From: Dominique Newman

cc: Dr. Sophia Jones-Redmond

Date: 6.16.21

Re: Biannual review of written closed session minutes for release & destruction of recordings 18 months or older

Dear Board of Education,

The law requires that the Board of Education biannually review written closed session minutes that are eligible to be released and the corresponding closed session recordings that are eligible to be destroyed. All minutes and recordings are held for 18 months before being reviewed for release of written minutes and destruction of recordings in June and December of each year. Any written minutes and corresponding recordings that include pending or potential litigation are excluded from the release/destruction. Closed session minutes from November 18, 2019 and December 9, 2019 have been presented for consideration of release of written minutes and destruction of recordings. Please let me know if you have any questions about this process.

Joint Annual Conference

NOVEMBER 19-21, 2021

[Register](#)

[Attend](#) [Exhibit](#) [Past Conferences](#) [Conference Home](#)

Conference begins in

05 04 14
MONTHS DAYS HOURS

2021 Conference Registration Now Open

Join school leaders from across Illinois, November 19-21, as they show and share how they Educate, Inspire, and Lead as we emerge from a global pandemic and into a time of educational growth and innovation.

Recognized as one of the nation's largest state education conferences, the Joint Annual Conference is a premier training event for school board members, administrators, and business officials. It is scheduled to take place in November at the Hyatt Regency Chicago (co-headquarters), Sheraton Grand Chicago (co-headquarters), and Swissôtel Chicago.

Registration and Housing

Annual Conference Registration and Housing is open. Members can register individually or districts can register multiple individuals as a group through their IASB member account. Before registering, review the [Conference registration instructions](#) and the [registration checklist and worksheet](#).

[Register for the 2021 Joint Annual Conference](#)

Registration fees will remain the same as the previous in-person Conference in 2019; \$499 for the three-day event plus a \$200 housing deposit to reserve lodging. IASB has secured blocks of rooms at eight hotels listed below. Use the [Conference Changes/Cancellation Form](#) for any changes to Joint Annual Conference registration or housing.



MEMORANDUM

Date: June 14, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of 1 year extension contract with First Student for the 2021/2022 school year

Recommendation:

That the Board of Education approve the attached agreement with First Student.

Background:

Thornton Fractional HSD contracts with First Student for Special Education routes, activity routes, and charter trips. Last year, the District paid 37% of the regular rate during remote learning. The rate increase for the 2021/22 school year is 6% over the prior year regular rates. Additionally, this contract incorporates the following caveats:

- In-Person learning: Full daily rate
- Hybrid learning: 80% on remote learning days
- Short-term remote (less than 30 days): 80% of the daily rate
- Long-term remote (30 or more days): 40% of the daily rate

Special Education expenditures are reimbursed to the District by the State of Illinois at a rate of 80% of the amount spent.

Cc: Attachment



MEMORANDUM

Date: June 14, 2021
To: Dr. Sophia Jones-Redmond,
Superintendent
From: Teresa A. Bishop,
Executive Director of Finance/CSBO
Subject: Approval of 1 year extension contract with Kickert for the 2021/2022 school year

Recommendation:

That the Board of Education approve the attached agreement with Kickert School Bus Lines. It is recommended that option 1, at 80% payment for remote learning, is approved.

Background:

Thornton Fractional HSD contracts with Kickert for Regular Education routes, activity routes, and charter trips. Last year, the District paid 37% of the regular rate during remote learning. The rate increase for the 2021/22 school year is 4% over the prior year regular rates. Additionally, this contract incorporates the following caveats:

- Remote learning
(more than 1 week): 80% of the regular rate

OR

- Remote learning
(more than 1 week): 37% of the regular rate. In this scenario, Kickert cannot guarantee the ability to honor the remainder of the contract and may be excused from performance.

Regular Education expenditures are reimbursed to the District by the State of Illinois at a rate of 80% of the amount spent, less the State proration. In the past few years, the proration amount has been approximately 80%, which results in a reimbursement to the District of approximately 64% of expenditures.

Cc: Attachment



MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent
From: Paul Wakefield, Director of Information Technology
Date: June 15, 2021
Subject: Authorization of the Execution of Data Privacy Agreements

It is recommended that the Board of Education authorize the Executive Director of Finance and Operations and the Director of Information Technology, designees of the Superintendent under Board Policy 7:345, to execute the attached PowerSchool Data Privacy Agreement (DPA) Exhibit E and all future DPA's in accordance with the Illinois Student Online Personal Protection Act (SOPPA) and District 215 Board Policy.

Background

An amendment to the Illinois Student Online Personal Protection Act (SOPPA) will go into effect on July 1, 2021. The amended law requires that student personally identifiable information (PII) be protected when collected by educational technology companies and that the data is used for beneficial educational purposes only (not marketing or selling student information). In order to comply with this facet of the law, school districts must enter into a Data Privacy Agreement (DPA) with EVERY educational technology vendor that collects student PII, as defined by SOPPA.

A state consortium, the Illinois Student Privacy Alliance (ISPA), led by the Learning Technology Center of Illinois has worked with school district attorneys across the state to develop a standard DPA that will satisfy the data privacy requirements of SOPPA. This unified agreement streamlines compliance by creating a contract between one operator and one school district – a statewide template. The agreement contains an Exhibit E – General Offer of Privacy Terms. Subsequent school districts can adopt the originating district's DPA by executing Exhibit E of the original DPA and thus subscribing to the DPA.

Attached is the Exhibit E and DPA as entered into by PowerSchool Group LLC and Community Unit School District 300, the originating school district for PowerSchool services in the state. District 215 must execute Exhibit E of this agreement and return to PowerSchool to enjoy the terms of this DPA, which satisfies the requirements for compliance with the SOPPA laws. District 215 counsel has reviewed this DPA and approves of the execution of the attached Exhibit E and DPA.

With the approval of the Board, individuals designated by the Superintendent in accordance with Board Policy 7:345 (Executive Director of Finance and Operations and the Director of Information Technology) will execute subsequent DPAs, primarily through the use of Exhibit E, for additional operators that collect student PII as defined by SOPPA.



MEMORANDUM

Date: June 14, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of agreement with University of Illinois for COVID-19 testing

Recommendation:

That the Board of Education approve the attached agreement with University of Illinois for on campus COVID-19 testing for students through December 31, 2021.

Background:

The State of Illinois Department of Public Health recently partnered with the University of Illinois to provide on-site weekly testing through a program called SHIELD-IL. The purpose of the testing is to detect and prevent the spread of COVID-19. Per the agreement, testing will be done at least once weekly with the maximum being twice weekly. Third-party personnel administer the tests and perform all other related administrative work. The testing is provided at no cost to Thornton Fractional 215.

Students that have been vaccinated are exempt from testing upon providing proof of vaccination. Parent consent will be obtained for testing during the online enrollment process. Our District attorney has reviewed and approved the attached agreement and parent consent form.

Cc: Attachment



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Mike Fies, Assistant Superintendent of Teaching & Learning *MF*

Date: June 9, 2021

Subject: My Perspectives Textbooks (English) and Resources

Recommendation:


The Department of Teaching and Learning is requesting that the Board of Education approve the purchase of My Perspectives (English) textbooks and resources (six-year license) totaling \$118,100.96. Grant monies will be allocated to support this expense.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
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MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Mike Fies, Assistant Superintendent of Teaching & Learning 

Date: May 27, 2021

Subject: Contract with NWEA

Please recommend that the Board of Education approve the contract by and between NWEA and Thornton Fractional School District 215.

NWEA is a research-based, not-for-profit organization that supports students and educators worldwide by creating assessment solutions that precisely measure growth and proficiency—and provide insights to help tailor instruction. District 215 will utilize MAP assessments with incoming 9th grade students during the 2021-22 school year. Additionally, professional development training sessions will be provided to English and math staff members who work with ninth grade students.

The program will be funded through grant monies.

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Marc Brewe & DeVale Stubbs
cc: Dr. Sophia Jones-Redmond
Date: 6.16.21
Re: Temporary adjustment to the academic eligibility requirements for student athletes

Dear Board of Education,

On June 14, 2021 the Illinois High School Association (IHSA) approved a recommendation to modify the IHSA Scholastic Standing By-laws for the first semester of the 2021-22 school term. The IHSA and School District 215 modified the 2020-2021 academic eligibility requirements for student athletes in December of 2020 to help ease scholastic issues brought about by remote and hybrid learning during the pandemic. The students in District 215 faced many challenges during the school year and this additional adjustment for 2021-2022, which is reflected in the attached co-curricular pledge, will assist students who wish to participate in sports and activities as we transition back to a more normal educational process for the 2021-22 school year.

**Thornton Fractional
District 215**

Memo

To: Board of Education
From: Dr. Sophia Jones-Redmond
Date: 6.16.21
Re: TFS Team Name/Nickname

Dear Board of Education,

At the May 25, 2021 regular meeting, Principal Gourley shared a report with you on the year-long process of choosing a new nickname for TF South. The attached sheet shows the final poll that gave students the chance to vote on one of three nicknames. 366 students voted in the poll that went out via email. 44% voted for Redwolves, 29.2% voted for Redhawks, and 26.8% voted for Flying Aces.

It is my recommendation that the Board of Education adopt “Redwolves” as the new TF South team name/nickname as it is the name that got the most student votes.

THORNTON FRACTIONAL TOWNSHIP HIGH SCHOOL DISTRICT 215 RESOLUTION TO ADOPT "REDWOLVES" AS THORNTON FRACTIONAL SOUTH TEAM NAME/NICKNAME

WHEREAS, Thornton Fractional Township High School District 215 voted on August 25, 2020 to dissolve the team name/nickname "Rebels";

WHEREAS, Thornton Fractional Township High School District 215 established a process throughout the 2020-2021 academic year to invite Thornton Fractional South High School student leaders to meet with administrators on options for a new team name/nickname to be presented to the student body for voting;

WHEREAS, Thornton Fractional Township High School District 215 presented opportunity for Thornton Fractional South High School students and community members to submit proposed team names/nicknames for consideration;

WHEREAS, Thornton Fractional Township High School District 215 presented opportunity for Thornton Fractional South High School students to participate in a preliminary vote on six potential team names/nicknames and then presented the top three team names/nicknames for another student vote;

WHEREAS, Thornton Fractional Township High School District 215 students of Thornton Fractional South High School voted for "Redwolves" as the top choice for a new school team name/nickname;

NOW THEREFORE, BE IT RESOLVED that the Board of Education of Thornton Fractional Township High School District 215 adopts "Redwolves" as the Thornton Fractional South High School team name/nickname.

Member _____ moved the adoption of the Resolution and Member _____ seconded it.

ADOPTED this _____ day of _____, 2021, by the following vote:

AYES: _____

NAYS: _____

ABSENT: Wilson _____

Board President, Rita Oberman

Board Secretary, Diana Jackson

**Thornton Fractional Township High Schools
District 215
Tuesday, June 22, 2021
Financial Items**

1. List of Bills

Fund	Regular Bills	Imprest Bills
Educational	\$ 1,051,810.13	\$ 11,082.11
Special Education		
Operations and Maintenance	\$ 141,389.16	
Debt Service		
Transportation	\$ 160,566.29	
Capital Projects	\$ 118,694.81	
Tort Liability	\$ 5,367.25	
Totals	\$ 1,477,827.64	\$ 11,082.11

Recommended Motion:

That the Board of Education approve the payment of Regular Bills in the amount of **\$1,477,827.64** and Imprest Bills in the amount of **\$11,082.11**

2. Payroll

Monthly Payroll Report

Fund	
Education	\$ 7,682,646.19
Operations Building Maintenance	\$ 172,070.07
Transportation	\$ 1,076.92
Total	\$ 7,855,793.18

Recommended Motion:

That the Board of Education accept the Monthly Payroll Report for the month of May, 2021 in the amount of **\$7,855,793.18** and approve payment for the month of July, 2021.

3. Activities List of Bills

Fund	TF North Activities	TF South Activities	Admin/TF Center Activities
Activities	\$ 8,832.28	\$ 4,395.42	\$ 333.20
Totals	\$ 8,832.28	\$ 4,395.42	\$ 333.20

Recommended Motion:

That the Board of Education approve the payment of Activity Bills for TFN Activities in the amount of **\$ 8,832.28** for TFS Activities in the amount of **\$4,395.42** and for Admin/TFC Activities in the amount of **\$ 333.20**

4. Consultant/Vendors

<u>Company/Club</u>	<u>Purpose/Item</u>	<u>Amount</u>
Creg E. Williams	Represent district in court proceeding, depositions	\$ 1,500.00
Teresa A. Lance	Represent district in court proceeding, depositions	\$ 1,500.00

Recommended Motion:

That the Board of Education approve the above listed contract(s) for the 2020-21 school year.

5. Finance & Cash Reports

Purpose:

That the Board of Education review May Fiscal-to-Date Financial Report of Revenue & Expenditures & April Cash Balance Report. See attached memo.

6. Memorandum to Approve the Athletic Trainer Support Agreement

Recommended Motion:

That the Board of Education approve the agreement with Trademark Performance Corporation to provide onsite Athletic Trainer services at \$32/hr. See attached memo.

7. Driver's Education Public Hearing Notice

Recommended Motion:

That the Board of Education approve the Public Hearing Notice and recommended Public Hearing date of July 27, 2021. See attached memo

8. Proposal for Services/Statement of Work - 4ED Consulting, LLC

Recommended Motion:

That the Board of Education approve the agreement to provide professional learning opportunities and ongoing support for the District's Transitional Bilingual Education program. See attached memo.

9. Resources for Educator Pathway Courses

Recommended Motion:

That the Board of Education approve the purchase of the following resources that will be used for the Foundations of Education course: "Becoming a Teacher" and "History and Social Foundations of American Education". See attached memo.

10. Milestone Therapy, LLC Contract for FY 2021-22

Recommended Motion:

That the Board of Education approve the agreement with Milestone Therapy, LLC. to provide Occupational and Physical Therapy Services for FY 2021-22. See attached memo.

11. 2Gbps Internet Connection via Illinois Department of Innovation and Technology

Recommended Motion:

That the Board of Education authorize the Director of Information Technology to sign the Member Service Agreement and Service Order with the Illinois Department of Innovation and Technology which will provide an additional 2Gbps of Internet connectivity. See attached memo.

12. Collaboration Agreement - Equal Opportunity Schools

Recommended Motion:

That the Board of Education approve the Collaboration Agreement with Equal Opportunity Schools for the 2021-2022 school year.

13. 2021-22 SELF Workers Compensation Pool Proposal of Insurance

Recommended Motion:

That the Board of Education accept the 2021-22 School Employee Loss Fund (SELF) Workers Compensation Pool Proposal of Insurance. See attached memo.



MEMORANDUM

Date: June 8, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Athletic Trainer Support Agreement

Recommendation:

That the Board of Education approve the attached agreement with Trademark Performance Corporation.

Background:

Trademark Performance Corporation has been providing on-site athletic trainer services to District 215 for 10+ years. This agreement is to provide services at TF North and TF South for a period of one year beginning June 2021, upon the commencement of summer practices, and ending after the 2022 Spring season. The cost of services is based on an hourly rate of \$32 per hour, which represents an increase of 1.6% over the prior year.

Cc: Attachment



MEMORANDUM

Date: June 8, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of Driver's Education Public Hearing Notice & Setting of the Public Hearing Date

Recommendation:

That the Board of Education approve the attached Public Hearing Notice and recommended date for the Hearing of July 27, 2021.

Background:

Public Act 97-0145 requires a school district to hold a public hearing and apply for a waiver if raising Driver's Education fees above \$50, with a maximum allowable fee rate of \$250. TFD 215 currently charges \$250 for Driver's Education.

In accordance with the law, the attached notice will be placed in a newspaper of general circulation at least 7 days prior to the date of the public hearing. Additionally, it will be posted on the Finance page of the District website.

Cc: Attachment

THORNTON FRACTIONAL HIGH SCHOOL DISTRICT 215

NOTICE OF A PUBLIC HEARING

NOTICE IS HEREBY GIVEN by the Board of Education of Thornton Fractional High School District 215, in the County of Cook, State of Illinois, that a Drivers Education fee assessment of \$250 for the 2021/22 fiscal year will be considered, in accordance with Public Act 97-0145.

NOTICE IS FURTHER HEREBY GIVEN that a public hearing on said Driver's Education fee assessment will be held at Thornton Fractional Center for Academics and Technology at 6:00 P.M. on the 27th day of July 2021.

DATED THIS 22nd day of June 2021, Board of Education of Thornton Fractional High School District No. 215 in the County of Cook, State of Illinois.

By: Diana Jackson
Secretary, Board of Education



Thornton Fractional

HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

To: Dr. Sophia Jones-Redmond, Superintendent

From: Dr. Rena Whitten, Assistant Superintendent of Student Services & Equity

A handwritten signature in black ink, enclosed in a hand-drawn oval.

Date: 06/14/2021

Subject: Proposal of Services approval

Superintendent Jones-Redmond,

Please recommend the Board of Education approve the Proposal for Services/Statement of Work submitted by 4Ed Consulting, LLC. This agreement will allow Dr. MiaAriela Allen and Associates to provide professional learning opportunities and ongoing support for the District's Transitional Bilingual Education program.

The proposal for these services is attached for your review. Once approved, purchase orders according to the dates of services will be issued. This project will be funded using the required professional development allocation of the Title III Language Instruction Educational Program grant.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM • CALUMET CITY • LANSING • LYNWOOD

Memorandum

To: Dr. Sophia Jones-Redmond, Superintendent
From: Becky Szuba, Director of Teaching and Learning *BS*
Date: June 1st, 2021
Subject: Resources for Educator Pathway Courses

Recommendation:

The Department of Teaching and Learning is requesting the Board of Education approve the purchase of the following resources: "Becoming a Teacher" and "History and Social Foundations of American Education." The total cost is \$15,623.13 and will be paid for through the Educator Pathway Grant. The resources will be used for the course Foundations of Education.



Memorandum

To: Dr. Sophia Jones-Redmond
Superintendent

From: Dr. Rena Whitten 
Assistant Superintendent of Student Services and Equity

Date: May 18, 2021

Subject: Milestone Therapy, LLC agreement

Motion: Recommend the Board of Education approve the agreement with Milestone Therapy, LLC to provide Occupational and Physical Therapy services to students in accordance with the requirements of the Individual with Disabilities Education Act.

The agreement for these services are attached for review.



MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent
From: Paul Wakefield, Director of Information Technology
Date: June 9, 2021
Subject: 2Gbps Internet Connection via Illinois Department of Innovation and Technology

It is recommended that the Board of Education authorize the Director of Information Technology to sign the attached Member Service Agreement and Service Order with the Illinois Department of Innovation and Technology which will provide an additional 2Gbps of Internet connectivity at an annual cost of \$0.00.

Background

In June of 2020 the Board of Education authorized the Director of Information Technology to sign a Letter of Agency with the Illinois Department of Innovation and Technology (DoIT) to procure telecommunications services on behalf of District 215. The DoIT bid the requested services on behalf of District 215 for the 2021-2022 E-Rate funding year through a State of Illinois Consortia. Based upon need, District 215 requested DoIT procure a 2Gbps connection to the Internet.

The requested Internet service would be in addition to the existing 2Gbps Internet service provided by Comcast, which is under contract through June 30, 2024. With the addition of over 3000 devices over the past year, this additional bandwidth is imperative to continue to provide highly reliable Internet access to District 215 staff and students. This connectivity includes enhanced security features from the DoIT, specifically Distributed Denial of Service (DDoS) mitigation, which is critical to ensuring high availability or service.


On behalf of District 215, DoIT was able to procure a 2Gbps Internet connection through the DoIT with last mile service provided by AT&T. After E-Rate discounts and funding appropriated by the Illinois General Assembly, the cost of this service will be \$0.00. This represents a substantial value to District 215. The execution of the attached Member Service Agreement (MSA) and Service Order will allow the District to implement this additional Internet connectivity in the summer of 2021.



Thornton Fractional
HIGH SCHOOL DISTRICT 215
BURNHAM › CALUMET CITY › LANSING › LYNWOOD

MEMORANDUM

To: Dr. Sophia Jones-Redmond, Superintendent

From: Mike Fies, Assistant Superintendent of Teaching & Learning 

Date: May 20, 2021

Subject: Collaboration Agreement Between Thornton Fractional High School District 215
And Equal Opportunity Schools

Please recommend the Board of Education approve the contract by and between Equal Opportunity Schools and Thornton Fractional School District 215.

The program will be funded through ESSA Title I.



MEMORANDUM

Date: June 13, 2021

To: Dr. Sophia Jones-Redmond,
Superintendent

From: Teresa A. Bishop,
Executive Director of Finance/CSBO

Subject: Approval of School Employee Loss Fund (SELF) Workers Compensation Pool Proposal of Insurance 2021/22

RECOMMENDED ACTION:

That the Board of Education approve the 2021/2022 School Employee Loss Fund (SELF) Workers Compensation Pool Proposal of Insurance in the amount of \$285,132.

BACKGROUND INFORMATION:

District 215 is a member of the School Employees Loss Fund (SELF) Workers Compensation Pool.

The pool consists of 84 Illinois school districts, pooling resources, offering services for managing worker's compensation insurance. It is not an insurance company. The pool operates as a cooperative risk sharing organization. The practice of the pool has been to manage each policy period separately making sure sufficient funds are available to pay losses and related expenses for that policy period. Older, more mature loss years have generated either an assessment or a refund to the district.

Although the Pool has performed well and overall had a reduction in premium this year, TFD's own loss experience has increased the premium for the District this year to \$285,132. Costs for the previous 2 years are listed below:

2020/21	208,338
2019/20	257,507

Payments for Workers Compensation Insurance are made from the Tort Fund.

Cc: Attachment

www.ffd215.org

Teresa A. Bishop • Executive Director of Finance/CSBO • office: 708-585-2303 • 18601 Torrence Ave. • Lansing, IL 60438 • tbishop@ffd215.org

**PERSONNEL REPORT
JUNE 22, 2021**

- | | |
|--|---|
| 1. It is recommended that the Board of Education approve the dismissal of Michael Kaurin, Custodial Supervisor at T.F. North, as discussed in closed session. | EMPLOYEE DISMISSAL
MICHAEL KAURIN |
| 2. It is recommended that the Board of Education approve the employment of William Spakowski, III as a Music Teacher at T.F. North, for the 2021-2022 school term. | EMPLOYMENT
WILLIAM SPAKOWSKI, III |
| 3. It is recommended that the Board of Education approve the reassignment of Chacarie Petty from Accounts Payable Clerk to Human Resources Coordinator, effective July 1, 2021. | REASSIGNMENT
CHACARIE PETTY |
| 4. It is recommended that the Board of Education approve the reassignment of Judith Wengren from 10-month Building Control Secretary at T.F. South to 12-month Secretary to the Assistant Principal at T.F. Center, effective June 28, 2021. | REASSIGNMENT
JUDITH WENGREN |
| 5. It is recommended that the Board of Education approve FMLA leave for Karen Larson, Custodian at T.F. South, from June 4, 2021 through July 14, 2021. | FMLA LEAVE
KAREN LARSON |
| 6. It is recommended that the Board of Education approve FMLA leave for Paul Massat, Dean of Students at T.F. South, from April 12, 2021 through June 1, 2021. | FMLA LEAVE
PAUL MASSAT |
| 7. It is recommended that the Board of Education approve intermittent FMLA leave for Elvis Slaughter, Paraprofessional at T.F. South, for the 2021-2022 school term. | FMLA LEAVE (INTERMITTENT)
ELVIS SLAUGHTER |
| 8. It is recommended that the Board of Education approve FMLA leave for Edward Youell, Special Education Teacher at T.F. South, from September 7, 2021 through October 15, 2021. | FMLA LEAVE
EDWARD YOUELL |
| 9. It is recommended that the Board of Education approve the following extra-curricular releases, resignations and appointments:

<p style="text-align: center;"><u>T.F. Center</u></p> <p><u>Resignation:</u>
Christian Hooper, <i>Digital Media Manager</i></p> <p style="text-align: center;"><u>T.F. North</u></p> <p><u>Resignations:</u>
Rebecca Moss, <i>Student Equity Leadership Club Sponsor</i></p> <p style="text-align: center;"><u>T.F. South</u></p> <p><u>Appointments:</u>
Teontae Jackson, <i>Boys' Basketball Volunteer Assistant Coach*</i>
Cameron Martin, <i>Chess Head Coach</i></p> | EXTRA-CURRICULAR RELEASES,
RESIGNATIONS & APPOINTMENTS |
| 10. It is recommended that the Board of Education approve the following staff for the 2021 summer school program (ESY):

<i>Special Ed Paraprofessional</i> – Travis Newsome | SUMMER SCHOOL EMPLOYMENT |

PERSONNEL REPORT
JUNE 22, 2021

- | | |
|--|---------------------------------|
| 11. It is recommended that the Board of Education approve the following staff for summer 2021 credit recovery:

<i>Algebra Teachers (2nd Semester Only)</i> – Katrice Jefferson, Dwight DeRamus
<i>English Teacher (2nd Semester Only)</i> – Michelle Koppitz | SUMMER CREDIT RECOVERY |
| 12. It is recommended that the Board of Education approve the following staff for 2021 summer camps:

<u>North Campus</u>
<i>Band</i> – Anthony Rangel, Caitlyn Smith, Alexander Zielinski | SUMMER CAMPS |
| 13. It is recommended that the Board of Education approve the following staff to present 2021 summer student workshops:

Mark Holubec, Karla McDaniel, Douglas Schlessner. | SUMMER STUDENT WORKSHOPS |
| 14. It is recommended that the Board of Education approve the following T. F. North student workers for summer 2021: Ja'Mes Barnes, Jamarion Randle. | STUDENT WORKERS |

**ADDENDUM TO
PERSONNEL REPORT
JUNE 22, 2021**

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| 1. It is recommended that the Board of Education approve the 2021-2023 employment contract of John Robinzine as Assistant Superintendent of Career Development. | ADMINISTRATOR CONTRACT
JOHN ROBINZINE |
| 2. It is recommended that the Board of Education approve the reassignment of Cassandra Brackenridge from Special Education Teacher to Dean of Students at T.F. South, effective for the 2021-2022 school term. | EMPLOYEE REASSIGNMENT
CASSANDRA BRACKENRIDGE |
| 3. It is recommended that the Board of Education approve the following staff for 2021 summer bridge program:

<p style="text-align:center"><u>T.F. North</u></p> <p><i>Elective Teachers</i> – Jessica Basinger, Artie Rogers
<i>Literacy Teachers</i> – Sheri Murawski, Shaunwell Posley
<i>Math Teachers</i> – Nicole Dresden, Justin Viau
<i>Deans Assistants</i> – Dynecia Dixon, DeAndre Lowery</p> <p style="text-align:center"><u>T.F. South</u></p> <p><i>Elective Teachers</i> – Mozella Brown
<i>Literacy Teacher</i> – Alejandra Garcia
<i>Math Teachers</i> – Robert Belin, Sahed Yousef
<i>Deans Assistants</i> – Nigel Harris, Ryan Richardson</p> | SUMMER BRIDGE PROGRAM |
| 4. It is recommended that the Board of Education approve the following Future Teacher Summer Academy staff:

<p><i>Coordinators</i> – Wendy Bivins, Susan Lessner
<i>Reflective Leaders</i> – Jordan Oliva, Douglas Schlessner, Timothy Sullivan</p> | FUTURE TEACHER
SUMMER ACADEMY |
| 5. It is recommended that the Board of Education approve the following staff members to serve on a Teacher Interview Committee:

<p><u>T.F. Center</u>
Twana Frelix-Lloyd, Giena Palmer-Reed, Christian Passarelli, Chelsea Taylor</p> <p><u>T.F. North</u>
Roshunda Cook, Nicole Dresden, Catherine Hood, Ana Navarrete, Shaunwell Posley, Jennifer Ramos, Samantha Rosell, Raymond Smith, Rebecca Watt</p> <p><u>T.F. South</u>
Janine Collins, Julie Kelly, Guadalupe Ramirez, Douglas Schlessner</p> | TEACHER INTERVIEW COMMITTEE |
| 6. It is recommended that the Board of Education approve the following extracurricular resignation:

<p><u>T.F. North</u>
Matthew Petitti, <i>Girls' Bowling Head Coach</i></p> | EXTRACURRICULAR RELEASES,
RESIGNATIONS, & APPOINTMENTS |
| 7. It is recommended that the Board of Education approve the following student worker at T.F. North for summer 2021: Eniya Gholston. | STUDENT WORKER |